

# City Clerk Board Application

RECEIVED

MAY 16 2018

CITY CLERK

5/16/20

Application Element	Comments
<b>Advisory Board Questionnaire</b>	
How long have you lived in the city? (Where applicable)	3 - 4 years
How does your education or experience complement the powers and duties of the board/commission?	I understand numbers and P & L's statements. I can estimate what project values should be.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	None.
What direction would you like to see this board/commission go?. What suggestions do you have?	I would have to be on the board for several meetings before I could make suggestions.
Have you ever attended a meeting of this board/commission?	None.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Yes. I think it's a well thought out plan that keeps the city a top tourist destination and fun place for the locals during the off season. Next vision could be Vision 2025 or Vision 2030 so that we stay top of mind and be the relevant place to go.
Why are you interested in this board?	My background and experiences can add value to the board.

<b>Board Member Application</b>	
Are you a registered voter?. If so, where are you registered?	In Delray Beach
List any related professional certifications and licenses which you hold:	Licensed Broker Associate BK 3234178
What Board(s) are you interested in serving?. Please list in order of preference:	Delray Beach Housing Authority Downtown Development Authority Board Education Board Green Implementation Advancement Board Parking Management Advisory Board Police Advisory Board Public Art Advisory Board Bruce Alan Realty Advisers, Engel & Voelkers
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	
List all City Boards on which you are currently serving or have previously served:(Please include dates)	None.
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	25+ years Construction Industry Experience and 8 years of South Florida Real Estate Experience. I am problem solver who has an eye for the details.
Educational qualifications:	BA Marketing & Fine Arts/Photography, Florida Realtor, Specialty Contractor Business Owner, The Street
SIGNATURE	Alan Abramson

## Personal Information

Last Name:	Abramson
First Name:	Alan
M.I.	B
Date of Birth	1964-04-14
Home Address:	151 NE 5th Ave #303
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33483
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	151 NE 5th Ave #303
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33483
Home Phone:	(561) 400-9077
Business Phone:	
Fax:	
Cell Phone:	(561) 400-9077
E-Mail Address:	alan.abramson4@gmail.com

## Resume

Resume	Abramson RESUME 1-pg.doc
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# ALAN ABRAMSON

10731 Northgreen Drive • Wellington, FL 33449 • (561) 400-9077 • alan.abramson@hotmail.com

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## GENERAL MANAGEMENT / OPERATIONS / BUSINESS DEVELOPMENT

Relationship Sales • Strategic Planning • Project Management

Team Leadership • Maximizing Profit • ROI and P&L

Entrepreneurial business building executive with hands-on experience in all facets of running a successful enterprise including image branding, project management, job/cost accounting, relationship development, and P&L control. Customer focused team builder able to effectively prioritize and manage the details with a clear understanding of how they impact the big picture.

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## PROFESSIONAL EXPERIENCE

**CLOSURE COMPANY LLC**, Woburn, MA

1989 – 2009

*Provider of high-end quality Architectural Aluminum and Glass Products.*

**PRESIDENT & CEO** (2004 – 2009)

**VP SALES, BUSINESS DEVELOPMENT & MARKETING** (1997 – 2004)

**SALES ESTIMATOR / PROJECT MANAGER** (1989 – 1997)

- Sold, marketed, developed overall departmental goals and objectives and increased sales from **\$4,000,000 to \$6,000,000 over 2 years** by leading and directing the overall sales and marketing effort, initiatives, strategies and plans for current and future marketplace objectives.
- Conducted business process assessments and developed business processes including project budget analysis and quality controls which resulted in the successful execution and management of small and large capital projects.
- Installed job costing system to track material, equipment and labor costs which ensured projects met or exceeded estimated margins. Successfully **improved profitability to 37%** gross profit.
- Analyzed the company's processes, implemented contracts with subcontractors performing field installations via a Master Contract and Job Order Agreement along with certificates of insurance per project to protect company's interests. This resulted in protecting the company.
- Proactively hunted, identified, submitted proposal, interacted, negotiated and won **\$250,000** bid for The Hanscom Air Traffic Control Tower project. Successfully modified and customized details due to discontinued product to meet FAA standards and deadline.
- Actively networked, presented, drafted detailed proposal, negotiated contract and won **\$355,000** bid with Bond Brothers, Inc.
- Aggressively bid Northeastern University Dockser Hall valued at **\$1,400,000** in pre-glazed stick built curtain wall, curtain wall entrances, wet seal composite panels, roof screens, skylights and interior glazing.
- Competitively bid Liberty Mutual Insurance Dover, NH campus valued at **\$3,200,000** in stick built curtain wall, windows, entrances and interior glazing.
- Provided estimates and designed custom extrusions for window and terrace door replacement for three 24 story high rise buildings in Boston, MA with **7,748** openings valued at **\$20,000,000** phased over 3 years.
- Led all aspects of business ranging from pre-project planning sessions to project completion for several small and large-scale projects up to **\$20,000,000**.
- Created up-to-date strategies and marketing that won competitive bidding with Suffolk Construction, Wm. A. Berry, Monitor Builders, Shawmut Design and Construction, Walsh Brothers, Barr and Barr and others.
- Liaised between management, staff, vendors, and subcontractors to provide updates regarding projects statuses and determined the necessity of change orders which streamlined and increased productivity and profitability.
- Troubleshoot, analyzed, and researched client issues and complaints and quickly developed innovative problem resolutions that ensured continued client satisfaction and quality assurance.
- Handled essential day-to-day site management operations focused on delivering construction projects ahead of schedule and under budget.

