



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY *THE LAST FRIDAY OF THE MONTH*)

Name of nominated employee:

Scott Solomon (Manager, Utilities Water/Sewer Network) and crews: Angel Farinas, Edwin Perez-Rivera, Sheppard Gross, Reginald Caldwell, Deon Bass; & Harold Williams (Manager, Utilities Maintenance) and crews: Milton Willingham, Ray Colgin, Art Lang, Shawn Laudadio, Wayne Glass, Tavaris Moore

Job Classification: (See above)

Dept./Division: Utilities/ W/S Network & Utilities/
Maintenance

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☐ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☒ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☐ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☒ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

Before, during, and after Hurricane Irma, Scott and Harold showed leadership and together with their teams, exhibited excellent teamwork, commitment, and dedication to the citizens of Delray Beach by working nearly around the clock to keep lift stations functioning, moving and fueling generators, keeping everyone motivated, and keeping the EOC and City leadership informed at all times. This was a particular challenge with the loss of telemetry, or the control system, which meant manually checking all 129 lift stations for power, wastewater levels (and moving a VacCon truck to pump down high levels), fuel levels/refueling, with limited resources (27 generators and skeleton crews working around the clock). Scott also served as the point person for ALL inquiries, requests for resources, actions, and updates for the ICS Field Operations Center (FOC) as Alpha & Bravo shifts. Harold served as the point person for the lift station power issues in the FOC as Alphas & Bravo shifts, coordinating with his team who worked diligently but safely in the City immediately after Hurricane Irma passed, with hazardous driving conditions including debris, downed trees, traffic signal and power outages all for the service of our citizens. These leaders and their teams served with virtually no relief for sleep, proper nutrition, and with constant request for updates from the Emergency Operations Center (EOC) Public Works Branch

Director (me).



CITY OF DELRAY BEACH
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Marjorie G Craig
Name

Marjorie G Craig
Signature

9/27/17
Date

Utilities Department
Department / Division

craigm@mydelraybeach.com
Email Address

Anonymous or self-nominations will not be accepted



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(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	X	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	X	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		X
Are there any disciplinary action pending involving this employee?		X

Department Head Comments: (use additional sheets if necessary)

As a brand new department director, I was able to see firsthand the dedication and commitment that both Scott and Harold and their crews demonstrated and how they selflessly served the citizens of Delray Beach. They both maintained a positive "can-do" attitude, kept their energy levels high, worked with our hardworking staff to maintain operations before, during, and primarily after the storm. The leadership and crews worked to resolve issues as soon as humanly possible. That included crews and Leadership perform duties nearly around the clock such as checking lift stations for power, moving generators to keep the pumps running and VacCon trucks around to vacuum down wastewater levels To avoid spills, checking/refilling fuel in generators, checking for power/bringing generators to sites, replacing pumps, and providing updates nearly constantly. I truly appreciate the leadership Scott and Harold provided and the extremely hard work the crews performed to keep our residents safe from wastewater backups into homes, which was avoided by their dedication.

Marjorie G Craig

Department Head

Signature

9/27/17

Date

This Area To Be Completed By Human Resources

Human Resources will review the employee's file to verify eligibility

☐ Approved

☐ Disapproved



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Human Resources Director

Signature

Date