



CITY OF DELRAY BEACH

EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated
employee:

Angel Farinas

Job Classification: Supervisor

Dept./Division: Water/Sewer Network

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☐ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☐ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☒ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

On May 3, 2017 one of the subaqueous water mains that cross the Intracoastal Waterway failed resulting
in a major potable water leak. Over the 10 day period that was necessary to complete repairs, Angel
Farinas was on the scene, including nights and weekends, providing residents along Sea Sage Drive
and SE 8th Street with updates on the status of repairs, addressing their needs as best as possible, and
providing daily status reports to reassure them of the progress the City was making on the repairs. Due
to his efforts and initiative, safe water pressures were maintained for customers and there were no
instances where customers were without potable water. In addition to the excellent customer service,
Angel worked closely with the contractor making the repairs to ensure that they were performing at the
expected level of service. This excellent service warrants recognition as the Employee of the Month.

Victor Majtenyi

Submitted by : (Print Name)


Signature

6/8/2017

Date

Environmental Services
Department / Division

majtenyi@mydelraybeach.com
Email Address



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	✓	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	✓	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		✓
Are there any disciplinary action pending involving this employee?		✓

Department Head Comments: (use additional sheets if necessary)

Mr. Farinas provided excellent service to the City's water customers during a serious failure of critical
infrastructure. His efforts went above and beyond in the area of customer service as well as oversight
of the water main repairs. This repair was a team effort; however, Angel's leadership and "can do"
attitude demonstrated to our staff the level of service we strive for as public servants. He is a rising star
in the utilities department and this is just another example of how he adds value every day.

John Morgan
Department Head

John Morgan
Signature

6/8/2017
Date

This Area To Be Completed By Human Resources

Human Resources will reviewed the employee's file to verify eligibility

☒ **Approved**

☐ **Disapproved**

Elbert Jr D'Andrea
Human Resources Director

Signature

Date