



CITY OF DELRAY BEACH

EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated employee: Captain Chris Zidar and Firefighter Calvin Smith

Job Classification: Captain and Firefighter Dept./Division: Fire

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☐ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☐ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☐ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☒ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

On June 29, 2018 the fire department received a call for a reported residential house fire. Initial reports were that all occupants had self-evacuated prior to fire department arrival. Upon arriving at the scene Captain Zidar established command and began to prepare for initial fire extinguishment. Shortly after arrival a resident advised Captain Zidar that there was an elderly female trapped in a back bedroom. Captain Zidar immediately took firefighter Smith and they transitioned into what is called a Vent, Enter, Isolate, Search (VEIS) technique. He further assigned the next incoming unit to take over fire extinguishment. Captain Zidar and Firefighter Smith moved to the rear of the house and located the window of the victim's bedroom. Firefighter Smith broke out the window and Captain Zidar entered the room/house without the protection of a fire house. Encountering blacked out conditions he was able to locate the victim on her bed unconscious. Captain Zidar and Firefighter Smith were able to remove the victim through he window to the safety of outside. However, once outside they encountered a swarm of bees which began stinging the firefighters and the victim. They then were able to move the victim from the backyard to the front of the house and away from the bees. Here she was transferred to an awaiting medical crew which treated and transported the female to a local ER. She regained consciousness during treatment enroute to the hospital. Upon arrival at the ER she was admitted to the ICU where she was able to make a full recovery. It is no doubt that had Captain Zidar and Firefighter Smith not quickly recognized the situation and transitioned to a VEIS the victim would have perished in the fire.

Battalion Chief Todd Lynch
Submitted by : (Print Name)

Signature

8/15/2018
Date

Fire/Operations
Department / Division

lyncht@mydelraybeach.com
Email Address

Anonymous or self-nominations will not be accepted



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by 5:00pm on the first business day of the month.

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Are there any disciplinary action pending involving this employee?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Department Head Comments: (use additional sheets if necessary)

The quick decisions by Capt Zedem to change tactics & strategy along with the subsequent actions of him and E/Paramedic Smith clearly and unequivocally resulting in the rescue which undoubtedly saved the victims lives. They faced extreme adverse conditions but remained calm & focused to carry out this rescue. Job well done!

 Nando Jesus
Department Head


Signature

8/30/18
Date

AO7 8/29/18

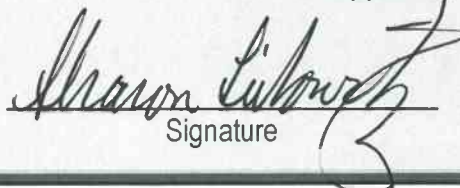
This Area To Be Completed By Human Resources

Human Resources will reviewed the employee's file to verify eligibility

☒ Approved

☐ Disapproved


Human Resources Director


Signature

9/25/18
Date