



Next Generation Initiatives

City of Delray Beach

City Commission

July 10, 2018



Preparing the Next Generation



Team of Teams- Excellence

- The City of Delray Beach believes that innovative cities grow when they develop and mentor the Next Generation of government leaders.
- Therefore, the City is committed to collaborating with the School District, the Chamber of Commerce, and local colleges and universities to help cultivate tomorrow leaders.



Strategies to Prepare Next Generation



Age Group	Talent Development Pipeline Strategies
0-4 year olds	Support Early Success Opportunities <ul style="list-style-type: none">• Family Engagement Trainings• Expanded Early Childhood Offerings• 1. 2. 3. Read Challenge
K-5 th grades	Support Grade Level Reading and Career Exposure <ul style="list-style-type: none">• Proficient Readers by Third Grade• Summer Reading Programs and Book Distributions• Attendance – Be at School Every Day and on Time!• Delray Career Day
6-12 th grades	Promote Civic Learning and Expose Students to Local Government <ul style="list-style-type: none">• Florida City Government Week• Student Government Day• HS Technical Certifications: Construction, Criminal Justice & Culinary
Higher Ed	Prepare and Expose Students for College and Career Readiness <ul style="list-style-type: none">• Shadow Day• Internships• Apprenticeships• Fellowships



... Florida City Government Week

- During the month of October, the City of Delray Beach will participate in Florida City Government Week where the City will celebrate, showcase, and engage students in the work of municipal government.
- Florida City Government week is intended to bring awareness to city government's role and foster civic education.



●●● Student Government Day 2018

- The Student Government Day will provide high school students who live in Delray and attend Delray Beach Public Schools with an opportunity to learn more about the policy-making processes and operations of municipal government.



Shadow Day

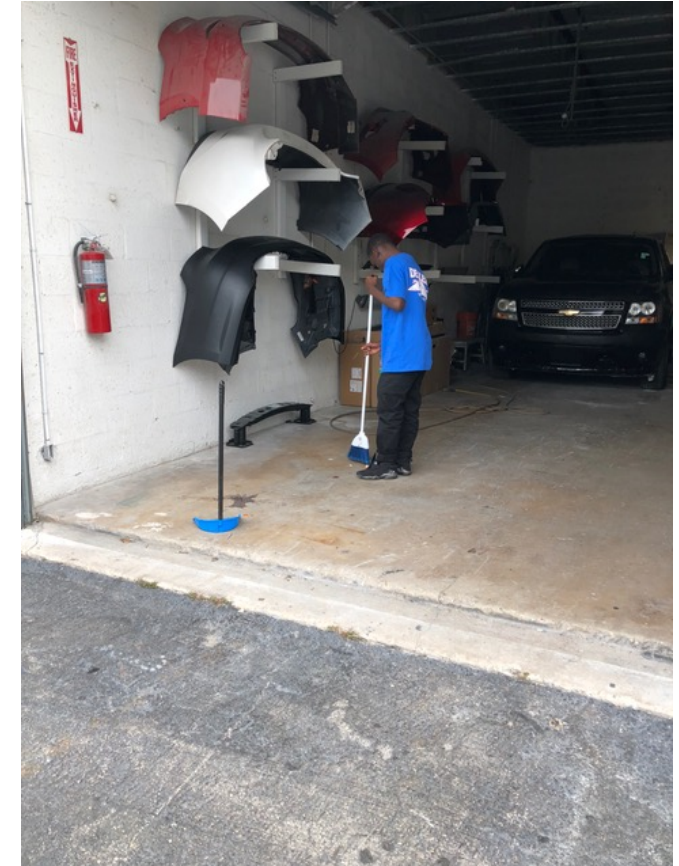
- Stresses the importance of local government service, and provides students a realistic job preview in their field.
- Some Statistics:
 - Winter 2017- 23 participants
 - Spring 2018- 25 participants
 - Sixteen participants applied for our 2018 Summer Internship Program
 - Three were offered paid internships with the City



Apprenticeship/Technical Training Program



- The Apprenticeship Program is intended to highlight the trade professions within the City.
 - i.e. (Utilities, Public Works, Parks & Recreation, Police, and Fire).
- The goal is to provide employment opportunities to graduating vocational/trade school students and give them the experience needed to obtain licensures and certifications in their trade.
- Pilot Program (Summer 2019)



●●● Internship Program

- The Internship Program is designed to provide students with 10 weeks of practical work experience. Students work side-by-side with government officials on meaningful projects.
- The goal is to give students a passion for government service and provide the City with a pipeline of highly skilled, entry level professionals.

