

City Clerk Board Application

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MAY 16 2018

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	3 - 4 years
How does your education or experience complement the powers and duties of the board/commission?	I understand numbers and P & L's statements. I can estimate what project values should be.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	None.
What direction would you like to see this board/commission go?. What suggestions do you have?	I would have to be on the board for several meetings before I could make suggestions.
Have you ever attended a meeting of this board/commission?	None.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Yes. I think it's a well thought out plan that keeps the city a top tourist destination and fun place for the locals during the off season. Next vision could be Vision 2025 or Vision 2030 so that we stay top of mind and be the relevant place to go.
Why are you interested in this board?	My background and experiences can add value to the board.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	In Delray Beach
List any related professional certifications and licenses which you hold:	Licensed Broker Associate BK 3234178
What Board(s) are you interested in serving?. Please list in order of preference:	Delray Beach Housing Authority Downtown Development Authority Board Education Board Green Implementation Advancement Board Parking Management Advisory Board Police Advisory Board Public Art Advisory Board
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Bruce Alan Realty Advisers, Engel & Voelkers
List all City Boards on which you are currently serving or have previously served:(Please include dates)	None.
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	25+ years Construction Industry Experience and 8 years of South Florida Real Estate Experience. I am problem solver who has an eye for the details.
Educational qualifications:	BA Marketing & Fine Arts/Photography, Florida Realtor, Specialty Contractor Business Owner, The Street
SIGNATURE	Alan Abramson

Personal Information	
Last Name:	Abramson
First Name:	Alan
M.I.	B
Date of Birth	1964-04-14
Home Address:	151 NE 5th Ave #303
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33483
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	151 NE 5th Ave #303
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33483
Home Phone:	(561) 400-9077
Business Phone:	
Fax:	
Cell Phone:	(561) 400-9077
E-Mail Address:	alan.abramson4@gmail.com
Resume	
Resume	Abramson RESUME 1-pg.doc

ALAN ABRAMSON

10731 Northgreen Drive ♦ Wellington, FL 33449 ♦ (561) 400-9077 ♦ alan.abramson@hotmail.com

GENERAL MANAGEMENT / OPERATIONS / BUSINESS DEVELOPMENT

Relationship Sales • Strategic Planning • Project Management
Team Leadership • Maximizing Profit • ROI and P&L

Entrepreneurial business building executive with hands-on experience in all facets of running a successful enterprise including image branding, project management, job/cost accounting, relationship development, and P&L control. Customer focused team builder able to effectively prioritize and manage the details with a clear understanding of how they impact the big picture.

PROFESSIONAL EXPERIENCE

CLOSURE COMPANY LLC, Woburn, MA

1989 – 2009

Provider of high-end quality Architectural Aluminum and Glass Products.

PRESIDENT & CEO (2004 – 2009)

VP SALES, BUSINESS DEVELOPMENT & MARKETING (1997 – 2004)

SALES ESTIMATOR / PROJECT MANAGER (1989 – 1997)

- Sold, marketed, developed overall departmental goals and objectives and increased sales from **\$4,000,000 to \$6,000,000 over 2 years** by leading and directing the overall sales and marketing effort, initiatives, strategies and plans for current and future marketplace objectives.
- Conducted business process assessments and developed business processes including project budget analysis and quality controls which resulted in the successful execution and management of small and large capital projects.
- Installed job costing system to track material, equipment and labor costs which ensured projects met or exceeded estimated margins. Successfully **improved profitability to 37%** gross profit.
- Analyzed the company's processes, implemented contracts with subcontractors performing field installations via a Master Contract and Job Order Agreement along with certificates of insurance per project to protect company's interests. This resulted in protecting the company.
- Proactively hunted, identified, submitted proposal, interacted, negotiated and won **\$250,000** bid for The Hanscom Air Traffic Control Tower project. Successfully modified and customized details due to discontinued product to meet FAA standards and deadline.
- Actively networked, presented, drafted detailed proposal, negotiated contract and won **\$355,000** bid with Bond Brothers, Inc.
- Aggressively bid Northeastern University Dockser Hall valued at **\$1,400,000** in pre-glazed stick built curtain wall, curtain wall entrances, wet seal composite panels, roof screens, skylights and interior glazing.
- Competitively bid Liberty Mutual Insurance Dover, NH campus valued at **\$3,200,000** in stick built curtain wall, windows, entrances and interior glazing.
- Provided estimates and designed custom extrusions for window and terrace door replacement for three 24 story high rise buildings in Boston, MA with **7,748** openings valued at **\$20,000,000** phased over 3 years.
- Led all aspects of business ranging from pre-project planning sessions to project completion for several small and large-scale projects up to **\$20,000,000**.
- Created up-to-date strategies and marketing that won competitive bidding with Suffolk Construction, Wm. A. Berry, Monitor Builders, Shawmut Design and Construction, Walsh Brothers, Barr and Barr and others.
- Liaised between management, staff, vendors, and subcontractors to provide updates regarding projects statuses and determined the necessity of change orders which streamlined and increased productivity and profitability.
- Troubleshoot, analyzed, and researched client issues and complaints and quickly developed innovative problem resolutions that ensured continued client satisfaction and quality assurance.
- Handled essential day-to-day site management operations focused on delivering construction projects ahead of schedule and under budget.

EARLY CAREER:

Ally & Gargano Advertising Agency

EDUCATION & TECHNICAL SKILLS

BA, Marketing Major, Hofstra University, Long Island, NY



CITY OF DELRAY BEACH
BOARD MEMBER APPLICATION

RECEIVED

MAY 22 2017

CITY CLERK

An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete; and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered.

Please type or print the following information:

exp 5/22/19

1. Last Name: <u>GRAY</u>		First Name: <u>Annette</u>		M. I. <u>A</u>
2. Home Address: <u>3624 Ave De Gien</u>		City: <u>Delray Beach</u>	State: <u>FL</u>	Zip Code: <u>33445</u>
3. Legal Residence: <u>3624 Ave De Gien</u>		City: <u>Delray Beach</u>	State: <u>FL</u>	Zip Code: <u>33445</u>
4. Principal Business Address: <u>3200 S Congress Ave #104</u>		City: <u>Boynton Beach</u>	State: <u>FL</u>	Zip Code: <u>33426</u>
5. Home Phone: <u>NA</u>	Business Phone: <u>561-894-4500</u>	E-Mail Address: <u>annette@globalbusinessdevelopmentcenter.com</u>	Cell Phone: <u>561-441-4145</u>	Fax: <u>894-4501</u>
6. Date of Birth: <u>04/07/1968</u>	7. Are you a registered voter? <u>Yes</u> If so, where are you registered? <u>Delray Beach</u>			
8. What Board(s) are you interested in serving? Please list in order of preference: <u>1: CRA 2: Planning & Zoning 3: Education 4: DDA</u>				
9. List all City Boards on which you are currently serving or have previously served: (Please include dates) <u>CRA DBMC Arts in Public Places</u>				
10. Educational qualifications: <u>MBA Commercial Real Estate Broker FRA</u> <u>Community Redevelopment</u>				
11. List any related professional certifications and licenses which you hold: <u>Commercial Real Estate Broker FRA Certificate</u>				
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city? <u>Self Employed My Non Profit works with the Police Department</u>				
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume) <u>I have experience in Redevelopment and Economic Development at a CRA staff & leadership level and at a DDA level</u> <u>I am Commercial Real Estate Broker who understand multi million \$ deals</u>				
I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.				
SIGNATURE: <u>Annette Gray</u>		DATE: <u>5/22/17</u>		

Note: This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.

ADVISORY BOARD QUESTIONNAIRE

(This document is required as part of the Board application submittal)

NAME: Annette Gray

1. How long have you lived in the city? (Where applicable)

19 years

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

Yes the CRA Board Advocated for the art wave house
To become a Incubator, NON Profits should develop a
strategic Plan

3. Have you ever attended a meeting of this board/commission?

Yes

4. Why are you interested in this board?

Realign the Board with the true Mission of A CRA
and Improve Fiscal Responsibility

5. How does your education or experience complement the powers and duties of the board/commission?

As former staff of A CRA, Small Business owner
and a MBA I have the well rounded Perspective
that the board currently lacks

6. What direction would you like to see this board/commission go? What suggestions do you have?

Focus on fair & equitable redevelopment of west
atlantic possible extension to Congress
Task the DDA with more responsibility beyond
Swinton

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

They need updating to address the intergeneration
Mix that currently exist

ANNETTE A. GRAY MBA

3624 Ave De Gien Delray Beach, FL 33445 annette@globalbusinessdevelopmentcenter.com 561-441-4145

Executive Summary: Ms. Gray is an analytical problem-solver with ability to focus on multiple projects in a global marketplace. She has over 20 years of project and management consulting experience spanning from sports marketing, hospitality, privately held and public organizations. She is a former commissioned board member of the Delray Beach Community Redevelopment Agency, overseeing the \$12.3M budget and core areas of Project Management, Redevelopment, Economic Development, Marketing and Communications. Ms. Gray is a Lean Six Sigma Yellow Belt consultant who currently pursuing her DBA in Business Management. Ms. Gray is an MBA and an Economic and Business Development Specialist. Her highly developed interpersonal communication and project management skills, a solid record in the development of strategic partnerships with businesses worldwide, community leaders, government agencies, elected officials and community non-profit organizations, has made her a sought after speaker and a global consultant.

