

# EXHIBIT A

## Rate Schedule

City of Delray Beach	
Regular Rate of Pay (Officers' Average)	\$32.09
Overtime Pay Rate (Regular Rate of Pay x 1.5)	\$48.14
FICA & Medicare (7.65%) on Overtime Pay Rate	\$3.68
Pension (47%) on Overtime Pay Rate	\$24.35
Total hourly rate to be reimbursed:	\$76.17