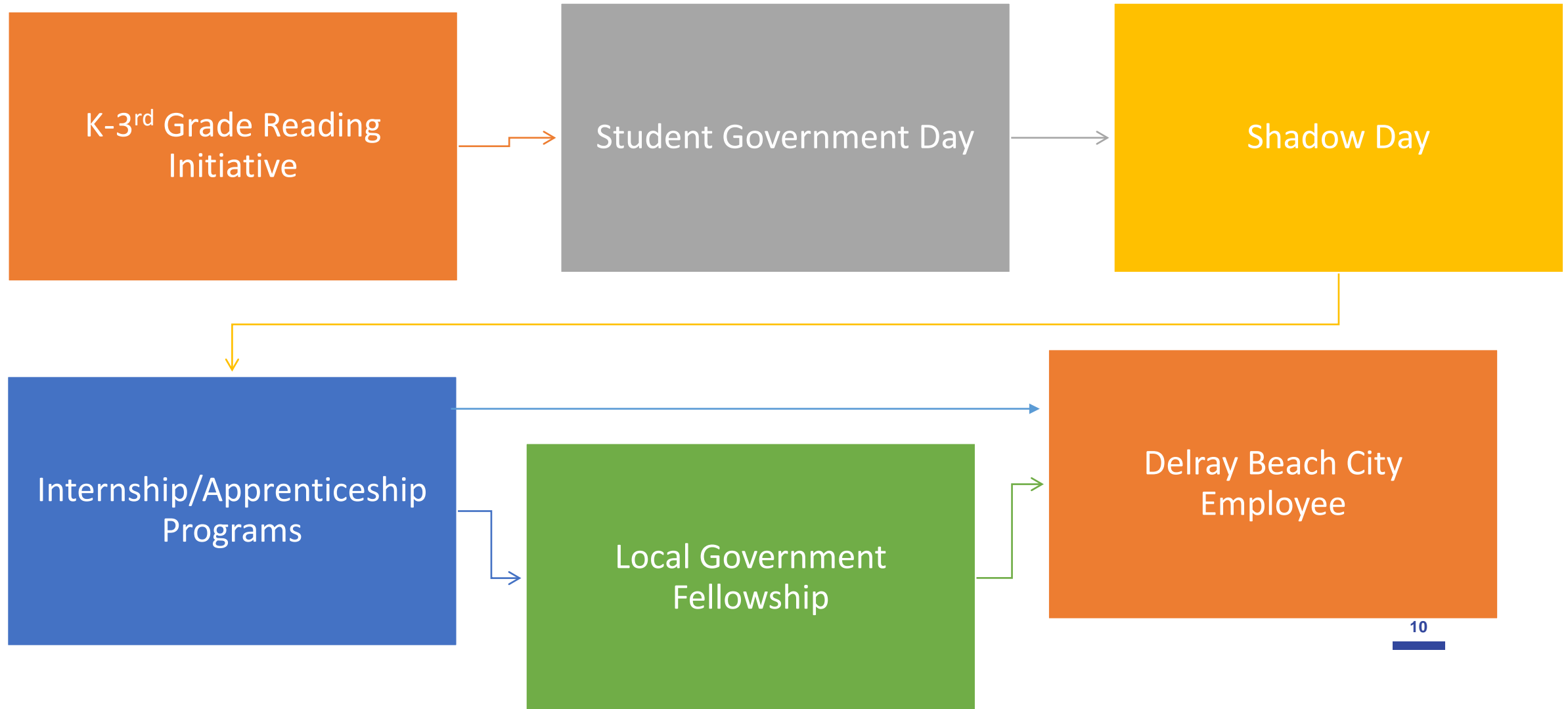


Local Government Management Fellowship Program



- The Delray Beach LGMF Program is an ICMA recognized fellowship.
- They will assist in providing high-level policy support, working with the City Manager's Office, the budget process, the Team of Teams, and ensuring program efficiencies and effectiveness in support of City service needs.

Summary of Next Generation Initiatives





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