### EARLY CAREER:

*Ally & Gargano Advertising Agency*

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## EDUCATION & TECHNICAL SKILLS

**BA, Marketing Major, Hofstra University**, Long Island, NY

exp 2/4/21

01190 - Volunteer Committee Advisory Board Member

**Contact Information -- Person ID: 39308672**

Name: NANCY CHANIN Address: 200 Northeast Second Avenue  
Delray Beach, Florida 33444 US

Home Phone: 561-926-0000 Alternate Phone:

Email: nanchan2000@gmail.com Notification Email

Former Last Name: Month and Day of Birth: 01/15

**Personal Information**

Driver's License: Yes, Florida , C550-630-55-515-0 , Class E

Can you, after employment, submit proof of your legal right to work in the United States? Yes

What is your highest level of education? Bachelor's Degree

**Preferences**

Minimum Compensation:

Are you willing to relocate?

Types of positions you will accept:

Types of work you will accept:

Types of shifts you will accept:

**Objective****Education**

City of Delray Beach has chosen not to collect this information for this job posting.

**Work Experience****Campaign Manager**

1/2018 - Present

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

PALM BEACH COUNTY CANDIDATES

Delray Beach, Florida

**Duties**

Scheduled and staffed events.  
Organized meet and greets.  
Curated Facebook page.  
Coordinated volunteers.  
Phone banking and canvassing.

**Vice President/Past President**

1/2005 - Present

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

BOCA RATON POLICE ATHLETIC LEAGUE

Boca Raton, Florida

**Duties**

Coordinated and promoted golf and boxing fundraisers.  
Set up silent auction, acquired raffles prizes and publicized events.  
Persuaded City Council to retain funds to keep organization afloat by initiating media contacts,

public speaking and letter  
writing campaign.

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**Assistant Teacher**

3/2016 - 5/2017

DELRAY FULL SERVICE SCHOOL  
Delray Beach, Florida

Hours worked per week: 40  
Monthly Salary: \$0.00  
May we contact this employer?

**Duties**

Worked with students one on one teaching ESL.  
Presented ESL materials to entire class.  
Assisted students with computer programs.

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**Legal Assistant**

1/2015 - 1/2016

SHERI HAZELTINE, ESQ  
Delray Beach, Florida

Hours worked per week: 40  
Monthly Salary: \$0.00  
May we contact this employer?

**Duties**

Assisted paralegal in office duties.  
Answered phone and greeted clients.

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**Fundraiser and Community Organizer**

1/2005 - 1/2016

PALM BEACH COUNTY DEMOCRATIC PARTY  
Boca Raton, Florida

Hours worked per week: 40  
Monthly Salary: \$0.00  
May we contact this employer?

**Duties**

Hosted and organized benefits for up to 75 identified donors on behalf of candidates.  
Designed event flyers, recruited speakers, and procured venues.  
Organized 'Get Out the Vote' campaign through mass mailing and door to door solicitation.  
Precinct Captain.

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**PTA President**

8/2002 - 6/2005

PINE CREST SCHOOL  
Boca Raton, Florida

Hours worked per week: 40  
Monthly Salary: \$0.00  
May we contact this employer?

**Duties**

Recruited and oversaw committee chairpersons. Motivated volunteers.  
Co-chaired annual fundraiser. Wrote and edited auction catalog.  
Served on Board of Advisors to review school policies and procedures.  
Twice awarded 'Volunteer Extraordinaire' for acquiring financial donations.

**Certificates and Licenses****Skills**

Office Skills

Typing:

Data Entry:

**Additional Information**

Honors & Awards

Twice awarded 'Volunteer Extraordinaire' for acquiring financial donations

**Honors & Awards**

Wrote Op-Ed pieces in the Sun-Sentinel and Palm Beach Post as well as Letters to the Editor

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**Honors & Awards**

Completed Palm Beach County Citizens Criminal Justice Academy

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**Honors & Awards**

Currently enrolled in Leadership Delray, Greater Delray Beach Chamber of Commerce

**References**

Professional

**Johnson, Shirley**

City Commissioner

5612437000

[johnson@mydelraybeach.com](mailto:johnson@mydelraybeach.com)

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Professional

**Meeks, Janet**

5612437000

[meeksj@mydelraybeach.com](mailto:meeksj@mydelraybeach.com)

**Resume****Text Resume****Attachments**

Attachment	File Name	File Type	Created By
RESUME.pdf	RESUME.pdf	Resume	Job Seeker

**Agency-Wide Questions**

- Q:** The Board application **MUST** be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. Applications may be rejected if incomplete. Resumes alone **WILL** be rejected. PLEASE NOTE: A) **ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING** and you will **NOT** be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statutes. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.

**A:** Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.
- Q:** Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable sub-sections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S. 119.071?

A: No

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- 3.** Q: If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?

A:

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- 4.** Q: The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.

A: Acknowledged

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- 5.** Q: I identify my gender as...

A:

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- 6.** Q: Age

A: 41-64

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- 7.** Q: Occupation (If retired, please indicate former occupation or profession.)

A:

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- 8.** Q: How many years have you lived or worked in Delray Beach?

A:

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- 9.** Q: Employer name and address

A:

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- 10.** Q: Home Phone

A:

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- 11.** Q: Mobile Phone

A:

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- 12.** Q: Business Phone

A:

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- 13.** Q: Please contact me at the following phone number

A: Mobile

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- 14.** Q: Please contact me at the following address.

A:

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- 15.** Q: Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?

A: No

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- 16.** Q: Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.

A:

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17. Q: Have you previously been employed by the City of Delray Beach?

A: No

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18. Q: Have you served on the City Commission in the last year?

A: No

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19. Q: Are you currently serving or have you previously served on any City boards?

A: Yes

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20. Q: If yes to above, then please list the boards that you have served on, and your contributions to each?

