



CITY OF DELRAY BEACH

EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY *THE LAST FRIDAY OF THE MONTH*)

Name of nominated
employee:

David Almodovar and Occident Bleus

Job Classification: Journeyman Electrician

Dept./Division: Comm. & Neighborhood Services/
Clean & Safe

Please select one or more of the following guidelines applicable to the nomination:

- ☒ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☐ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☐ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☐ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

David and Bleus (as he prefers to be called) are the Clean & Safe Electricians. They service all decorative light poles, outlets and handle most electrical issues on Atlantic Avenue from W 12th Avenue to A1A, one block north and south, NW 5th Avenue, NE 2nd Avenue (Pineapple Grove) and NE 4th Avenue. This also includes part of the marina and the parks within the District. Earlier this year, David and Bleus were asked to replace approximately 31 decorative light poles on E Atlantic Avenue from E 2nd Avenue to E 5th Avenue with new poles and fixtures. It should be noted that this work was previously quoted at \$78,000 by an outside vendor due to the intensive workload and the required attention to detail. Never the ones to shy away from a challenge, they willingly and enthusiastically committed themselves to the task. As the Clean & Safe Electricians, they are extremely familiar with the layout of the Avenue, the ebb and flow of pedestrian traffic, vehicular traffic patterns, and the high expectations of their work. From February to July, they dedicated themselves to removing two poles and installing two new ones per block. They took into consideration weather patterns, special events, and the weekend crowds ensuring minimal negative impact. They also happily answered questions from residents or visitors as to the nature of their work.



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David and Bleus kept their supervisor informed of any issues, such as delays due to unforeseen circumstances, waiting on parts or maintenance of the lift truck, which was required to complete the work. They worked closely and communicated effectively with co-workers from the Public Works Dept who assisted with heavy equipment operation and paver repair. Whether operating the hydraulic lift truck, drilling into concrete or rewiring fixtures, David and Bleus utilized best safety practices to protect themselves and the public. Their high work ethic and standards, in addition to their care for the Clean & Safe District, produced a recognizable quality work product throughout and after the project's completion. As an added bonus to their work product, their cost portion of this project is estimated at \$8,000 – an incredible savings to the City!

Amanda Skeberis
Submitted by : (Print Name)

A. Skeberis
Signature

11/06/2018
Date

Community & Neighborhood Services
Department / Division

skeberisa@mydelraybeach.com
Email Address

Anonymous or self-nominations will not be accepted



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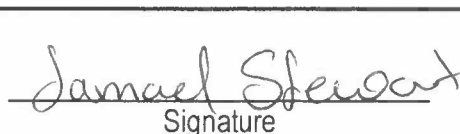
(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	X	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	X	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		X
Are there any disciplinary action pending involving this employee?		X

Department Head Comments: (use additional sheets if necessary)


Department Head


Signature

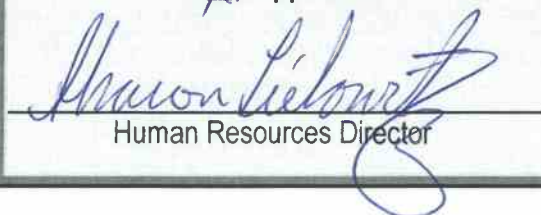
11/6/18
Date

This Area To Be Completed By Human Resources

Human Resources will reviewed the employee's file to verify eligibility

☒ Approved

☐ Disapproved


Human Resources Director

Signature

11/16/18
Date