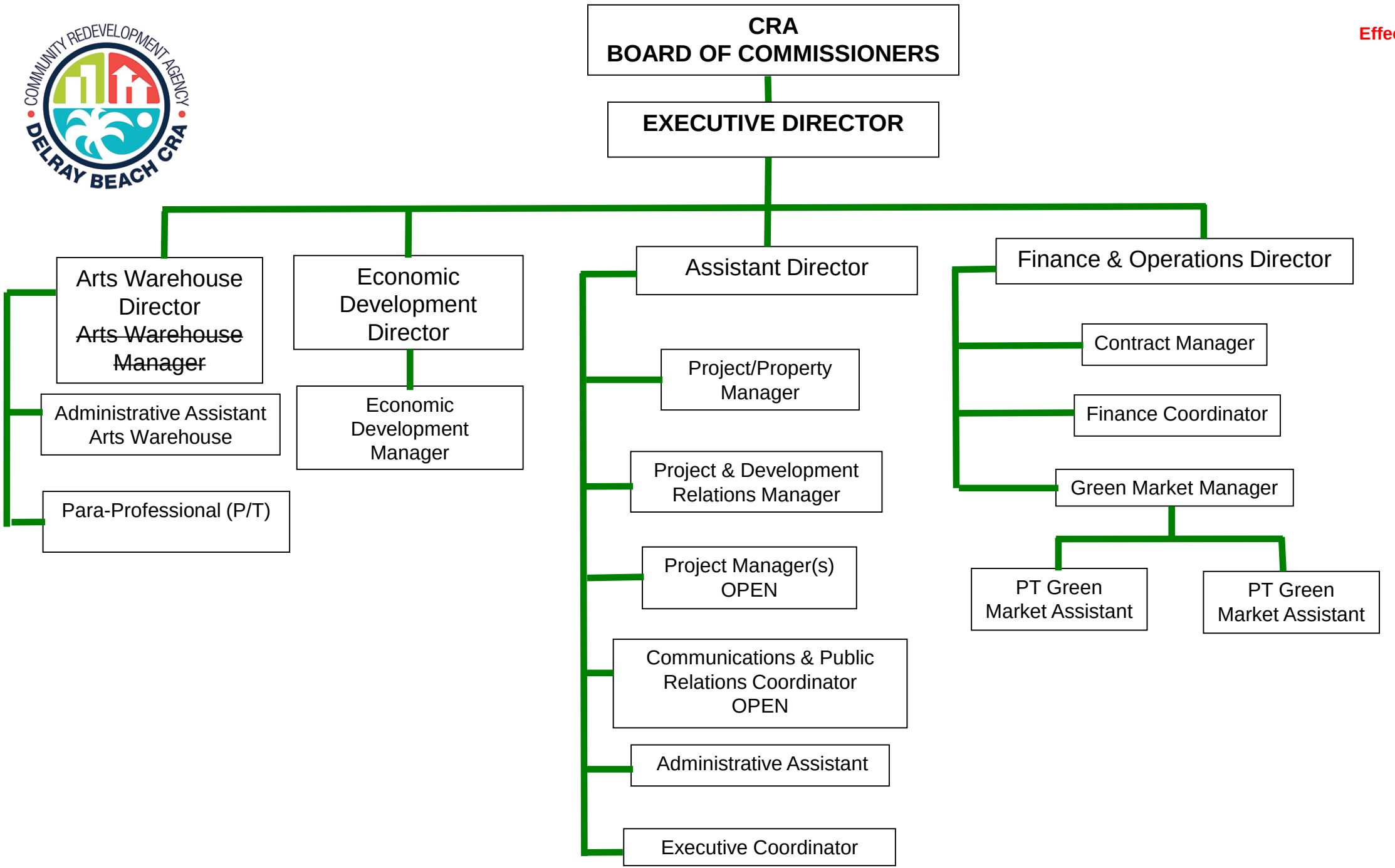Effective 11/13/18