A: Currently serving on Police Advisory Board

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21. Q: Do you have any relatives employed by the City of Delray Beach?

A: No

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22. Q: EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship. (Please indicate N/A if not applicable)

A:

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23. Q: Are you a registered voter?

A: Yes

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24. Q: How does your education or experience compliment the powers and duties of the Board?

A: I am political aware and active.

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25. Q: Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.

A:

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26. Q: **Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.**

A: Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.

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### Supplemental Questions

1. Q: I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:)

A: Education Board

B. Police Advisory Board.

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2. Q: Please list any community activities that relate to this position.

A: Please see resume.



- 
- 3.** Q: List any experience that would assist you in serving on this committee, board, commission, or authority  
A: Please see resume.
- 
- 4.** Q: Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.  
A: None.
- 
- 5.** Q: How did you hear about the vacancy on this committee, board, commission, or authority?  
A: City of Delray Beach Website/Social Media
- 
- 6.** Q: If "other" was selected for question #6, please describe here.  
A:
- 
- 7.** Q: Why do you want to serve on this committee, board or commission?  
A: I am already involved in the community and based on my experience, I think I could serve the board well.
- 
- 8.** Q: What unique abilities/skillset/perspective would you bring if selected?  
A: Community involvement, published writer, fundraising experience.
- 
- 9.** Q: Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?  
A: Involvement in the city's schools and ways to improve them. Plan to attend board meeting to get more info.
- 
- 10.** Q: Have you ever attended a meeting of the board or committee for which you are applying?  
A: No
- 
- 11.** Q: I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.  
A: Yes, I understand

# Nancy J. Chanin

200 N.E. 2<sup>nd</sup> Avenue, Delray Beach, Florida 33444  
Cell 561.926.0000 Email nanchan2000@gmail.com

## POLITICAL ACTION

2004--Present

### **Palm Beach County Candidates**

#### **Campaign Manager**

- Andy Thomson for Boca Raton City Council
- Jim Bonfiglio for Florida House District 89

### **Palm Beach County Candidates**

#### **Campaign Team Member**

- Shirley Johnson for Delray Beach City Commissioner
- Jim Chard for Delray Beach Mayor
- Allegra Fung for County Court Judge
- Christina Romelus Boynton Beach City Commissioner

### **Palm Beach County Democratic Party**

#### **Precinct Captain and Benefit Host**

- Hosted Benefits for up to 75 identified Donors on behalf of Candidates
- Procured venues, recruited speakers and produced event flyers
- Helped design 'Get Out the Vote' campaign via mass mail and door to door solicitation

### **Presidential Campaigns**

#### **Palm Beach County Campaign Team Member**

- Hillary Clinton
- Barack Obama
- John Kerry

### **Anti-Defamation League**

#### **Associate National Commissioner**

- Served on Civil Rights Committee determining ADL's position on national issues
- Met with Congressmen in Washington D.C. to discuss and urge support of relevant legislation
- Co-presented Cyberbullying Symposium at local middle school

## FUNDRAISING FOCUS

2002--Present

### **SOS Children's Village**

#### **Fundraiser . Auction Co-Chair**

- Procured auction items from Business Community
- Authored and edited Auction Catalog

### **The Crossroads Club**

#### **Donor Manager . Fundraiser . Auction Co-Chair**

- Researched Donor Viability
- Strategized Donor Approach. Made over 100 contacts via Letters of Inquiry
- Compiled RFP's for action
- Procured auction items from Business Community
- Authored and edited Raffle and Auction collateral materials

## **COMMUNITY GIVE BACK**

2002--Present

### **Boca Raton Police Athletic League (PAL)**

#### **Vice President / Past President**

- Persuaded City Council to continue to fund and keep PAL afloat  
Lobbying efforts included media exposure, public speaking engagements and concerted letter writing campaign
- Annually help coordinate and promote Golf and Boxing Fundraisers
- Annually help design and promote Silent Auction, while soliciting for Raffle Prizes

### **Pine Crest School . PTA President**

- Recruited and oversaw committee chairpersons. Motivated volunteers
- Co-chaired annual fundraiser. Wrote and edited auction catalog
- Served on Board of Advisors to review school policies and procedures
- Twice awarded 'Volunteer Extraordinaire' for acquiring financial donations

### **Delray Beach Full Service School**

#### **Complimentary Teacher**

- Facilitated Palm Beach County Adult Education Class groups and one on one, teaching students English as a second language. Concentration on reading, writing, and navigating the computer.

## **JOURNALISTIC CONTRIBUTIONS**

College--Present

### **WNYC Radio**

#### **Reporter**

- Covered metropolitan news events
- Spliced and reformatted copy

### **Gannett Newspapers**

#### **Reporter**

- Covered local Crime and local Commission Meetings

### **Sun-Sentinel and Palm Beach Post**

#### **Ad Hoc Op-Ed Columnist**

- Publish columns on various issues
- Write letters to the editor on a variety of topics

## **ACTIVE BOARDS, MEMBERSHIPS AND EDUCATIONAL PROGRAMS**

- Board Member of the Delray Beach Police Advisory Board
- Member of the Palm Beach County League of Women Voters
- Serve on The Delray Beach Homeless Initiative Task Force
- Completed Palm Beach County Citizens Criminal Justice Academy
- Completed Racial Equality Workshop
- Completed Leadership Boca, Greater Boca Raton Chamber of Commerce

## **EDUCATION**

- Cornell University
- New York University, New York, New York      B.A. History, Journalism Minor