KEY SKILLS:

Industry: Economic Re-Development at City & State level || International Project Management || Business Management Consulting || Corporate Turn-around Management || New Product Development || Real Estate

- Ten plus years of global senior leadership experience & management experience
- Ten plus years of business applications experience
- Ten plus years of and classroom teaching experience and curriculum development
- Fifteen plus years of experience serving non-profit, corporate and public organizations
- A Strong leader with a consultative management style that focuses on the organization
- Excellent communication and presentation skills
- A proven track record of aligning solutions and objectives to overall business strategy
- Experienced in managing multi-million dollar budgets
- Able to develop high-performance people
- Strong academic credentials

Process and Function: Financial Management Solutions || Customer Donor Relationship Management Solutions || Strategic Planning and Implementation || Branding/Marketing || Feasibility Analysis

Relevant Professional Experience:

Rainbow Marketing Inc. DBA Global Business Development Center (11/1999-Present)
President/CEO Management, Marketing & Business Development

Global Real-estate Collaborative Inc. (7/2012- Present)
Broker/Owner
Global Real Estate Collaborative Inc. is a one stop shop boutique real-estate firm specializing in Commercial and Luxury real-estate services. We offer developers, investors and individuals looking to acquire, dispose, or invest in commercial and multi-unit residential real-estate; efficient customized solutions for their real estate needs.

Broward College (10/2016- Present)
Adjunct Professor Small Business Development Consultant
Provide training and Curriculum Development for the Mini MBA and Mini MPA. Serve additionally in a consultant capacity to provide counseling and technical assistance to entrepreneurs and small businesses owners to grow manage their business, Facilitate classes and roundtable discussion groups both in classroom environment and at the corporate client's facilities.

ANNETTE A. GRAY MBA

3624 Ave De Gien Delray Beach, FL 33445 annette@globalbusinessdevelopmentcenter.com 561-441-4145

Florida Women's Business Center

(6/2007- 2011)

Small Business Consultant

Serve in a consultant capacity to provide counseling and technical assistance to entrepreneurs and small businesses owners to grow and manage their business, Facilitate classes and roundtable discussion groups both in classroom environment and at the corporate client's facilities.

Palm Beach Community College

(9/2007-Present)

Adjunct Professor

Serve in an adjunct capacity to the Corporate and Continuing Education Department. Facilitate classes both in a classroom environment and at the corporate client's facilities.

- Calming upset Customers
- Seven tools of Highly effective leaders
- Marketing for small businesses
- Diversity in the work place
- Conflict Management
- The Difficult Guest
- Delivering Knock your socks off Customer service
- Starting A Small Business
- Project Management

Northwood University

(9/2007-9/2009)

Adjunct Professor

Undergraduate level instruction of the following courses:

- Marketing Research
- Advertising Management
- Marketing Management

Boynton Beach Community Redevelopment Agency

9/2002-6/2005)

Marketing & Communications Manager

Served as a project manager for the Business Genesis Small Business Assistance Program. Additional duties included, business development, community liaison, marketing, public relations, communications management, events planning/implementation strategy development, data/results analysis and reporting duties. In addition, Assisted Developers in their land acquisition process by providing market trends, land code, permitting, zoning and incentive information. Specific duties include, but are not limited to the following:

- Community Organization Liaison,
- Business Development,
- Design & Implement marketing plans,
- Reporting & Budgeting,
- Manage Volunteers & Volunteer Program,
- Media buying,
- Design, Manage & implement five events,
- Assist with RFP/ RFQ Process,
- Small Business strategic partnerships
- Manage Maintenance of CRA Website,
- Design, Manage and Maintenance of CRA Newsletter,
- Program Manager Business Genesis Program,
- Manage Department Budget,

ANNETTE A. GRAY

ANNETTE A. GRAY MBA

3624 Ave De Gien Delray Beach, FL 33445 annette@globalbusinessdevelopmentcenter.com 561-441-4145

Florida Atlantic University/CURE

(1/2002-1/2005)

Micro Business Facilitator

Instructed aspiring entrepreneurs in basic business start up concepts such as: Organization structure, marketing, taxation, accounting, record keeping, business management, e-commerce, credit management and business plan development. Specific duties include, but are not limited to the following:

- One on one counseling
- Development of business plans
- Strategic planning
- Business development
- Design and facilitate course modules
- Small Business Certification

Lynn University

(9/2001- 4/2002)

Adjunct Professor School of Business

Undergraduate level instruction of the following courses:

- Principles of Marketing,
- Consumer Behavior
- Event Management.

Home Store.Com

(5/2000 – 8/2001)

Internet Marketing Consultant

Presented the "Marketing Platform" of the Internet to the Real Estate Developers of Southeast Florida, specifically to Residential homebuilders and Developers. Opened the Miami market in May 2000 and increased the site's traffic from 8,482 impressions per month to 129,835 unique impressions per month. As a result, the builders saw an 85% increase in Unique Customer Requests. Specific duties include, but are not limited to the following:

- Sales of banner advertising, e-mail marketing campaigns and web site development and maintenance.
- Provided monthly traffic reports that detailed impressions, clicks percentage and the overall ranking of the client.
- Community liaison Represented Home Store.Com at the Builders Association of South Florida, the Latin Builders Association and at conferences such as Southeast Builders Conference & International Builders Conference to promote name branding and attract new clients.
- Design & Implement marketing plan
- Reporting & Budgeting
- Trade Show management

MBNA America Bank, Delaware/ San Francisco/Boca Raton

(1993-2000)

Customer Satisfaction Section Manager

Managed the efforts of a Customer Service team of twenty. Provided employees with monthly evaluations, feedback and career growth opportunities. Administrative duties included: maintenance of employee files, daily and monthly reporting, creation and implementation of incentive programs, conduct monthly audits and resolving escalated customer service issues. The position also required each manager to conduct second round interviews for potential employees.

Marketing Direct Mail Production Manager

Managed monthly direct mail efforts by working with several affinity groups and financial institutions. Managed budget and monthly mail efforts by interfacing with production shops, Group Administration, Advertising, Pricing/Control and Legal. Generated new accounts at or below budgeted costs through innovative marketing methods and modeling techniques. Ensured accuracy of all marketing efforts for assigned sectors, guaranteed high accuracy on cost per piece, production schedule, mail quantity and copy accuracy. Ensured all groups were ready to market within 90 days of contract signing, with analysis of cost per account to yield under-budget results.

ANNETTE A. GRAY MBA

3624 Ave De Gien Delray Beach, FL 33445 annette@globalbusinessdevelopmentcenter.com 561-441-4145

Sports Marketing/Promotions Events Manager

Designed promotional events and developed program content, interviewed, selected and managed teams of subcontractors used to assist with the staffing of each event. Planned and managed event marketing for such clients as the L.A. Lakers, Dodgers, Mighty Ducks and Arizona Cardinals within a \$1.7 billion budget. Charged with maximizing brand name reorganization and streamlining the program. Additional responsibilities included the managing of event expenses/budgets within each planned program and coordinating event activities. Under my supervision, the Arizona Cardinals and the L.A. Lakers resulted in two of the top seven application totals in the history of the program.

Customer Advocate II, Loyalty Marketing

Served as Team Leader and Mentor to new Advocates in the departments new hire program. Implemented marketing strategies to promote a loyal customer base, employing business development techniques to attract new Customers and maintain existing Customers. Additional responsibilities included: designing and managing the department's newsletter.

Education:

DBA (University of Liverpool

(Present)

MBA, Wilmington College, Wilmington, DE

(5/2000)

B.A., Mass Communications Radio TV & Film) and French, Lincoln University, Exton, PA

(5/1991)

Certificate/De langue Civilization and Literature, Sorbonne University, Paris, France

(5/1990)

Certified Micro-Enterprise Instructor Florida Atlantic University

(9/2002)

Activities and Honors:

Leadership Boynton Beach || Recipient of the Robert Enges National Scholarship || Alpha Mu Gamma National Foreign Language Honor Society || Vice President of the International Club || Small Business of the Year 2011 || Glass Ceiling Award Winner 2016 || Unsung Hero Award Winner 2016

Continuing Education:

- Achieving Communication Effectiveness
- Diversity in the Work Place
- The Seven Tools of an Effective Manager
- Effective Business Writing
- CRA Professional Development Real Estate Development
- Lean Six Sigma Yellow Belt Certification
- FAU Community Redevelopment Basics (ABCs)
- Florida Real-estate Associate
- Certified Federal Government Procurement Specialist

Organization Memberships

- International Downtown Association
- Urban Land Institute
- Delray Beach Marketing Co-operative
- (Vice Chair
- City of Boynton Beach Commissioner (First Vice Chair)
- Realtors Association of the Palm Beaches
- Commercial Realtors Alliance Palm Beach County
- Delray Beach Art in Public Place Board Member

City Clerk Board Application

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APR 17 2017

CITY CLERK

exp 4/17/19

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	4 1/2 years.
How does your education or experience complement the powers and duties of the board/commission?	My current career has me working in the political arena with a primary focus on the environment while also working with colleges & high schools nationwide.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	As a contributor to Progress For All, I've helped play a role in many initiatives, including help organize the events surrounding the March For Science & Single-Payer healthcare most recently.
What direction would you like to see this board/commission go?. What suggestions do you have?	I believe Delray Beach can become a beacon of "Green Energy" and "Economic Opportunity" for the entire state of Florida. I would make a concerted effort to push for a robust solar initiative to become our primary source of energy throughout the city. No excuse not to be when we're known as the Sunshine State.
Have you ever attended a meeting of this board/commission?	I have not, but am very excited to get involved.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	In accordance with Delray Beach's goal for a sustainable future & growth, I believe protecting our environment from the adverse effects of climate change and as well as improving the quality of education are the two most essential components to achieving that long-term vision.
Why are you interested in this board?	My friend Rob Long currently serves on the Green Implementation Board and his insight has sparked my interest significantly.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes, I vote in CD-22 and FL House District 91.
List any related professional certifications and licenses which you hold:	Sales Training, Game Face, 2006 (When hired by the New York Mets right out of college, was required to go through a rigorous month long sales training certification before hitting the ground running.)
What Board(s) are you interested in serving?. Please list in order of preference:	Green Implementation Education
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Owner, Campaign Sports, LLC
List all City Boards on which you are currently serving or have previously served:(Please include dates)	Progress For All, (Hollywood, FL) 2016-Present (Progressive Political Action Committee with a primary focus on environmental issues)
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I currently run a fundraising company for college & high school sports teams nationwide which has allowed me to further develop my skills & knowledge of (sales, marketing, advertising, communications, budgeting & cross-promotion).
Educational qualifications:	Bachelor's Degree, Political Science, Rutgers University, Class of '06
SIGNATURE	Peter Hager

Personal Information

Last Name:	Hager
First Name:	Peter
M.I.	
Date of Birth	1983-5-6
Home Address:	5115 Gramercy Square Dr
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33484
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	5115 Gramercy Square Dr
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33484
Home Phone:	
Business Phone:	(732) 474-1555
Fax:	
Cell Phone:	(908) 227-2227
E-Mail Address:	peter@campaignsports.com

Resume

Resume	Resume.docx
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Peter Hager

5115 Gramercy Square Dr.

Delray Beach, FL 33484

(732) 474-1555

peter@campaignsports.com

Small Business Owner with over 5+ years experience in business management, sales, marketing, fundraising & networking

Professional Experience:

Campaign Sports LLC, Delray Beach, FL

Owner, January 2011-Present

- Make sales calls to prospective coaches at the college & high school sports level nationwide about using a state-of-the-art sponsorship brochure fundraising system for their annual financial needs
- Oversee back office operation to ensure flawless execution of each campaign in order to achieve highest donation response rate & profit margin.
- Maintain the highest level of customer service & satisfaction for long-term sustainability.

