

Striving for Excellence in Schools

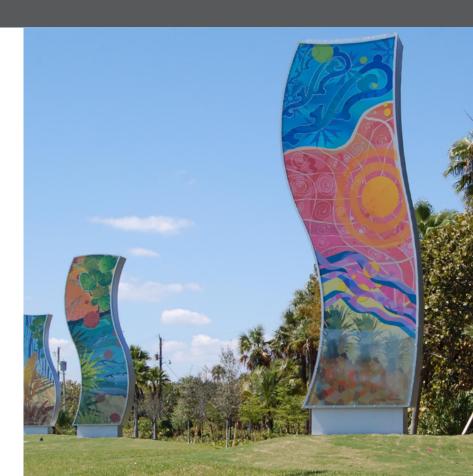
CITY OF DELRAY BEACH | 2018

PHASE 1: EXPLORATORY



PURPOSE STATEMENT

To **BEGIN** a conversation that identifies the opportunities provided by the penny sales tax & a long term vision for **Education in Delray Beach**



OVERARCHING THEMES



- Increase academic outcomes
- Increase career & job readiness
- Increase diversity of school programming
- Improve marketing of schools and their unique programming

PHASES

Phase One: Exploratory

Phase Two: Engaging Consultant

Phase Three: Community Conversations

Phase Four: Create Educational Master Plan

Phase Five: Commission Approval

Phase Six: Implementation

GOALS for EXPLORATORY PHASE

- A conversation with the School District to see what is possible
- A study of school facilities
- A study of the diversity of school programs and out of school programming
- A study of the neighborhoods surrounding schools
- An evaluation of the quality & effectiveness of our local schools

The Process: SWOT ANALYSIS

STRENGTHS

- Diversity/Choice
- Community Partnerships
- Civic Involvement
- Rich History
- The Set
- AVID (Advancement via Individual Determination)
 & College Readiness

OPPORTUNITIES

- Penny Sales Tax
- New Programs
- University & College Partnerships
- AFLCIO Trade Partnerships
- Vocational & Adult Programming
- Business Partnerships for Internships, Job Shadowing & Apprenticeship
- School Collaborations
- Realigning of Schools with Low Enrollment
- K-8 Success Models

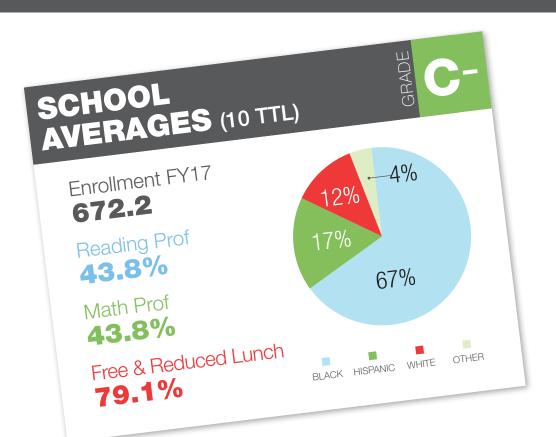
WEAKNESSES

- Wrap-Around Services
- Middle School Afterschool Programs
- Schools' Academic Achievement
- Building Teacher Capacity
- Recruitment & Retention of Quality Instructors
- Marketing
- Students' Academic Preparedness (Vertical Alignment)

THREATS

- Charter Schools
- Limited Technology
- Decreasing Enrollment
- Bureaucracy
- Community Aging Out
- Infrastructure
- Gentrification
- Perceived Image of our Schools
- Academically low Achieving Schools

SCHOOL STATS (handouts provided)



School Grade Average: 2.4

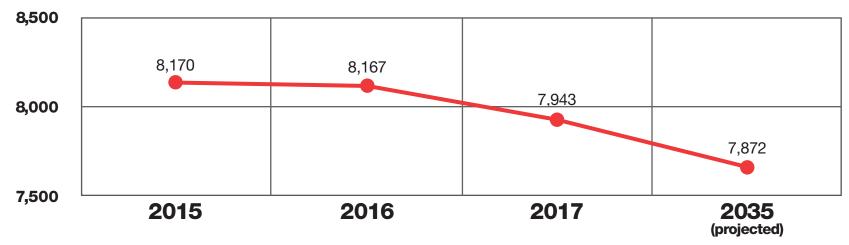


3-YEAR ENROLLMENT TRENDS

Atlantic High School (-64)
Carver Middle School (+7)
Banyan Creek Elementary (+8)