# City Clerk Board Application

RECEIVED

JUN 01 2018

CITY CLERK

6/1/20

Application Element	Comments
<b>Advisory Board Questionnaire</b>	
How long have you lived in the city? (Where applicable)	Purchased 05/29/2018. Taking possession 07/01/2018.
How does your education or experience complement the powers and duties of the board/commission?	Numerous positions within the law enforcement industry. Prior military experience, technical writing experience, organizational, managerial, instructing and problem solving skills. Recently published a book on customer service with a focus on organizational culture.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	Indianapolis Latvian Center. Maintained website and involved in all organizational policies and discussions pertaining to the issues brought to and from the board.
What direction would you like to see this board/commission go?. What suggestions do you have?	First and foremost, ensuring that the officers that serve the community have all of the tools necessary to safely, effectively and efficiently provide law enforcement services to the community and to achieve this by listening to the officers that work directly with the community to determine if they in fact feel that they possess the tools that they need. Secondly, listen and discuss with the residents of Delray how they feel about the police department, what changes if any they feel need addressed and how they feel they can contribute to the safety of the community. This is nothing more "Effective Community Policing".
Have you ever attended a meeting of this board/commission?	No. Recently purchased property 05/29/2018. Possession to be 07/01/2018.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	These goals (safety, infrastructure, economic growth, etc.) are the visions and goals of virtually all communities. The challenge is sometimes ensuring that the right people are in the right positions to achieve those goals and objectives. It's a team effort of both the elected officials and the residents, all of whom must work together with emphasis from both sides for honesty, integrity, responsibility, accountability and effective communications.
Why are you interested in this board?	Previous law enforcement experience as well as a resident of the community. There is value when a process is looked at from the outside where new ideas and previous experiences are brought into a current organization.

<b>Board Member Application</b>	
Are you a registered voter?. If so, where are you registered?	Yes. St. Lucie County
List any related professional certifications and licenses which you hold:	FAA ATP Pilot Certification I.L.E.A.
What Board(s) are you interested in serving?. Please list in order of preference:	Police Advisory Board
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	FlightSafety International, Instructor Pilot, FAA Examiner Authorization (FAR Part 142 Training Center Evaluator)
List all City Boards on which you are currently serving or have previously served:(Please include	Indianapolis Latvian Center, (2011 - Present)

dates)

Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)

Previous Law Enforcement (Marion County Sheriff's Department, Indianapolis, IN), Retired U.S. Army Chief Warrant Officer (CW4), Aviation, Technical Writing, Published Author

Educational qualifications:

University of the State of New York (Now known as Regents),  
Embry Riddle Aeronautical University

SIGNATURE

Eriks P. Feldmanis

### Personal Information

Last Name:

Feldmanis

First Name:

Erik

M.I.

Date of Birth

1960-02-10

Home Address:

1420 SW 27th Avenue, 19-C

City (Home Address)

Delray Beach

State (Home Address)

FL

Zip Code (Home Address)

33445

Legal Residence:

City (Legal Residence:)

State (Legal Residence:)

Zip Code (Legal Residence:)

Principal Business Address:

City (Principal Business Address)

State (Principal Business Address)

Zip Code (Principal Business Address)

Home Phone:

Business Phone:

Fax:

Cell Phone:

(317) 410-0205

E-Mail Address:

erikfeldmanis@gmail.com

### Resume

Resume

Erik Resume 2018.docx

**Erik P. Feldmanis**  
1420 SW 27<sup>th</sup> Avenue, Unit 19-C  
Delray Beach, FL 33445  
(317)-410-0205  
erik.feldmanis@gmail.com

## EXPERIENCE:

**MAY 2001 – Present:** FlightSafety International West Palm Beach Learning Center. Served as a ground instructor, simulator instructor and TCE on the Dassault Falcon 2000 at the Columbus Learning Center. Also served as the Center Safety Coordinator, responsible for the development and implementation of the center's safety program. Qualified instructor with the American Red Cross authorized to train and certify teammates in workplace first aid, and CPR/AED certification. Started career in the CE-560 Excel. Assigned as Falcon 2000 Program Manager upon arrival of the simulator responsible for implementation of the falcon training program to include initial cadre training and qualifications. During this period, assisted a Falcon operator with the development and improvement process of their SOP (Standard Operating Procedures). Upon transfer to West Palm Beach Learning Center, serve as S-92 and Piaggio P180 I and II Instructor with TCE (Training Center Evaluator) full authority. Presently serve on center SMS (Safety Management System - Manager) committee responsible for program implementation and processes as well as a Subject Matter Expert (SME) responsible for program courseware development and evaluation of program and system processes.

**OCT 1998 – MAY 2001:** Aviation Charter Services. Part 135 Operator. Served as pilot/PIC for on-demand operator. Flew, KA90, KA100, KA200, Lear25/35. Served as pilot representative, representing pilot salaries, benefits, scheduling and training with corporate management.

**MAY 1979 – MAY 2007:** United States Army. Started as an enlisted soldier and UH-1H helicopter mechanic assigned to a maintenance direct support unit. Served as Team Chief during aircraft phase inspections. Applied for and completed the U.S. Army Warrant Officer Rotary Wing Course. Served as Unit Trainer, responsible to training of assigned staff aviators, Assistant Maintenance Officer, responsible for overseeing aircraft maintenance activities and conducting maintenance test flights, Assistant Scheduling Officer, responsible for coordinating flight request to include crew assignment, mission priority and cost analysis, Assistant Standardization/Safety Officer responsible for pilot qualifications, policy and procedure risk assessment development and adherence, and Aviation Life Support Systems Officer, responsible for training and oversight of on-board survival and emergency equipment. Individual Completed numerous aviation safety and safety management courses. Transferred to the Readiness Reserve and retired in 2007.