Education:

RUTGERS UNIVERSITY, New Brunswick, NJ

Bachelor of Science in Political Science, May 2006

- Understudied in Media Journalism

Additional Skills:

- Proficient in Microsoft Office

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MAY 23 2018

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	Four years
How does your education or experience complement the powers and duties of the board/commission?	My ability to communicate with youth and parents to better our community and to service to respect authority
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	Advisor on programs for community Water Safety Programs
What direction would you like to see this board/commission go?. What suggestions do you have?	More community involvement
Have you ever attended a meeting of this board/commission?	No in Delray
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Yes looking forward to implementing these policies in the City of Delray.
Why are you interested in this board?	To help establish a closer relationship with Cop's and our community
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes CPR Pastoral. License
List any related professional certifications and licenses which you hold:	Clergy CPR
What Board(s) are you interested in serving?. Please list in order of preference:	Kids and Cops, Affordable Housing Advisory Committee, Delray Beach Housing Authority, Education, Police Advisory, Public Art Advisory Board.
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Retired
List all City Boards on which you are currently serving or have previously served:(Please include dates)	SWIMS Drowning Colation. YMCA Youth Programs
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Swim Advocate Youth Advisor NAACP Youth Pastor
Educational qualifications:	High School Work for Broward Country School
SIGNATURE	Shirley. Harold
Personal Information	
Last Name:	Harold
First Name:	Shirley

M.I.	A
Date of Birth	1953-10-15
Home Address:	1100 SW 4th Ave #11-C
City (Home Address)	Delray
State (Home Address)	FL
Zip Code (Home Address)	33444
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	1100 SW 4th Ave #11C
City (Principal Business Address)	Delray
State (Principal Business Address)	Fl
Zip Code (Principal Business Address)	33444
Home Phone:	(954) 615-7352
Business Phone:	
Fax:	
Cell Phone:	
E-Mail Address:	Jmariandfriends1@gmail.com

Resume

Resume

City Clerk Board Application

Ali Kaufman

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JUNE 26, 2018
CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	I've lived in Delray since 2011 and have been operating my business here since 2010.
	How does your education or experience complement the powers and duties of the board/commission?	My educational experience has been very immersive, as I have been learning as I go since I was a student myself. That is still my mission today - to make every daily experience a learning opportunity. I have been informally in education since I was a high school student working with younger kids. In my current professional role, I educate myself through reading voraciously everything I can on alternative education, cognition, mental health and creativity. I also attend conferences regularly, including the Aspen Ideas Festival and Learning & The Brain Conference. I also learn on-the-job as my team and I are presented with daily challenges from our students and families. My initials are ASK - so I am always excited to ask great questions to learn more!
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	I've never served on a city board, but I have served on the board at the Boca Raton Children's Museum and was a Co-Chair of the ADL's Glass Leadership Institute. My contributions have included creativity, bringing in new members/advisors, programming, leadership & brainstorming/planning and event/programming facilitation.
	What direction would you like to see this board/commission go? What suggestions do you have?	I'm excited to see the city's Education Board focus on creative solutions to use our available resources and expand Delray's education reputation and school satisfaction.
	Have you ever attended a meeting of this board/commission?	Yes, I've attended approximately 4 meetings, including presenting at one.
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	I think that the city's vision is strong, and I am excited to support Delray's growth.
	Why are you interested in this board?	I'm very interested in helping Delray to improve it's public schools by working more with the private sector to create partnerships, resource sharing and opportunities to inspire educators and parents to help their students thrive. I believe Delray is lucky to have an Education Board, and I would be honored to serve.
Board Member Application		
	Are you a registered voter? If so, where are you registered?	Yes, I am registered to vote in Delray Beach.
	List any related professional certifications and licenses which you hold:	I hold no applicable certifications, as I have never been a public-school educator.
	What Board(s) are you interested in serving? Please list in order of preference:	Education Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	I own Space of Mind, a modern schoolhouse, located in Delray Beach.
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	I've never served on a city board.

	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	As an education entrepreneur, I am working every day to solve problems that result when students and educators aren't inspired inside of their classrooms. I started Space of Mind in 2004 and have evolved our programming to include a full-time social homeschool initiative that is reinventing the school experience. SOM has grown to employ over 16 full-time educators and 5+ part-time specialists and will be growing to enroll up to 60 students as we expand our campus this year. My skills are in alternative educational solutions, communication, creativity and leadership.
	Educational qualifications:	See attached resume. My educational experience is non-traditional and immersive.
	SIGNATURE	Ali Kaufman
Personal Information		
	Last Name:	Kaufman
	First Name:	Ali
	M.I.	
	Date of Birth	1975-11-11
	Home Address:	100 Gleason St.
	City (Home Address)	Delray Beach
	State (Home Address)	FL
	Zip Code (Home Address)	33483
	Legal Residence:	
	City (Legal Residence:)	
	State (Legal Residence:)	
	Zip Code (Legal Residence:)	
	Principal Business Address:	102 N. Swinton Ave.
	City (Principal Business Address)	Delray Beach
	State (Principal Business Address)	FL
	Zip Code (Principal Business Address)	33444
	Home Phone:	
	Business Phone:	(561) 894-8772
	Fax:	
	Cell Phone:	(561) 479-7181
	E-Mail Address:	ali@myspaceofmind.com
Resume		
	Resume	Ali Kaufman resume.pdf

Alison Kaufman

100 Gleason St. | Delray Beach, FL 33483

561.479.7181

ali@myspaceofmind.com

OBJECTIVE

To seek inspiration that develops my curiosity, professional skills, creativity and mission to innovate education.

PROFESSIONAL EXPERIENCE

Founder & Board Chairperson, Community Classroom Project (2018-present)

Engage the board members to launch our organization within the community, including assembling professional support team, a donor community, partner organizations and schools and overseeing the operations as the CCP gets off the ground.

Founder & CEO, Space of Mind (2004-present)

Run all aspects of a growing educational company that aims to make learning - and life - less stressful for students and their families. Created the Space of Mind Schoolhouse, a social homeschooling program, in 2010 to help students create a full-time educational experience that meets their needs academically, socially/emotionally and creatively. Currently working with special interest groups who want to start their own schoolhouses combining their mission with our innovative model.

Founder & CEO, Too Good To Be New (2004-2007)

Ran all aspects of closet organization and clothing consignment company that aimed to help women get dressed faster, feel better about themselves, stay organized and spend less money. As the work branched out to help husbands, children and others, it was clear that clutter coaching was a passion of mine and Space of Mind was born as a solution to the biggest organization obstacle most of my clients faced in their families: school-induced stress.

Youth Retreat Coordinator & Educator, Temple Beth El of Boca Raton, FL (2004-2011)

Led 3-5 day retreats for middle and high school students to learn about themselves, their community and their Jewish roots. Facilitated all aspects of logistics, including staffing, parent communications and student advising.

Consultant, Stil Clothing (April-September, 2004)

Oversaw the opening of a new clothing boutique for a very ADHD business owner. Managed all elements of design, construction, systems implementation, staffing, merchandising, marketing and customer service. The store went on to win 'Best of Boston' in its first year.

General Manager, Second Time Around (June 2002-June 2004)

Started as the manager of a small, one-room designer consignment shop in the heart of Harvard Square. Expanded to take over two floors of the building and helped owner launch a furniture consignment store across the street. Tripled sales in two years and developed 'in home closet cleanouts' to help consignors part with unworn pieces. This laid the groundwork for the clutter coaching that would become the core of Space of Mind coaching principles.

Web PR Manager, Rational Software (August 2000-May 2002)

Managed all internal and external web-based public relations and corporate communications content for what was (at the time) the world's largest software development company during the height of the tech boom. Wrote by-line articles and press releases about how software was changing the world.

Youth Group Adviser, Temple Beth El of Lexington, MA (August 2000-May 2002)

Ran a 25-member youth group affiliated with the Union of Reform Judaism's National Federation of Temple Youth (NFTY) organization. Led evening programs, community service activities and retreats.

Private Tutor & Organizer (1998-2000)

Tutored K-12 and college students in organization, time management, study skills, writing and academic subjects.

General Manager, 6 Burner restaurant, Allston, MA (1999-2000)

Oversaw all Front-of-the-House and HR aspects for a 75-seat funky Boston bistro.

Corporate Trainer, The Cheesecake Factory in multiple locations (1995-1999)

Quickly trained in all of Front-of-the-House roles and became a corporate trainer, in addition to food server, expeditor and shift leader. Opened eleven new stores and trained their trainers to set themselves and others up for success. Learned the three most important things in business from being a server: personality, productivity and profitability are the keys to success.