Orchard View Elementary (-13)
Pine Grove Elementary (-48)
Plumosa Elementary (-32)

SD Spady Elementary (-29) Village Academy (-50)



Atlantic High School @ 93% Capacity Carver Middle School @ 53% Capacity Elementary Schools@ 79% Capacity

HISTORY

1990

Sharing for Excellence in Schools

2012

Community
Solutions
Action Plan

2015

Education Board Strategic Plan 2017

The Set
Transformation
Plan

1988

Visions 2000 Assembly 1994

Visions 2005 Assembly 2013

Visions 2020 Assembly 2016

Education Element Comprehensive Plan

MAJOR CONSTRUCTION PROJECTS

In addition to school improvements, construction projects totaling \$42.2 million are planned for schools in Delray Beach.

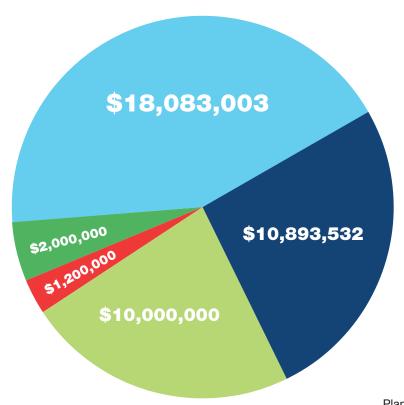
Plumosa School of the Arts Addition for Grades 6–8

Plumosa Elementary School Demolition of Old Campus

Village AcademyKitchen Expansion

Delray Full Service Center Modernization

Pine Grove Elementary School Modernization











Delray Full Service Center

Adult Education and Technical Training



Atlantic Community

High School





Village High School & College



Pine Grove Elementary & Community Center



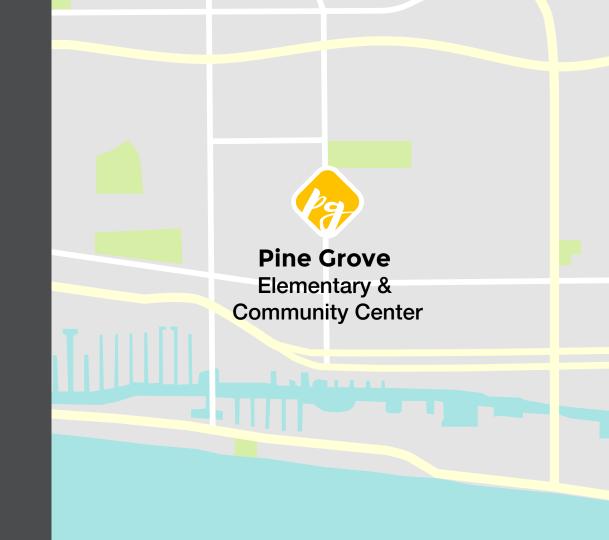


School of the Arts K-8



Pine Grove Elementary and Community Center

- Develop smaller neighborhood school model with added early childhood program
- Explore Community Services aspect (and possible partnerships)





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Plumosa School of the Arts

- K-8 expansion
- Fast track expansion with accelerated development and/or portables
- Support city purchase of old Plumosa site for housing needs as described in the 2016 Housing Study



