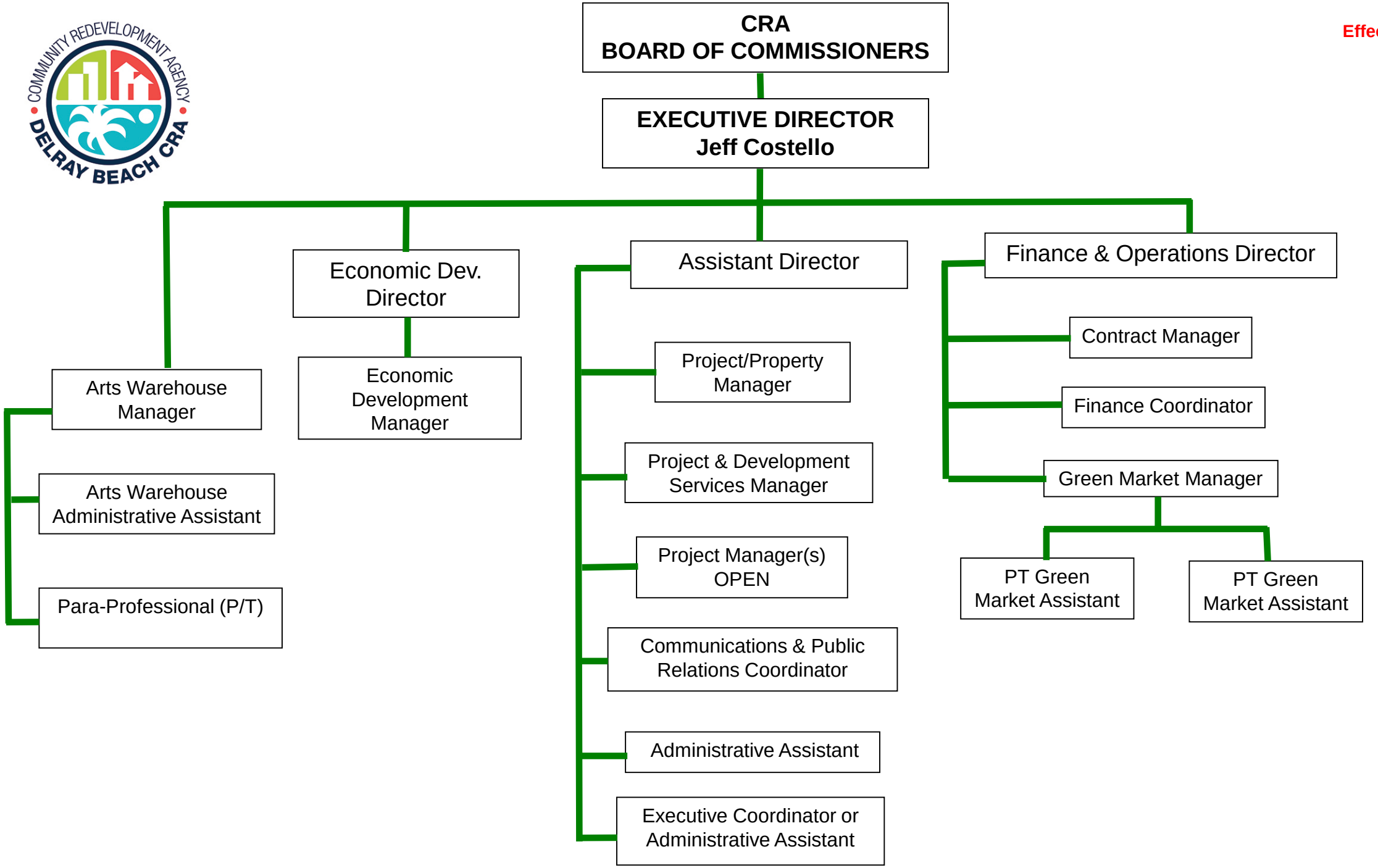Effective 10/09/18