PROFESSIONAL EXPERIENCE AS A STUDENT

Student Program Director, Waltham Group Afterschool Program at Brandeis University (1995-1996)

Summer Communications Intern, Senator John Kerry of MA (1995)

Server & Trainer, Paparazzi Restaurant in multiple MA locations (1994-1996)

Youth Educator, Religious "Sunday School" at Brandeis University (1993-1996)

Server, The Faculty Club at Brandeis University (1993-1996)

Program Coordinator, Brandeis University National Women's Committee (1993-1996)

Weekly Columnist, *Sun-Sentinel* (1990-1993)

Editor-in-Chief, *The Galleon* (1991-1993)

VOLUNTEER ACTIVITIES

Board Member, Boca Raton Children's Museum (2016-17)

Member, Delray Beach Historical Society (2013-present)

Community Gardener, Swinton Community Garden, Delray Beach (2011-present)

Member, Delray Beach Chamber of Commerce (2011-present)

Chairperson, ADL Glass Leadership Institute, South Florida (2011 & 2012 classes)

Volunteer and Mentor, The Milagro Center (2011-present)

Advocate & Educator, ADL No Place For Hate campaign (2010-present)

EDUCATION

Brandeis University, BA, American Studies (class of 1997)

Brandeis University Research Fellowship (summer 1995), focused on the American Media's Coverage of the International AIDS Crisis

City Clerk Board Application

Cheryl L. Haywood

**RECEIVED
JUNE 30, 2018
CITY CLERK**

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	I have lived in Delray Beach since January 2014.
	How does your education or experience complement the powers and duties of the board/commission?	K-12 literacy is my passion. I'm familiar programs that help make students better readers. I've participated in Delray Reads twice. I know how important it is to focus on 3rd grade readers.
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	I have served on the CLT board for three years. I've been the secretary for a year.
	What direction would you like to see this board/commission go? What suggestions do you have?	* advice. I think this board should be comprised of city residents who truly want to improve the educational experience for our Pre-K-12 students. We don't need board members who only want to pad their resumes for the next position.
	Have you ever attended a meeting of this board/commission?	I traveled a lot with my previous job, so I have not attended an education board meeting.
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	I don't think the City has a clear vision. As a resident of The Set, I'm clear about our priorities: affordable housing, access to services, and employment opportunities within the city.
	Why are you interested in this board?	Because I have worked with schools all over the country and I've been a teacher myself, I have some great ideas to improve the schools in Delray Beach.
Board Member Application		
	Are you a registered voter? If so, where are you registered?	Yes, I'm a registered voter in Palm Beach County, FL.
	List any related professional certifications and licenses which you hold:	Not applicable
	What Board(s) are you interested in serving? Please list in order of preference:	Education Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	I was a curriculum specialist for Pearson Education, Inc. from December 2012 - October 2017. I was laid off due to reduction in force. I have been doing consulting work since then. I'm not a registered vendor with the city.
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Delray Beach Community Land Trust: September 2015 to present Executive Board (corresponding secretary) of West Palm Beach Chapter of the National Coalition of 100 Black Women
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Prior to working for Pearson, I worked in Broward County as a classroom teacher and writing coach. I worked at public schools, an independent school, and a community school. I was certified to teach English 6-12 in Florida until June 2016.
	Educational qualifications:	B.A. in English, minor in Spanish from the University of Virginia Completed all coursework for M.S. in Educational Leadership at Nova Southeastern University; need to complete portfolio to earn degree

	SIGNATURE	Cheryl L. Haywood
Personal Information		
	Last Name:	Haywood
	First Name:	Cheryl
	M.I.	L
	Date of Birth	1974-03-20
	Home Address:	1302 Lee Street
	City (Home Address)	Delray Beach
	State (Home Address)	FL
	Zip Code (Home Address)	33444
	Legal Residence:	
	City (Legal Residence:)	
	State (Legal Residence:)	
	Zip Code (Legal Residence:)	
	Principal Business Address:	
	City (Principal Business Address)	
	State (Principal Business Address)	
	Zip Code (Principal Business Address)	
	Home Phone:	
	Business Phone:	
	Fax:	
	Cell Phone:	(305) 562-8252
	E-Mail Address:	mscherylhaywood@gmail.com
Resume		
	Resume	C. Haywood Resume May 2018.doc

CHERYL L. HAYWOOD

Delray Beach, FL 33444

Cell (305) 562-8252

mscherylhaywood@gmail.com

PROFESSIONAL EDUCATOR

PROFESSIONAL EXPERIENCE:

Pearson Education, Inc. Curriculum Specialist.

Delivered effective sales presentations for Pearson's K-12 core literacy programs and latest high school social studies programs around the county resulting in increased sales for the company. Facilitated initial and follow-up trainings for the aforementioned programs. These trainings were delivered face-to-face and/or via webinar (using WebEx or GoToMeeting) for individual schools and districts around the country. Communicated with district supervisors and Pearson sales reps to provide quality training on the above-referenced products. Collaborated and communicated frequently with fellow Pearson CSs to improve the quality of our customer service. Responded to customer questions in a timely and detailed manner. Worked from my home and traveled around the country. 2012 –2017.

Broward County Public Schools, Title I, Migrant Education, School Improvement Department. Instructional Facilitator Ft. Lauderdale, FL. Worked with administrators and teachers at three Broward County public schools that didn't make Adequate Yearly Progress (AYP) in writing on the 2011 and 2012 Florida Comprehensive Assessment Tests (FCAT). Created professional development schedules and content for teachers based upon the schools' needs. Assisted teachers with lesson planning, classroom management strategies, and modeled effective lesson delivery. Regularly participated in professional development opportunities to keep abreast of current trends in education. Collaborated with other support staff around the district to ensure that we are using our human resources wisely. 2011 - 2012.

Broward County Public Schools, Silver Trail Middle School. Pembroke Pines, FL. Teacher
Taught 7th and 8th grade language arts, focused on writing in preparation for FCAT Writes examination. FCAT tutoring for reading and math (2003-04). Yearbook advisor (2006-07). Language Arts Department Chair (2006-07, 2009-10 and 2010-11). Member of School Advisory Council (SAC) 2008-09 and 2009-10; Chair of SAC 2010-11 and 2011-12 school years. Revised the district's 8th grade language arts instructional focus calendar to reflect new FCAT reporting categories (Summer 2010). 2004 –2007; 2008-2011.

Broward County Public Schools, Plantation Community School. Plantation, FL. Teacher
Facilitated online classes using Apex curriculum for high school students who needed to recovery a semester of English. 2008 –2011.

Pine Crest Preparatory School. Ft. Lauderdale, FL. Teacher
Taught English and creative writing to 8th grade students. 2007 –2008.

Broward County Public Schools, Hallandale High School. Hallandale, FL. Teacher
Taught 9th and 10th grade reading, 10th grade language arts and creative writing (10th grade). Other responsibilities: Assistant athletic director and band chaperone. 2003- 2004.

EDUCATION:

University of Virginia. Charlottesville, VA. Bachelor of Arts, English; minor in Spanish.

Nova Southeastern University. Davie, FL. Master of Science, Educational Leadership. Expected graduation date: December, 2018.

CERTIFICATION:

- Florida Educational Leadership Exam (FELE), 2007

COMPUTER SKILLS:

Microsoft Office (Word, Excel, PowerPoint), Internet Proficiency, Pinnacle®, Salesforce.com

INSERVICE/TRAINING:

Six Traits of Writing (2003), Literature Circles (2003), Great Source (2003), CRISS (2003), McDougal Littell textbook series training (2003), Writer's Workshop (2006), South Florida Writing Project Fall Workshop (2006), Walsworth Publishing Company (yearbook) Online Design training and sales training (2006), Professional Learning Communities (2010), Differentiated Instruction (2010), DETA I (2010), Promethean (2010), Common Core Standards (2011), Scott Foresman Reading Street 2013 (May, 2013), Pearson's iLit (April, 2013), Pearson Literature 2015 (April 2013), Pearson's ReadyGEN 2014 (May, 2014), ReadyGEN 2016 (May, 2015), Pearson's myPerspectives 2017 (March, 2016), Pearson's Next Generation Social Studies 2016 (March, 2017)

PROFESSIONAL AFFILIATIONS:

- Secretary, Board of Directors, Delray Beach Community Land Trust, Inc.
- Board Member, UVaClub (University of Virginia alumni) of the Palm Beaches
- Member, National Coalition of 100 Black Women (West Palm Beach Chapter)

City Clerk Board Application

Vivian N. Koppelman

**RECEIVED
JULY 23, 2018
CITY CLERK**

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	1 month (west Delray Beach, 8 years
	How does your education or experience complement the powers and duties of the board/commission?	My expertise in school operations and classroom instruction will complement the community understanding of school needs.
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	I have been an unofficial advisor to the Delray Beach Education Advisory Board since 2013.
	What direction would you like to see this board/commission go? What suggestions do you have?	I would like the board to be more involved with helping principals and teachers achieve their educational goals.
	Have you ever attended a meeting of this board/commission?	I have been a frequent observer and informal advisor.
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	I fully endorse the City's vision for the Delray schools.
	Why are you interested in this board?	I have been an educator for over 30 years, and I stay current on the latest research concerning good practice in school administration and classroom teaching.
Board Member Application		
	Are you a registered voter? If so, where are you registered?	Registered in Delray Beach
	List any related professional certifications and licenses which you hold:	Certified teacher, administrator, supervisor, NY & CT
	What Board(s) are you interested in serving? Please list in order of preference:	Education Advisory Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	New York City Dept. of Education; District Supervisor
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Advisor/ observer to Education Advisory Board, 2013-2018
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	School supervision, special education, reading (certified in all), K-12.
	Educational qualifications:	BS, Education, (K-8); MS, Reading; Ed.D., Educational Leadership; PD, Administration & Supervision
	SIGNATURE	Vivian N. Koppelman, Ed. D.
Personal Information		
	Last Name:	Koppelman
	First Name:	Vivian
	M.I.	N
	Date of Birth	1944
	Home Address:	4050 Sea Grape Circle