**JAN 1990 – MAY 2001:** Served as a Deputy Sheriff and Deputy Constable in Marion County, Indiana. Served as the Department's Chief Pilot responsible for the development and management of the department's Aviation Wing. Also served as road supervisor with the rank of Sergeant. Assisted the Federal Aviation Administration with the development and coordination of helicopter operations during the Indianapolis 500 race to include the set-up of in-bound and out-bound traffic patterns, landing sites, communications between aircraft and emergency landing sites. Briefed all helicopter crews on established operational policies and procedures prior to the event.

**FEB 1993 – Present:** Published Author and Artist. To date published four books and three screenplays. Recently completed writing book on internal organizational customer service. Also contributed numerous aviation related articles to the Aviation Law Enforcement Association magazine as well as the U.S. Army Aviation Digest Magazine over an approximate six-year period. Listed with the National Criminal Justice Reference Service (NCJRS) as an aviation resource for law enforcement agencies.

**NOV 2011 – Present:** Appointed to the Board of Directors for the Indianapolis Latvian Center located in Indianapolis, Indiana.

## EDUCATION / TRAINING

U.S. Army Helicopter Maintenance Course	1979
U.S. Army Rotary Wing Qualification	1982
U.S. Army Aviation Life Support Course	1983
U.S. Army Warrant Officer Advance Course	1985
U.S. Army Senior Warrant Officer Course	1995
Embry-Riddle Aeronautical University	1986
University of the State of New York	1986
Ohio Peace Officer Academy	1992
Indiana Law Enforcement Academy	1995

A.S. Professional Aeronautics
A.S. LA/pplies Science
Hostage Negotiations
Certified as Police Officer

## CERTIFICATES / RATINGS

ATP Multi-Engine Land, Multi-Engine Helicopter
Type Rating – CE-560, DA2000, S-92
CFI Multi-Engine (Gold Seal)
Advanced Ground
Instrument Ground
Private Airplane Single-Engine
FCC Restricted Radiotelephone Operator Permit

**LANGUAGES:** English, Latvian

**REFERENCES:** Furnished upon request

## 01190 - Volunteer Committee / Advisory Board Member

**Contact Information -- Person ID: 40571282**

Name:	Kelli A. Freeman	Address:	917 Banyan Drive Delray Beach, Florida 33483 US
Home Phone:		Alternate Phone:	
Email:	kellifreeman@bellsouth.net	Notification Preference:	Email
Former Last Name:		Month and Day of Birth:	09/03

**Personal Information**

Driver's License:	Yes, Florida , F655-501-61-823-0 , Class E
Can you, after employment, submit proof of your legal right to work in the United States?	Yes
What is your highest level of education?	Bachelor's Degree

**Preferences**

Minimum Compensation:  
Are you willing to relocate?

Types of positions you will accept:

Types of work you will accept:

Types of shifts you will accept:

**Objective****Education**

City of Delray Beach has chosen not to collect this information for this job posting.

**Work Experience****Corporate Staffing Manager**

7/1985 - 12/2006

JM Family Enterprises, Inc  
100 Jim Moran Blvd  
Deerfield Beach , Florida

Hours worked per week: 50

Monthly Salary: \$0.00

# of Employees Supervised: 4

May we contact this employer? Yes

**Duties**

At the time of my departure I was Corporate Staffing Manager. My department handled all of the staffing requirements for the Deerfield Campus. This include staffing functions such as resume review, interviewing, selection, on-boarding, etc. Also had budget and management responsibilities.

**Reason for Leaving**

I was with JM Family for 21 years and had increasing level positions throughout my career. When I left the company is was due to the fact that my department was eliminated.

**Certificates and Licenses****Skills**

Office Skills

Typing:

Data Entry:

**Additional Information**



**References**

Personal

**Morrison, Christina**

Membership Director of Chamber of Commerce

561-573-7083

[christinadelray@gmail.com](mailto:christinadelray@gmail.com)

Personal

**Payne, Noreen**

Realtor

703-999-4214

[noreen@allabouthfloridahomes.com](mailto:noreen@allabouthfloridahomes.com)**Resume****Text Resume****Attachments****Agency-Wide Questions**

1. Q: The Board application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. Applications may be rejected if incomplete. Resumes alone WILL be rejected. PLEASE NOTE: A) ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statutes. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.

A: Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.

2. Q: Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable sub-sections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S. 119.071?

A: No

3. Q: If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?

A:

4. Q: The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.

A: Acknowledged

**5.** Q: I identify my gender as...

A: Female

**6.** Q: Age

A: 41-64

**7.** Q: Occupation (If retired, please indicate former occupation or profession.)

A: Retire business person

**8.** Q: How many years have you lived or worked in Delray Beach?

A: Live in Delray Beach for 30 years

**9.** Q: Employer name and address

A: Former Employer - JM Family Enterprises, Inc., Deerfield Beach, FL

**10.** Q: Home Phone

A: None

**11.** Q: Mobile Phone

A: 561-706-8766

**12.** Q: Business Phone

A: None

**13.** Q: Please contact me at the following phone number

A: Mobile

**14.** Q: Please contact me at the following address.

A: Home mailing

**15.** Q: Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?

A: No

**16.** Q: Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.

A: No

**17.** Q: Have you previously been employed by the City of Delray Beach?

A: No

**18.** Q: Have you served on the City Commission in the last year?

A: No

**19.** Q: Are you currently serving or have you previously served on any City boards?

A: Yes

20. Q: If yes to above, then please list the boards that you have served on, and your contributions to each?

A: I am currently on the Police Advisory Board since 2017. Was just elected as Vice Chair of this board at the May, 2019 meeting. This Board is trying to "find itself" and determine what it should really be at this time. Hopefully, we can do that in the coming months.