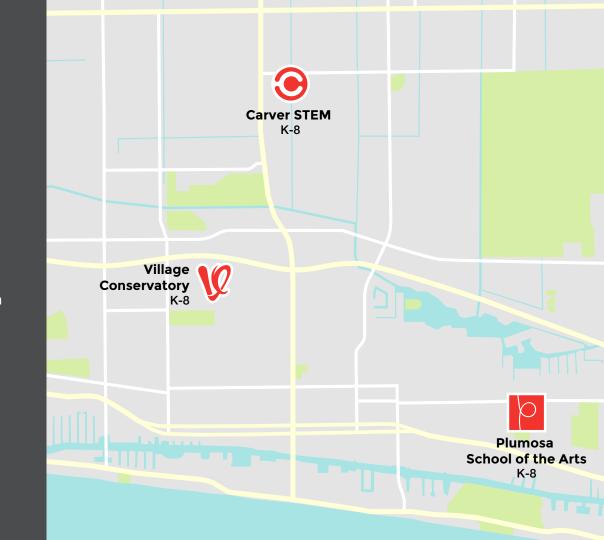
Village Conservatory

 Communicated as a dedicated K-8 school of the arts with project-based learning model. Modeled after The Conservatory in North Palm Beach



Carver STEM

- K-8 expansion with strong project-based STEM program
- Expand IB Program to ensure complete K-12 IB program between Carver and Atlantic





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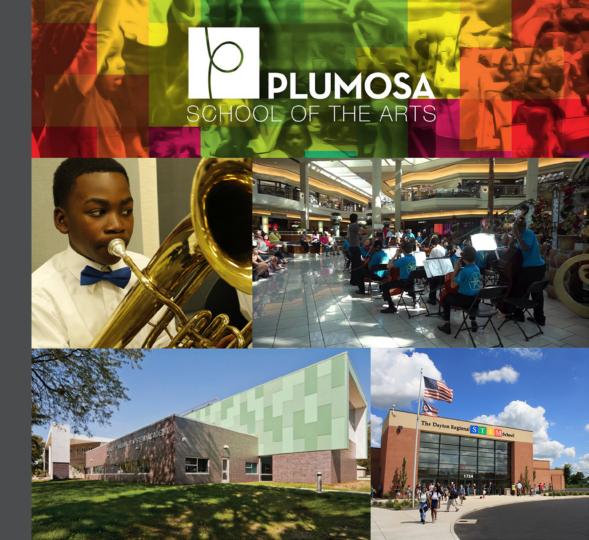
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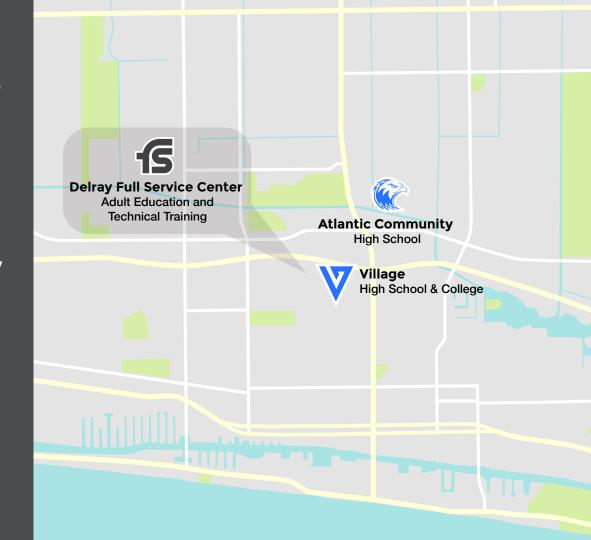
- Partner with Palm Beach State University to build a model similar to Sheridan Technical High School and College
- Secure full-time transportation for offcampus partnerships



- Adult Education and Technical Training
- Practice Fields Supporting Village Academy
- Adult Education/Expansion to Increase Number of Students
- Leverage Village HS and College Resources

Atlantic High School

 Advocate for stronger arts program to ensure incoming students from Village Conservatory and Plumosa School of the Arts can continue disciplines



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Delray Full Service Center

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IDEAS & CONVERSATION

- Develop a Division of Children, Youth and Families
- Holistic citywide plan for children in our community
- Explore a private/public foundation for all schools (similar to Plumosa School of the Arts model)
- Answer the question "how do we get middle income families back into our schools?"
- Affordable Housing choices
- Teacher retention and recruitment strategy
- Branding and marketing strategy for Delray Schools



RECOMMENDATION FOR MOVING FORWARD















- Authorize and equip the mayor to move forward with higher level conversations with the District
- Support the Education Board on moving forward with a unified long term plan with short, medium and long term goals