	City (Home Address)	Delray Beach
	State (Home Address)	FL
	Zip Code (Home Address)	33445
	Legal Residence:	
	City (Legal Residence:)	
	State (Legal Residence:)	
	Zip Code (Legal Residence:)	
	Principal Business Address:	
	City (Principal Business Address)	
	State (Principal Business Address)	
	Zip Code (Principal Business Address)	
	Home Phone:	(561) 637-4009
	Business Phone:	
	Fax:	
	Cell Phone:	(914) 473-9712
	E-Mail Address:	viviannk@aol.com
Resume		
	Resume	V Koppelman CV 2015.doc

Vivian Nespoli Koppelman, Ed. D.

e-mail: viviannk@aol.com

6184 Kings Gate Circle
Delray Beach, Florida 33484
H: (561) 637-4009 C: (914) 473-9712

EDUCATION

St. John's University	Ed. D.	Administrative and Instructional Leadership	1999
St. John's University	P.D., Administration & Supervision	Administrative and Instructional Leadership	1995
Fairfield University	Certification in Special Education	School of Education	1984
Western Connecticut State University	M.S., Reading	School of Education	1975
Western Connecticut State University	B.S., Elementary Education	School of Education	1967

ADMINISTRATIVE EXPERIENCE

Assistant Principal, School Unit Shield Institute Flushing, NY	<ul style="list-style-type: none">• Assistant Principal of the School Unit (Middle School & High School) for autistic spectrum and MR students. Supervised staff, coordinated services, such as busing, classroom assistants & aides. Assigned coverages.• Interviewed teacher and aide candidates. Coordinated services.
Special Education & Title I Coordinator Charter School of Educational Excellence, Victory Schools, Yonkers, New York	<ul style="list-style-type: none">• Develop and implement professional development in inclusion for teachers in general education classes. Develop and implement Special Education strategies for students and teachers. Provide direct assistance in instruction of all Title I students.• Generate NY State classification reports, bimonthly updates, special education reporting. Coordinate Title I services to students.• Assume duties of Principal when Principal is away from building.
Instructional Support Specialist New York City Dept. of Education, Region 3	<ul style="list-style-type: none">• Support Principals concerning Special and General Education• Monitor 8 Schools for implementation of inclusion classes
Assistant Principal, MS Kings Park, New York	<ul style="list-style-type: none">• Scheduling, Discipline, 6th Grade Guidance Counselor• Testing Coordinator, PFO Administration Liaison• Supervise After-School Activities
Director of Special Education, Greenburgh CSD #7 Greenburgh, NY	<ul style="list-style-type: none">• Supervised Special Education Teachers at all levels• Directed staff• Conducted CSE meetings• Submitted required NYS reports
Interim Principal & Director of Curriculum and Instruction Edwin Gould Academy Chestnut Ridge, NY	<ul style="list-style-type: none">• Supervise teachers and teacher assistants• Professional development to NYS New Standards• Teacher Training• Scheduling & Budget• Supervised After-School Activities
Assistant Principal, P.S. 97M, District 1 New York City	<ul style="list-style-type: none">• Organization of School• Professional Staff Development• Administered School-wide Discipline• Chair of Pupil Personnel Committee

Vivian Nespoli Koppelman, Ed. D.
e-mail: viviannk@aol.com

TEACHING EXPERIENCE

Lehman College, CUNY Bronx, NY	Assistant Professor of Special Education
Western Connecticut State University Danbury, CT	Assistant Professor of Reading
Tilford W. Miller Elementary School Wilton, CT	Special Education Teacher: <i>Resource Room</i>
Western Connecticut State University Danbury, CT	Adjunct Professor: <i>Reading in the Content Area</i> (Wilson Reading Program); <i>Analysis of Reading Difficulty</i>
Queens College Flushing, NY	Adjunct Professor: <i>Teaching Fellows</i> ; <i>Educational Psychology</i>
Manhattanville College Purchase, NY	Adjunct Professor: <i>Classroom Management</i> ; <i>Inclusion</i>
Mercy College Dobbs Ferry & New York City, NY	Adjunct Professor: <i>Administration & Supervision</i>
New York City Department of Education	Resource Room, Education Evaluator, Title I Reading, Assistant Principal, Director of Teacher Center, Staff Developer
Connecticut Schools	Reading Consultant

HONORS AND AWARDS

- ☐ **Educator of the Decade**, Western Connecticut State University, 2003
- ☐ **Phi Delta Kappa International**, grant for PDK school partnership project, 1998
- ☐ **National Board for Professional Teaching Standards**, Pioneer Award, 1994
- ☐ **Teacher to Teacher Sharing Network**, Impact II Awards, 1990 & 1991

PROFESSIONAL AFFILIATIONS

- ☐ **International Reading Association**
- ☐ **Association for Supervision and Curriculum Development**
- ☐ **Phi Delta Kappa**

LICENSES AND CERTIFICATIONS

- ☐ **National Board for Professional Teaching Standards, Candidate Support Provider 2010**
- ☐ **Connecticut Certification – Intermediate Administration & Supervision (092)**
- **Connecticut Certification - Comprehensive Special Education Pre-K-12 (065)**
- ☐ **Connecticut Certification - Grades 1 - 8 (004)**
- **Connecticut Certification - Reading & Language Arts Consultant, K-12 (097)**
- **New York State Permanent Licenses in Reading, Special Education, SAS & SDA**
- **Certified Wilson Program Teacher**

PUBLICATIONS

“Making a Difference at Wingate High School.” *The Forum*, New York State Federation of Chapters of the Council for Exceptional Children. 17 (3). Fall 1991.

“Learning Style: What is it? How can it be implemented?” *Challenge*, New York City Association for Supervision and Curriculum Development, July 1997.

DISSERTATION

“A Comparison of Vocabulary Instruction Outcomes of Urban Seventh Grade Students who have been Taught through their Learning Style Preference and Those Who have been Taught in a Traditional Fashion.”

REFERENCES

St. John's University Career Center
8000 Utopia Parkway

Vivian Nespoli Koppelman, Ed. D.

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PROFESSIONAL AND PERSONAL REFERENCES

Dr. John Caruso

Professor

Education & Education Psychology

Western Connecticut State University

Danbury, CT 06810

Work: (203) 837-8517

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Professor Barbara Gottlieb, Ed.D.

Program Coordinator,

Childhood & Adolescent Special Education

**Department of Counseling, Leadership, Literacy
and Special Education**

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Mr. Ralph Cartisano

Assistant Superintendent, Human Resources

Kings Park Central School District

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Kings Park, New York 11754

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Home: (631) 689-6037

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Dr. Gene Geisert

Chairman

Division of Administration and Supervision

School of Graduate Education

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Jamaica, NY 11439

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e-mail: geisertg@stjohns.edu

City Clerk Board Application

V. Sarah Hough

RECEIVED

JULY 25, 2018

CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	13 years
	How does your education or experience complement the powers and duties of the board/commission?	The research I have performed on the topic of the vision/mission of the board are related.
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	none at this time
	What direction would you like to see this board/commission go? What suggestions do you have?	The notes online are from 2011 so I can't speak to what the board is currently working on, but I would love to sit it on some meetings, so I could contribute and be a part of more current topics.
	Have you ever attended a meeting of this board/commission?	No- I've only just stumbled upon it.
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	Increasing kindergarten readiness rates in the English Language Learner population especially in Title 1 schools are something that needs more attention, not just in Delray but across the country. These are the students that are most often not enrolled in preschool because of information avoidance or language barriers and then struggle throughout the school years.
	Why are you interested in this board?	This is my career and passion.
Board Member Application		
	Are you a registered voter? If so, where are you registered?	Yes- Carver Middle School Polling Site
	List any related professional certifications and licenses which you hold:	Elementary School Teacher K-6 with ESOL Endorsement. M.ED Educational Leadership. E.D. Student
	What Board(s) are you interested in serving? Please list in order of preference:	Education
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Palm Beach County School District
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Not applicable
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I am currently a kindergarten teacher with a high interest in reading on grade level by 3rd grade and summer learning loss prevention. I am writing a dissertation on kindergarten readiness and how parental interventions can help.
	Educational qualifications:	Bachelor of Science, Elementary Education FAU, Magna Cum Laude M.ED, Lynn University, Educational Leadership, 5/16 E.D., Lynn University, Educational Leadership- 5/19
	SIGNATURE	V. Sarah Hough
Personal Information		
	Last Name:	Hough
	First Name:	Valerie "Sarah"

	M.I.	S
	Date of Birth	1974-11-21
	Home Address:	4604 Franwood Drive
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	Legal Residence:	
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	State (Legal Residence:)	
	Zip Code (Legal Residence:)	
	Principal Business Address:	4243 Sabal Lakes Road
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	State (Principal Business Address)	FL
	Zip Code (Principal Business Address)	33445
	Home Phone:	(561) 613-9467
	Business Phone:	(561) 894-7101
	Fax:	
	Cell Phone:	(561) 613-9467
	E-Mail Address:	valerie.hough@palmbeachschools.org
Resume		
	Resume	S_Hough Resumepdf.pdf

SARAH HOUGH

EDUCATIONAL LEADERSHIP

CONTACT

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hellosarahhough@gmail.com
Delray Beach, FL

AWARDS

Target
Educational Grant 2017

James Patterson
Scholastic Library Grant
Runner-Up 2017

Go Fund Me \$500 6
Classroom Tablets

Florida Atlantic University:
Advanced Induction Into
Teaching Grant Recipient

Palm Beach County School
District FFEA Scholarship
Recipient

UPCOMING CONFERENCES

- Family Engagement
7/2018 Harvard,
Cambridge, MA
- 6/2018 Model Schools
Orlando, FL

OBJECTIVE

Experienced teacher with combined eight years working in the Palm Beach County School District. Supporter of public school education. **Sets high expectations and cultivates relationships** with stakeholder simultaneously **produces results and adapts to change**. Apply knowledge from higher education to make a difference in the lives of students and community. Special interest in serving the underprivileged and promoting equitable learning conditions.