Was also on the Code Enforcement Board from 2007 to 2013, serving as Chair in 2013. While on this Board I was able to bring an additional level of professionalism and leadership to this Board. Even though it is a volunteer board, it is imperative that all members be professional, follow the guidelines of the Board and represent the City in the very best way possible.

I have called on the Commission to truly review the applicants for Board to ensure the very best qualified individuals are selected to serve on a Board that they are most interested in.

21. Q: Do you have any relatives employed by the City of Delray Beach?

A: No

22. Q: EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship. (Please indicate N/A if not applicable)

A:

23. Q: Are you a registered voter?

A: Yes

24. Q: How does your education or experience compliment the powers and duties of the Board?

A: My education and experience provides leadership, management, mentoring, community involvement and concern for Delray Beach. I am passionate about helping our community and want to fully support the members of our Police Department.

25. Q: Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.

A: No current certifications nor licenses.

26. Q: **Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.**

A: Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.

### Supplemental Questions

1. Q: I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:)

A: Police Advisory Board

**2. Q:** Please list any community activities that relate to this position.

**A:** I have worked with the Police Department on the Drug Task Force and Heroin Task Force in the past. As former president of my HOA, I have always included members of the Police Department at our meetings so that residents can learn about their activities and plans. I have helped the PD with their annual toy drive for many years, even receiving a Police Commendation for my help. I also support the Delray Citizens for Delray Police in any way I can.

**3. Q:** List any experience that would assist you in serving on this committee, board, commission, or authority

**A:** First of all, I am retired and have plenty of time to serve and assist. I am very familiar with the City and how it runs and am supportive of our City Staff and committees. I feel that citizen representation is critical. I have also participated in many town hall and charrette meetings.

**4. Q:** Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.

**A:** None

**5. Q:** How did you hear about the vacancy on this committee, board, commission, or authority?

**A:** Other

**6. Q:** If "other" was selected for question #6, please describe here.

**A:** I am already a member, simply need to re-apply for an additional appointment.

**7. Q:** Why do you want to serve on this committee, board or commission?

**A:** I wish to serve on the Police Advisory Board because I am very supportive of our PD and want to assist in any additional ways that I can. I have worked with the PD for years through my community service and wish to continue my service on this Board.

**8. Q:** What unique abilities/skillset/perspective would you bring if selected?

**A:** I am an incumbent that has been contributing to this Board in the past. I am supportive of our PD in many areas and have become friends with many members of the sworn staff.

**9. Q:** Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?

**A:** As I mentioned above, I feel the Police Advisory Board is trying to determine it's direction. The impetus for it's creation is certainly different than it's existence now. Members of the PAB want to be active and engaged. Hopefully, during 2019 we will be able to better determine what this board can and should be doing.

**10. Q:** Have you ever attended a meeting of the board or committee for which you are applying?

**A:** Yes

**11. Q:** I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.

**A:** Yes, I understand



# CITY OF DELRAY BEACH BOARD MEMBER APPLICATION

RECEIVED

MAY 22 2019

CITY CLERK

An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete; and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered.

Please type or print the following information:

1. Last Name: <u>GILINSKY</u>		First Name: <u>RONALD</u>		M. I.: <u>M</u>
2. Home Address: <u>1405 S. FEDERAL HWY #140</u>		City: <u>DELRAY BEACH</u>	State: <u>FL</u>	Zip Code: <u>33483</u>
3. Legal Residence: <u>SAME AS ABOVE</u>		City:	State:	Zip Code:
4. Principal Business Address: <u>SAME AS ABOVE</u>		City:	State:	Zip Code:
5. Home Phone: <u>-0-</u>	Business Phone: <u>-0-</u>	E-Mail Address: <u>rongilinsky590@gmail.com</u>	Cell Phone: <u>561-7675099</u>	Fax: <u>-0-</u>
6. Date of Birth: <u>06/17/1949</u>	7. Are you a registered voter? <u>YES</u> If so, where are you registered? <u>DELRAY BEACH FL</u>			
8. What Board(s) are you interested in serving? Please list in order of preference: <u>POLICE ADVISORY BOARD (re-appointment)</u> <u>Seeing Policing from a RESIDENTS perspective</u>				
9. List all City Boards on which you are currently serving or have previously served: (Please include dates) <u>POLICE ADVISORY</u>				
10. Educational qualifications:				
11. List any related professional certifications and licenses which you hold:				
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city? <u>POSTAL SEALANTS/LAZER MFG</u>				
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume) <u>WORKING WELL WITH OTHERS</u> <u>GREAT COMMUNICATOR - WELL AWARE OF SAFETY EXPERIENCE</u>				
I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.				
SIGNATURE: <u>Ronald Gilinsky</u>			DATE: <u>MAY 22, 2019</u>	

Note: The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Please be advised that all submitted Board and Committee applications are a public record and therefore subject to the disclosure provisions of Chapter 119 of the Florida Statutes.



## ADVISORY BOARD QUESTIONNAIRE

(This document is required as part of the Board application submittal; this application & questionnaire will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.)

NAME: Ronald W. Giliusky

1. How long have you lived in the city? (Where applicable)

8 YEARS

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

YES - 2 TERMS on Code Enforcement Board

3. Have you ever attended a meeting of this board/commission?

YES

4. Why are you interested in this board?

I have deep respect for our Police Department

5. How does your education or experience complement the powers and duties of the board/commission?

VERY WELL.

6. What direction would you like to see this board/commission go? What suggestions do you have?

GET MORE INVOLVED WITH OUR COMMUNITY THROUGH OUR POLICE DEPARTMENT.

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

YES.

I think our Citizens forward thinking is great!!

