

## CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated employee:		Eric Grau and Anthony Mariano						
Job (	Classification:	Firefighter/	Paramedic	Dept./Divisio	n:	Fire-Rescue		
Please select one or more of the following guidelines applicable to the nomination:								
		ce, idea or method that resulted in organizational improvements (saved the City time or moneying a process such as eliminating waste, significantly decreasing expenses or increasing and/or;						
×	Outstanding action that brought public recognition to the City or enhanced the city or department professional image (returned a citizen's personal properly, recognized in the media for "going above an beyond" routine job responsibilities), and/or,							
	Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;							
X	Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;							
Other action warranting city wide recognition.								
Please justify the nomination by providing <b>specific</b> details (use additional sheets if necessary):  FF/PM Eric Grau and FF/PM Anthony Mariano were checking out their truck on the morning of Friday								
April 6, 2018 when they heard moaning and groaning coming from the side of the Fire Station. They went								
to investigate and found a homeless man lying on the ground uninjured and in no distress. He was								
moaning because the ground was uncomfortable. While evaluating the man they noticed he was								
obviously disheveled and his socks weren't even covering his feet. Without hesitation FF/PM Grau said								
hold on a second and went running inside the station. He came back with a pair of his own socks. Not								
only did he give the homeless man a pair of his socks he took the old socks off and put the new pair on								
the homeless man. He clearly went above and beyond the call of duty.								
	Keith Submitted by	Tomey : (Print Nam	e)	AKA S	gna	Tonup ature	4/11/18 Date	
Fire-Rescue					TomeyK@mydelraybeach.com			
	Departr	nent / Division	on			Email Addre	ess	



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(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

**Instructions**: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month**.

DESCRIPTION	YES	No
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?		
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?		
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		
Are there any disciplinary action pending involving this employee?		
Department Head - Signature	IB Date	
This Area To Be Completed By Human Resources  Human Resources will reviewed the employee's file to verify eligibility  Approved  Disapproved	/2/0	0
Human Resources Director Signature	Oate	2