EDUCATION

Ed.D Lynn University, Boca Raton, FL 5/2019

Educational Leadership

Dissertation Title: Enhancing Parents Perceptions to Impact the Transition to Kindergarten

Committee: Dr. Jennifer Lesh, Dr. Richard Jones

- Applying for research grants, fellowships, and publication

B.A. Ed. Florida Atlantic University, Boca Raton, FL

Elementary Education

Magna Cum Laude

Certification: Florida K-6 with ESOL / Highly Qualified

PROFESSIONAL EXPERIENCE

Kindergarten Teacher | Title 1

Diamond View Elementary School | 2014-Present | ESE Cluster 2 years

Collaborate diagonally, horizontally, and vertically across the school to meet improvement goals. Engage family members to foster stronger learning outcomes. Directed push-in support and trained volunteers. Synthesize state and district standards to meet learning objectives. Knowledge of reading and language instruction from the beginning. Monitor student learning using innovative strategies and techniques. Infuse Marzano framework and Palm Beach Model of Instruction into reading, writing, science, math, and social studies lessons. Incorporate Social Emotional Learning into daily objectives. Hold Morning Meeting. Use wide variety of instructional and behavioral approaches to engage students and maximize learning. Attend IEP meetings. Plan and participate in PLC meetings and map curriculum for trimester. Differentiate Instruction and homework to best meet student needs. Conduct workshop-style lessons and conduct small group and guided reading /math to customize learning. Incorporate WIDA and ELL learning strategies into lessons. Analyze data to drive instructional decisions. Perform State level kindergarten readiness screeners and utilize reports to form groups. Manage and monitor iready data. Coordinate team field trips, prepare requisitions, and collect money.

- School Advisory Council Secretary
- Kindergarten | Community Preschool Collaborative
- Science & Literacy Integration Curriculum Summer Planning / Science & STEM Night
- FAU Observation Hour Mentor Teacher

SARAH HOUGH

SKILLS

// TECHNICAL

- Microsoft Word
- Microsoft Excel
- Powerpoint
- Mac
- Research Databases
- #Edchat
- Educational Data Warehouse
- RRR I & II
- Foundations
- CKLA
- Homegrown Literacy Institute

INTERESTS

- Educational Leadership
- Professional Development
- Reading on Grade Level
- Kindergarten Readiness
- Summer Learning Loss Prevention
- Summer Reading

PROFESSIONAL EXPERIENCE (CONT.)

Teacher, 3rd Grade Summer Reading Academy
Banyan Creek Elementary School | 2015

Provide English Language Arts (ELA) instruction and remediation to students during summer session. Attend training, plan for a balanced literacy block, and maintain records of students. Set high expectations and promote literacy through shared, guided, independent, and read aloud activities.

Administrative Support | Front Office | Gifted Magnet School
Banyan Creek Elementary School | 2009-2014

Provide support to administration, students, families, and teachers. Register students and answer parent questions. Crisis Response Team Member. Managed the school web site and coordinated outbound mass communication and phone blasts. Assisted teachers with emergency requests from the classroom. Coordinated the school's field trips. Clinic designee administering student medication as needed. School web site administrator. Worked close with PTA.

- Pilot member SWPBS committee
- Created a community resource list for underserved families including health departments, Head Start locations, homework help, and agency contacts for Family Central, and Child Find.
- Proctored state assessments.

REFERENCES

William Fay
Former Principal
t: 561-573-8337

Dr. Jennifer Lesh
Doctoral Committee
561-237-7082

Caroline Seal
Current Principal
t: 561-304-4200

Inez Savage
Teaching Mentor
t: 561-358-6603

City Clerk Board Application

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JUL 05 2017

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	One year. Before that I worked in Delray Beach but lived in Boynton Beach for five years.
How does your education or experience complement the powers and duties of the board/commission?	I am currently working towards my MBA in Accounting, over all I believe that my studies in Business Administration would be helpful to any board.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	I have not served on City Boards, I have served on non profit boards, my major contributions were the planning of fundraising events and educating others about how to become more involved in their community.
What direction would you like to see this board/commission go?. What suggestions do you have?	I strongly believe in historic preservation and I am incredibly excited to learn more about planning and zoning. I believe that both boards play and exciting role in the future and positive growth of Delray Beach.
Have you ever attended a meeting of this board/commission?	No I have not.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	I have read all that I can find online pertaining to the initiatives and plans for Delray Beach but I look forward learning more as I become more involved.
Why are you interested in this board?	I am interested in the historic preservation board and the planning and zoning board because I believe that they will both encourage responsible growth and development while preserving the beauty and history of this wonderful city. I am also interested in the education board because I feel that education is incredibly important. I plan to be a life long student and have several teachers in my family.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Palm Beach County
List any related professional certifications and licenses which you hold:	None.
What Board(s) are you interested in serving?. Please list in order of preference:	Planing and Zoning, Historic Preservation, Education
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	CEO - Alacrity Entertainment Inc. We are not a vendor for the city.
List all City Boards on which you are currently serving or have previously serverd:(Please include dates)	None.
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I currently work and live in Delray Beach and would very much like to become more involved in the development and preservation of the city.
Educational qualifications:	I have a Bachelors in Biology and I am currently working on my MBA in Accounting and my Doctorate in Physical Therapy.
SIGNATURE	Alyse Lemstrom
Personal Information	
Last Name:	Lemstrom

First Name:	Alyse
M.I.	C
Date of Birth	July 1988 7-15-88
Home Address:	1442 W Bexley Park Dr
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33445
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	
City (Principal Business Address)	
State (Principal Business Address)	
Zip Code (Principal Business Address)	
Home Phone:	
Business Phone:	(561) 513-8080
Fax:	
Cell Phone:	(239) 850-2735
E-Mail Address:	alemstrom@comcast.net

Resume

Resume

Lemstrom, Resume .doc



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CITY CLERK

Alyse Lemstrom

1442 W Bexley Park Dr
Delray Beach FL 33445

239-850-2735

alemstrom@comcast.net

Work Experience

January 2010- Present

Alacrity Entertainment Inc.

CEO and Operations Manager

- ⬆ Contract Negotiations
- ⬆ Payroll
- ⬆ Staffing
- ⬆ Entertainment Management for Restaurants and Hotels
- ⬆ On Site Event Management

August 2008 – January 2010

Truluck's Restaurant

Host/ Office Assistant

- ⬆ Customer Service – Helping Disgruntled Customers
- ⬆ Bookkeeping, Inventory and Administrative tasks

August 2006- August 2008

The Addison Restaurant Group

Office Manager

- ⬆ Employee Interview and Evaluation Processes
- ⬆ Training, Scheduling, Setting Procedures
- ⬆ Writing Manuals and Checklists
- ⬆ Keeping/Updating Employee Files
- ⬆ Daily Banking Procedures/ Reconciliation
- ⬆ Marketing and Promotional Items
- ⬆ Ordering
- ⬆ Booking Entertainment
- ⬆ Private Event Management

Education

- ⬆ Bachelors in Biology 2006-2010
- ⬆ Doctorate of Physical Therapy 2015- Present
- ⬆ Masters of Business Administration in Accounting 2017 – Present

Volunteerism/Community Activism

Below I have only listed organizations that I spent a minimum of 200 hours volunteering with. I also participate in various walks and other fundraising opportunities within my community.

2006-2007 Gumbo Limbo State Park 250+ Service Hours

2008-2010 Pre-Dental Society 300+ Service Hours

2009-2012 Habitat for Humanity 650+ Service Hours

2013- Present – Donating Entertainment Services and Audio Equipment to charitable organizations.

This year my company has helped host benefits for YMCA, American Cancer Society and Loggerhead Marine Life Center. Next year we plan to also raise money for scholarships that will go to high school students that want to obtain degrees in teaching and host a gala to raise money for abused animals.

City Clerk Board Application

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CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	October 2015
How does your education or experience complement the powers and duties of the board/commission?	With a deep background in finance and financial planning, I would like to assist in the fiscal planning and organization of the boards.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	I have not been on a board in the past.
What direction would you like to see this board/commission go?. What suggestions do you have?	For the education board, there needs to be more outreach to the parents in the community to improve the school system locally.
Have you ever attended a meeting of this board/commission?	I have not attended any of these board meetings
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	I think the main priority of the city should be a development of family infrastructures. The city's long term plan is to diversify its tax base, yet it needs to develop the
Why are you interested in this board?	Every board has an important role in the growth of the city. I would be happy to lend my expertise any way I can.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes, registered in 4126
List any related professional certifications and licenses which you hold:	Certified Financial Planner
What Board(s) are you interested in serving?. Please list in order of preference:	Education Board, Delray Beach Housing Authority, Plan Review and Appearance Board,
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Morgan Stanley
List all City Boards on which you are currently serving or have previously served:(Please include dates)	I have not served on any boards
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I've been a resident of the city for two and a half years. I would like to help the city navigate this major transition period, and help to plan for an amazing future.
Educational qualifications:	Bachelors degree
SIGNATURE	Ross Oconnor
Personal Information	
Last Name:	OConnor
First Name:	David
M.I.	R
Date of Birth	1991-01-09
Home Address:	105 Tropic Isle Dr, Apt 28
City (Home Address)	Delray Beach
State (Home Address)	FL

Zip Code (Home Address)	33483
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	595 S Federal Hwy, Ste 400
City (Principal Business Address)	Boca Raton
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33432
Home Phone:	
Business Phone:	
Fax:	
Cell Phone:	(804) 909-7677
E-Mail Address:	d.ross.oconnor@gmail.com