RECEIVED

MAY 17 2018

CITY CLERK

5/17/20

## CITY OF DELRAY BEACH BOARD MEMBER APPLICATION



*An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete; and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.*

Please type or print the following information:

1. Last Name: <u>Eglover</u>		First Name: <u>Patrick</u>		M. L. <u>W</u>
2. Home Address: <u>219 NW 10th Ave</u>		City: <u>Delray Bch</u>	State: <u>FL</u>	Zip Code: <u>33444</u>
3. Legal Residence: <u>219 NW 10th Ave</u>		City: <u>Delray Bch</u>	State: <u>FL</u>	Zip Code: <u>33444</u>
4. Principal Business Address: <u>219 NW 10th AVE Ste 100</u>		City: <u>Delray Bch</u>	State: <u>FL</u>	Zip Code: <u>33444</u>
5. Home Phone: <u>305 840 9366</u>	Business Phone:	E-Mail Address: <u>urbanurbanet@gmail.com</u>	Cell Phone:	Fax:
6. Date of Birth: <u>11-19-82</u>	7. Are you a registered voter? <u>YES</u> If so, where are you registered? <u>Palm Beach County</u>			
8. What Board(s) are you interested in serving? Please list in order of preference: <u>Downtown Development, Green Implementation, Public Art, Police Advisory, Affordable Housing</u>				
9. List all City Boards on which you are currently serving or have previously served: (Please include dates) <u>Mayor Advisory Board - Jefe Realman 2005</u>				
10. Educational qualifications: <u>MBA Lynn University</u>				
11. List any related professional certifications and licenses which you hold:				
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city? <u>Palm Beach State College, School District of Palm Beach, Urban Script LLC</u>				
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume) <u>see resume</u>				
I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.				

## ADVISORY BOARD QUESTIONNAIRE

(This document is required as part of the Board application submittal; this application & questionnaire will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.)

NAME: Patrick Glover

1. How long have you lived in the city? (Where applicable)

35 years

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

Mayor Advisory Board under Jeff Pearlman

3. Have you ever attended a meeting of this board/commission?

yes, for the past 23 years

4. Why are you interested in this board?

In an attempt to increase the overall value of life for all citizens in the All-America city disenfranchised in particular.

5. How does your education or experience complement the powers and duties of the board/commission?

Go to PatrickGlover.com

6. What direction would you like to see this board/commission go? What suggestions do you have?

Inclusive direction, development of I 95 to Swanton along Atlantic Ave AKA the SET new grocery stores such as Publix

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

yes, I want to see implemented.



# **PATRICK W. GLOVER**

**219 NW 10<sup>TH</sup> AVE, DELRAY BEACH, FL. 33444**

**305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU**

Highly competent and dependable teaching professional with an established reputation in curriculum enhancement and integration of technology into daily lessons. Excellent communicator with strong speaking, writing, research and analytical skills. Proficient in prioritizing and completing tasks in a timely manner. Highly competent in assessing and evaluating the student's performances and implementing need based lesson plans to address the weak areas. Handles employee relation matters to include counseling and conducting investigations.

Proficient in computer programs including MS based applications, Outlook, Weebly Web Design, and Internet. Extensive experience in supervising projects and designing digital educational platforms at the bachelor and graduate level. Designed Leadership and Administration of employee career and professional development program platforms. Designed comprehensive lessons for courses in business marketing via digital platforms.

## **EDUCATION**

Lynn University, Boca Raton, FL  
Masters in Business Administration  
GPA: 3.41/4.00  
Awards: Americorps National Award

Lynn University, Boca Raton, FL  
Major: Bachelor in Human Services  
GPA: 3.5  
Honor: Cum Laude

## **QUALIFICATIONS AND SKILLS**

- Skilled in managing, training, and motivating diverse groups of people to achieve goals.
- Facilitated focus groups, conducted surveys, and administered assessment tools.
- Superb analytical and problem solving abilities.
- Experience teaching disadvantaged children, particularly those with learning disabilities
- Computer skills: Microsoft Word, Microsoft Excel, and PowerPoint.
- Develops and selects classroom, online and blended learning curriculum.
- Design, develop, and deliver training workshop sessions.
- Seek opportunities to support career planning, growth, and retention for leadership program graduates.
- Ability to recruit, hire, schedule, and oversee adjunct instructors and professional development consultants.
- Able to Coordinate program events and functions. Negotiate and coordinate service contracts with consultants and vendors.
- Handle employee relations and matters to include counseling and conducting investigations.
- Performs other human resource functions and special projects as needed.

## **AREAS OF EXPERTISE**

Student Evaluation  
Classroom Control  
Online Instruction

Course Coordination  
Technology Integration  
Counseling

Thesis Supervision  
Curriculum Development  
Curriculum Coverage

# PATRICK W. GLOVER

219 NW 10<sup>TH</sup> AVE, DELRAY BEACH, FL. 33444

305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU

- Conduct quarterly meetings on how to consult and recruit potential clients.

## SELECTED ACHIEVEMENTS

- **Master Mason Pride of Palm Beach Lodge #447 F& AM, West Palm Beach, FL**
- **Raised June 24, 2016**
- **Certificate of Proficiency 24 Day of June 2016**
- **Master Mason (2016)**
- Successfully designed Professional Basketball Agent Course and Digital Web Analytics: Course currently being taught at Palm Beach State College and a academic platform relating to marketing strategies that is incorporated within the coursework.
- Obtained a Masters of Business Administration (MBA) Business Program at the Illustrious Lynn University Spring 2006

# PATRICK W. GLOVER

219 NW 10<sup>TH</sup> AVE, DELRAY BEACH, FL. 33444

305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU



**CORPORATE  
& CONTINUING  
EDUCATION**

## BOCA RATON CAMPUS

3000 Saint Lucie Avenue  
Boca Raton, Florida 33431

# PROFESSIONAL BASKETBALL AGENT

## *Certification Prep*

### Is your dream job to be a sports agent?

Then, join us to learn the skills, tools and techniques required to achieve success in this exciting career.

