



CITY OF DELRAY BEACH

EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated
employee:

Adrian Rackauskas

Job Classification: Police Officer

Dept./Division: Police

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☒ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☐ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☒ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

Detective Rackauskas encountered Mrs. Vargas, a single mother with three small children, while delivering Thanksgiving meals. Ms. Vargas had a series of setbacks in 2016 that left her struggling to care for her family. She was living in a pay by the week motel and had no transportation. Det. Rackauskas kept in touch with the family and delivered groceries to them on his off time. He also provided holiday gifts during Christmas. During the month of June, he reached out to Founder of Wheels From the Heart, Steven Muschlitz. This organization believes reliable vehicles can assist single mothers in need to achieve long-term sustainability for themselves and their children. On June 09, 2017, Ms. Vargas and her three children received a donated vehicle. Additionally, Det. Rackauskas made arrangements for the vehicle insurance to be paid by the Fraternal Order of Eagles – Delray Beach 4476 group.

This act of kindness is not uncommon for Det. Rackauskas. He is compassionate and gives from his heart. No doubt this act of kindness made a life altering change for Ms. Vargas and her children. Channel 25 and the Palm Beach Post aired this story. Currently, law enforcement nationally is struggling to overcome negative narratives. Not only did Det. Rackauskas shed a positive light on who he is, he shed a positive light on our agency, our city and the law enforcement profession. (See attached photographs)

Rachel Saunders

Submitted by : (Print Name)


Signature

6/26/17

~~01/12/16~~

Date

Police / Community Response
Department / Division

saunders@mydelraybeach.com
Email Address

Anonymous or self-nominations will not be accepted



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	X	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	X	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		X
Are there any disciplinary action pending involving this employee?		X

Department Head Comments: (use additional sheets if necessary)

outstanding work!! So proud of him J449

Jeff Goldman
Department Head

J449
Signature

6/26/17
Date

This Area To Be Completed By Human Resources

Human Resources will reviewed the employee's file to verify eligibility

☐ Approved

☐ Disapproved

Human Resources Director

Signature

Date