Resume

Resume

Ross O'Connor Resume.pdf

D. Ross O'Connor, CFP®
Home: 105 Tropic Isle Dr, Apt 28 • Delray Beach, FL 33483
d.ross.oconnor@gmail.com • 804-909-7677

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EXPERIENCE

Financial Advisor, Morgan Stanley; November 2013 - present

- Provide a high level of individualized, comprehensive brokerage financial services and investment strategies to clients.
- Brought in over \$20 million in assets and oversaw a practice generating \$200,000 in revenue
- Contributed to the long-term goal of converting \$500 million in client assets to a fee-based, advice-centric business model
- Consult with clients on investment strategies based on their individual financial and investment objectives.
- Awarded the rising star as the most promising new advisor by a complex of over 150 advisors
- Assisted in the management of \$500 million worth of discretionary portfolios through both fundamental and technical analysis
- Member of a team with over \$1 billion under management

Morgan Stanley Smith Barney; *Summer 2012*

- Assisted in managing a portfolio in excess of \$750 million as well as estate planning, updating converted accounts, and client relations
- Compiled important economic news articles to compare investment trends year over year
- Served as an assistant to a team of *Financial Times 400* Advisors
- Was offered a full time position on the team after graduation

Intern, Representative Eric Cantor; *Summer 2011*

- Answered constituents' calls and delivered notes of calls to the Congressman
- Guided tours of the Capitol for constituents
- Provided assistance and ensured summer fundraisers succeeded

EDUCATION

Florida Atlantic University, Boca Raton, FL; *Certified Financial Planner Coursework, 2014-16*

- CFP® coursework consisting of: fundamentals of financial planning, insurance planning, income tax planning, investment planning, retirement planning, and estate planning

Sewanee: The University of the South, Sewanee, TN; *Bachelor of Arts, 2013*

- Major: International and Global Studies; Minor: Spanish, Political Science

Sewanee: Semester in Spain, Madrid, Spain; *January- Ma 2012*

Lindisfarne College, Hastings, New Zealand; *Summer 2008*

ACTIVITIES

Vice President, Boca Isle Homeowners Association

- Responsible for budgeting and long-term residency improvements

Leadership Development Coordinator, Sigma Nu Fraternity; Spring 2013

- Designed a candidacy program and was in charge of the new member class
- Organized study halls, teambuilding exercises, and managed elections

President, Tuckahoe Junior Volunteer Rescue Squad; *August 2008- July 2009*

- In charge of twenty five around 25 under-21-year-olds at the volunteer rescue squad in Henrico County, and headed a board of eight officers
- Organized fundraisers to finance the junior squad as well as monthly meetings
- Volunteered over 1000 hours of community service and received the President's Volunteer Service Award from Barack Obama

ADDITIONALSKILLS

- Series 7 and 66 registered
- Certified Financial Planner
- Proficient with Microsoft Office products: Word, Excel, PowerPoint
- Competence with a Bloomberg terminal and Thomson Reuters
- Competence in written and spoken Spanish Language

City Clerk Board Application

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JUL 17 2017

CITY CLERK

exp 7/17/19

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	Three years.
How does your education or experience complement the powers and duties of the board/commission?	My education and experience complement the duties of the board since I've worked with students and faculty in higher education in libraries.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	I have not served on city boards previously; but have served on library committees locally and nationally.
What direction would you like to see this board/commission go?. What suggestions do you have?	The direction I would like to see the board go in would be more self promotion and outreach to the community especially parents, students, and teachers. An assessment or survey could be conducted to find out what the community would like to see the board accomplish.
Have you ever attended a meeting of this board/commission?	No I have not attended a board meeting.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	No I could not find the City's adopted vision and goals for the future.
Why are you interested in this board?	I'm interested in the Education board because my I'm hoping to connect with students, parents, and teachers to make positive difference in schools.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes registered to vote in Delray Beach.
List any related professional certifications and licenses which you hold:	Library professional certifications such as academic library budgets, fundamentals of acquisitions, and fundamentals of electronic resource acquisitions. Passed the Japanese Language Proficiency Test level N4 in 2012 and passed level N5 in 2011.
What Board(s) are you interested in serving?. Please list in order of preference:	Education Board and Parking Management Advisory Board.
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Florida Atlantic University, Assistant Serials Acquisitions Librarian. To the best of my knowledge FAU is not a vendor with the city.
List all City Boards on which you are currently serving or have previously served:(Please include dates)	Have never served on city boards. Served on library committees at work and through a national library organization.
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Work in Education with students and faculty. Offer skills in Excel and Word; basic budgeting and knowledge in educational resources.
Educational qualifications:	Masters in Library Science; Bachelor of Arts; Associate of Arts.
SIGNATURE	Jessica O'Neil
Personal Information	

Last Name: Jessica
First Name: O'Neil
M.I. L
Date of Birth: 1983-06-29
Home Address: 2036 Alta Meadows Ln. #1410
City (Home Address): Delray Beach
State (Home Address): FL
Zip Code (Home Address): 33444
Legal Residence:
City (Legal Residence):
State (Legal Residence):
Zip Code (Legal Residence):
Principal Business Address:
City (Principal Business Address):
State (Principal Business Address):
Zip Code (Principal Business Address):
Home Phone: (561) 312-2191
Business Phone:
Fax:
Cell Phone:
E-Mail Address: jessica.oneil@ymail.com

Resume

Resume

Chronological Resume Jessica O'Neil 1.doc

Jessica O'Neil

2036 Alta Meadows Lane Apt. 1410 Delray Beach, FL 33444 (561) 312-2191
jessica.oneil@ymail.com

Employment History:

Assistant Serials Acquisitions Librarian, Full-Time, 40 hours

July 21, 2014 - present

Florida Atlantic University Library, Boca Raton, FL 33431

- Report serials unit activities completed monthly to Assistant Dean of Technical Services.
- Work closely with Head of Serials Acquisitions and Assistant Serials Coordinator on electronic journal package renewals and tracking resources.
- Submit cataloging requests to E-Resources Access Management Librarian for new and transferring journal titles.

Head Librarian, Full-Time, 40 hours

November 19, 2012 – July 18, 2014

Northwood University Library, West Palm Beach, FL 33409

- Manage library administration and library operations.
- Manage eight part-time library student assistants and one part-time assistant librarian.
- Assist students and faculty at circulation desk and with reference help.

Assistant Librarian, Technical Services, Part-Time, 15 hours

April 1, 2012 – November 16, 2012

Northwood University Library, West Palm Beach, FL 33409

- Catalog and process new books and items.
- Handle any technical issues with the Integrated Library System.
- Assist students and faculty at circulation desk.

Library Page, Technical Services Department, Part-Time, 20 hours

March 24, 2009 – November 16, 2012

Mandel Public Library of West Palm Beach, West Palm Beach, FL 33401

- Process and release new media.
- Repair and replacement of media.
- Copy catalog MARC records.

Executive Assistant, Part-Time, 20 hours

February 11, 2008 - March 15, 2009

AHN Media Corporation, Wellington, FL 33414

- Type letters, fax documents, deposit checks, check mail, e-mail master schedule, and events calendar weekly.
- Coordinate schedule as needed for the CEO and Lead Editor of company. Keep office supplies organized and stocked.
- Maintain company documentation.

Pet Sitter, Part-Time, 20 hours

September 10, 2007 – October 28, 2008

The Petweekender, LLC, West Palm Beach, FL 33413

- Responsible for care, health, and happiness of pet until client returns.
- Lock up and secure house.
- Talk with clients personally to keep them up to date on the status of their pet.
- Trained co-worker pet sitters on company procedures at job site.

Assistant English Teacher, Full-Time, 30 hours

August 31, 2006 – August 30, 2007

City of Takamatsu/Takamatsu Daiichi Senior High School, Takamatsu, Japan

- Planning lessons for Beginner to Intermediate level English students on oral communication and grammar.
- Teach students English with interactive games and lessons.

Education:

University of South Florida, School of Information, Tampa, FL

August 2009 – August 2011

- Masters of Library Science

Eckerd College, Saint Petersburg, FL

September 2004 - May 2006

- Bachelor's of Arts in Creative Writing
- Selected out of Graduating Class to go to Takamatsu, Japan for Sister City Exchange.

Palm Beach State College, Lake Worth, FL

September 2002 - August 2004

- Associates of Arts Degree.
- Dual Enrollment High School Student at PBSC with 3.0 average.

Interests:

Fitness is important to me and I exercise at the gym or outside at least three times a week.

**Personal
Achievements:**

Volunteer at the Morikami Museum Library at once a month since August 2015-2016 until the library closed; began volunteering as Membership Desk Assistant 2017- present. Volunteered two nights a week at Bethesda Memorial Hospital in Medical Records Department in 2009. Cultural Ambassador Sister City Exchange Takamatsu, Japan; activities included cultural outreach lectures in English to elderly and free English lessons to elementary children. Monthly English speaker on International Relations television program "Ikki Ikki Navi" for citizens of Takamatsu to learn how to guide foreign visitors around Takamatsu while speaking English. Worked at Sarasota Manatee Association for Riding Therapy (SMART) in 2005/2006 helping kids with special needs riding on horses. Volunteered at the Morikami Museum and Japanese Gardens over the summer of 2005 in the museum store and the Obon festival. Studied the Japanese language 2007 to 2012 such as: grammar and the writing systems hiragana, katakana, and kanji. Passed the Japanese Language Proficiency Test level N4 in 2012 and passed level N5 in 2011.

Jessica O'Neil

2036 Alta Meadows Lane Apt. 1410 Delray Beach, FL 33444 561-312-2191, jessica.oneil@ymail.com

City Clerk Board Application

Hope Sargeant

RECEIVED
JULY 14, 2018
CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	I have lived in Delray Beach for 15 years of my 17 years.
	How does your education or experience complement the powers and duties of the board/commission?	I feel that I could be of use on the board as a student in private school in Delray Beach. I am passionate about the power of education to affect literacy.
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	No, I have not.
	What direction would you like to see this board/commission go? What suggestions do you have?	I would like to be of help by sharing my own perspective as a student. I would like to see the board support literacy and educational programs for at-risk youth.
	Have you ever attended a meeting of this board/commission?	No, I have not.
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	I am focused on Delray Beach's commitment to education in all parts of Delray Beach.
	Why are you interested in this board?	I am interested in this board because I feel I have a unique perspective as a student who participates in the Delray Beach Public Library's Outreach mission.
Board Member Application		
	Are you a registered voter? If so, where are you registered?	Yes, I am registered in Delray Beach to vote (I will not be able to vote until I am 18).
	List any related professional certifications and licenses which you hold:	None, high school student.
	What Board(s) are you interested in serving? Please list in order of preference:	I am interested in being a student representative on the Education Board.
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	I volunteer at the Delray Beach Public Library in the Children's Department and the Children's Outreach Programs.
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	I do not currently serve on any boards.
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I am very interested in education and literacy. I have created "Hope for the Future". This charity is a holiday book drive for children and teens in the Delray Beach community who utilize the Outreach Programs. Last year we distributed almost 1,000 books. I have a passion for educating people to become proficient in literacy, this is accomplished through education. I am involved in the Leadership Program at American Heritage School. This program involves utilizing leadership skills to facilitate school events and activities which take place both during and after school hours.
	Educational qualifications:	I am a high school student at American Heritage and am entering my Senior year. I am a member of the National Honor Society and maintain a weighted GPA of 4.80. I also have completed, as of the end of my Junior year, 515.75 hours of community service.
	SIGNATURE	Hope Sargeant
Personal Information		

	Last Name:	Sargeant
	First Name:	Hope
	M.I.	C
	Date of Birth	2001-02-15
	Home Address:	1227 Southways
	City (Home Address)	Delray Beach
	State (Home Address)	FL
	Zip Code (Home Address)	33483
	Legal Residence:	
	City (Legal Residence:)	
	State (Legal Residence:)	
	Zip Code (Legal Residence:)	
	Principal Business Address:	
	City (Principal Business Address)	
	State (Principal Business Address)	
	Zip Code (Principal Business Address)	
	Home Phone:	(561) 302-2222
	Business Phone:	
	Fax:	
	Cell Phone:	(561) 400-0913
	E-Mail Address:	hope.sarge@gmail.com
Resume		
	Resume	College Resume - H. Sargeant.pdf

Hope Sargeant
1227 Southways
Delray Beach, FL 33483
(561) 400-0913 (h)
Hope.sarge@gmail.com; bd542542@ahschool.com

Education:

American Heritage School of Boca/Delray, 6200 Linton Blvd., Delray Beach, FL 33484
Date of Graduation: May 2019
GPA: 4.91 (current weighted); 4.80 (cumulative weighted); 4.23 (unweighted)

Distinctions and Awards:

High Honor Roll - grades 9, 10, 11
Won blue ribbon at Congr  s - grade 10
Academic Excellence in Chemistry - grade 10
Lacrosse Perseverance Award - grade 9
Academic Excellence in Biology - grade 9
Academic Excellence in World Geography - grade 9

Societies, Clubs, and Extracurricular Activities:

National Honor Society, grades 10, 11; served as president on board of winter book drive.
French Club, grades 10, 11; competed in Congr  s competition: grade 10
Key Club, grade 11; participated in weekly meetings and contributes to various fundraising activities including donating time to the Achievement Center
Student Government Association, grade 11; participated in fundraising activities and organization of school events.
President and Founder, book drive - grade 11; to encourage reading in the community.
Running Club, grades 10, 11
Education Rocks, grades 9, 10, 11; raised money to send a child in Bali to school, and communicated with the child.
Green Team, grades 9, 10, 11; attended bi-weekly meetings to discuss our environment and how to help preserve it.

Volunteer Activities:

Delray Beach Public Library, grades 9, 10, 11; assisted Children's Librarian in the Summer Children's Reading Programs
Leadership and Roundtable Course, grade 10, 11; donated time to multiple locations in order to better our community.
Palm Beach County Food Bank, grade 10, 11; volunteered time to help package and bag food to be distributed to the homeless and poor.

Athletic Achievement

Varsity Lacrosse, grade 9; participated in daily practices and games.

City Clerk Board Application

Cathy Reynolds

RECEIVED

JUNE 26, 2018

CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	I do not live in Delray, I have served as Principal of Plumosa SOA in Delray Beach since May 2013
	How does your education or experience complement the powers and duties of the board/commission?	Both Plumosa SOA and the City of Delray are unique in our commitment to joining the Arts and Education. Research supports that students who are immersed in the arts are successful in academic areas. Multi-arts program provide connections to reading, verbal and math skills and creative thinking. The arts program at Plumosa affords our students the environment to obtain valuable life skills, self-confidence, persistence, concentration, self-motivation and risk-taking that will become the foundation of their future success. The City of Delray Beach has demonstrated a shared investment and vision of the collaboration of Education and the Arts.
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	I have served on the Education Board for 2 years, 2016-2018. I have worked on the Delray Reads Day Committee, Family Engagement and Delray New Education Master Plan.
	What direction would you like to see this board/commission go? What suggestions do you have?	I would like to see the Education Board continue to encourage parent involvement with preschool aged children, to promote school readiness. Also, to build the communication with families, notable families where English is not their first language.
	Have you ever attended a meeting of this board/commission?	I have attended City Commission Meetings, I have attend workshops with the Education Board and its subcommittees.
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	I am excited to see the City of Delray Beach and the School District working together on the New Education Plan. The New Education Plan has identified the unique attributes of each of the Delray schools and is working towards building community involvement and highlighting the many programs available in Delray Schools. I support the vision and mission to keep Delray students in Delray schools from PreK- High School and encourage post high school opportunities for all students.
	Why are you interested in this board?	Being principal of an elementary school, I am acutely aware of the responsibly to provide our children with an environment that provides them the best opportunity to learn and grow, to benefit from experiences both in the classroom and beyond, so that each child can reach their full potential. I have had the benefit of working with the City of Delray Beach on a number of educational initiatives, as examples, Campaign for Grade Level Reading, increasing attendance and a focus on family engagement. I have seen firsthand the success of these initiatives and the impact they have had on my students and families. I believe I could bring a different perspective to the Education Board that would help further the remarkable work the board has done and will continue to do.

Board Member Application	
Are you a registered voter? If so, where are you registered?	Yes, Palm Beach County FL
List any related professional certifications and licenses which you hold:	Master's Degree Educational Leadership bachelor's Degree Elementary Education Associated Degree Early Childhood Education
What Board(s) are you interested in serving? Please list in order of preference:	Education Board
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	School District of Palm Beach County Plumosa SOA Principal 2013- Present
List all City Boards on which you are currently serving or have previously served:(Please include dates)	Education Board 2016-2018
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I have 30 years of experience working in Palm Beach Public schools. One of my priorities has been to build partnerships with students, teachers, communities stakeholders and families.
Educational qualifications:	Master's Degree Educational Leadership bachelor's Degree Elementary Education Associated Degree Early Childhood Education
SIGNATURE	Cathy Reynolds
Personal Information	
Last Name:	Reynolds
First Name:	Cathy
M.I.	
Date of Birth	1963-01-16
Home Address:	15170 Oak Chase Court
City (Home Address)	Wellington
State (Home Address)	FL
Zip Code (Home Address)	33414
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	2501 Seacrest Blvd
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33444
Home Phone:	(561) 676-7978
Business Phone:	(561) 330-3903
Fax:	
Cell Phone:	(561) 702-7971
E-Mail Address:	cathy.reynolds@palmbeachschools.org
Resume	
Resume	Resume 2014.docx

Catherine A. Reynolds
15170 Oak Chase Court
Wellington, Florida 33414
(561) 676-7978

Professional Experience

Principal- 2013-Present
Plumosa School of the Arts
Delray Beach Florida

Accountabilities:

Responsible for the implementation of all areas of instruction, effective teaching strategies, hiring and retaining quality teachers, arts integration, dual language, scheduling, professional development, evaluations, operational budget, Choice allocations, Title 1 compliance, parent involvement, community participation, FCAT planning, preparation, analysis, ESE, ELL, School Based Team, RtI, SAC, PTA, and other duties as required.

Assistant Principal / Magnet - Choice Coordinator 2002-2013
Palm Springs Middle School
Palm Springs, Florida

Summer School Site Administrator 2007-2009
Palm Springs Middle School 2008-2009
Palm Springs, Florida
L.C. Swain Middle School 2007
Lake Worth, Florida

Title 1 Coordinator/ Parent Liaison / Annenberg Coordinator
Palm Springs Middle School, formally Jefferson Davis Middle School
Palm Springs Middle School

Teacher 6th Grade Reading, Language Arts, Mathematics 1996- 1999
Palm Springs Middle School, formally Jefferson Davis Middle School
Palm Springs, Florida

Teacher 4th & 5th Grade Gifted Mathematics 1995-1996
New Horizons Elementary School
Wellington, Florida

Teacher 5th Grade 4th Grade 1st Grade 1986-1996
Martin Luther King Elementary School
Fort Lauderdale, Florida

Education

M.S. NOVA Southeastern University 2002
Educational Leadership

B.S. Long Island University C.W. Post 1985
Elementary Education

A.S. Nassau Community College 1983
Early Childhood Education

Presentations

Florida Partners In Education Conference 2001
"Bring School Home"

Professional Experience

Intergrated Services Coordinator
SBT/ CORE Team
SAC Chair
IIT Committee
TEAM Trained
Staff Development Team
Business Partners Coordinators
Safety Committee
5 Star

Professional Affiliations

Phi Delta Kappa