Learn decision making plus how to effectively communicate recommendations. Refine the skills needed to recognize and solve bargaining issues and more.

This class includes an overview of the interconnected positions associated with the NBA management process. By the end of the class you'll be prepared to submit your application to become a certified NBA sports agent.



*Guest Speaker*

**Mark Strickland**

Former NBA player for the  
Miami Heat.

**1/19 - 2/10**

**Tues & Wed, 7pm - 9pm**

**Room: BT124**

**Ref#: 212646**

**Instructor: Patrick Glover, MBA**

[gloverp@palmbeachstate.edu](mailto:gloverp@palmbeachstate.edu)

561-862-4735

*Register online*

[www.PalmBeachState.edu/CCE/BR](http://www.PalmBeachState.edu/CCE/BR)

# City Clerk Board Application

**RECEIVED**  
**MAY 23, 2018**  
**CITY CLERK**

Application Element	Comments
<b>Advisory Board Questionnaire</b>	
How long have you lived in the city? (Where applicable)	Four years
How does your education or experience complement the powers and duties of the board/commission?	My ability to communicate with youth and parents to better our community and to service to respect authority.
Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	Advisor on programs for community Water Safety Programs
What direction would you like to see this board/commission go? What suggestions do you have?	More community involvement
Have you ever attended a meeting of this board/commission?	No in Delray
Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	Yes, looking forward to implementing these policies in the City of Delray.
Why are you interested in this board?	To help establish a closer relationship with Cop's and our community
<b>Board Member Application</b>	
Are you a registered voter?. If so, where are you registered?	Yes CPR Pastoral. License
List any related professional certifications and licenses which you hold:	Clergy CPR
What Board(s) are you interested in serving? Please list in order of preference:	Kids and Cops, Affordable Housing Advisory Committee, Delray Beach Housing Authority, Education, <b>Police Advisory</b> , Public Art Advisory Board.
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Retired
List all City Boards on which you are currently serving or have previously served:(Please include dates)	SWIMS Drowning Collation. YMCA Youth Programs
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Swim Advocate Youth Advisor NAACP Youth Pastor
Educational qualifications:	High School Work for Broward Country School
SIGNATURE	Shirley. Harold
<b>Personal Information</b>	
Last Name:	Harold
First Name:	Shirley

M.I.	A
Date of Birth	1953-10-15
Home Address:	1100 SW 4th Ave #11-C
City (Home Address)	Delray
State (Home Address)	FL
Zip Code (Home Address)	33444
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	1100 SW 4th Ave #11C
City (Principal Business Address)	Delray
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33444
Home Phone:	(954) 615-7352
Business Phone:	
Fax:	
Cell Phone:	
E-Mail Address:	Jmariandfriends1@gmail.com
<b>Resume</b>	
Resume	

# City Clerk Board Application

RECEIVED  
APRIL 16, 2018  
CITY CLERK

	Application Element	Comments
<b>Advisory Board Questionnaire</b>		
	How long have you lived in the city? (Where applicable)	8years
	How does your education or experience complement the powers and duties of the board/commission?	Budgeting and managing
	Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?	not on a board currently
	What direction would you like to see this board/commission go? What suggestions do you have?	none at the moment
	Have you ever attended a meeting of this board/commission?	Have not been on any board meetings
	Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?	Family focused city that is business friendly
	Why are you interested in this board?	I worked in the community and would like to work on the Police Advisory board.
<b>Board Member Application</b>		
	Are you a registered voter? If so, where are you registered?	yes, Florida
	List any related professional certifications and licenses which you hold:	Notary
	What Board(s) are you interested in serving? Please list in order of preference:	Police Advisory Board Historic Press Board of Adjustments
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	TD Bank
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Not on any boards
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Finance Management Budgeting
	Educational qualifications:	Some College
	SIGNATURE	Nicholas Palmisano
<b>Personal Information</b>		
	Last Name:	Palmisano
	First Name:	Nicholas
	M.I.	A
	Date of Birth	1981-02-10
	Home Address:	3726 NW 7th CT
	City (Home Address)	Delray Beach
	State (Home Address)	FL
	Zip Code (Home Address)	33445

Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	1801 Clint Moore RD
City (Principal Business Address)	Boca Raton
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33487
Home Phone:	(561) 843-1462
Business Phone:	(561) 237-6045
Fax:	
Cell Phone:	
E-Mail Address:	npalmisano210@gmail.com
<b>Resume</b>	
Resume	



exp 4/4/21

## 01190 - Volunteer Committee - Advisory Board Member

**Contact Information -- Person ID: 34519785**

Name:	LaToya Ratlieff	Address:	755 Dotterel Rd, Apt 1205 Delray Beach, Florida 33444 US
Home Phone:	(321) 439-4185	Alternate Phone:	
Email:	latoya.ratlieff@gmail.com	Notification Preference:	Email
Former Last Name:		Month and Day of Birth:	12/11

**Personal Information**

Driver's License:	Yes, Florida , R341538859510 , Class E
Can you, after employment, submit proof of your legal right to work in the United States?	Yes
What is your highest level of education?	Associate's Degree

**Preferences**

Minimum Compensation:	\$55,000.00 per year
Are you willing to relocate?	Yes
Types of positions you will accept:	Regular
Types of work you will accept:	Full Time
Types of shifts you will accept:	Day , Evening , Night , Rotating , Weekends

**Objective****Education**

City of Delray Beach has chosen not to collect this information for this job posting.

**Work Experience**

<b>Program Manager</b>	Hours worked per week: 40
1/2019 - 3/2019	Monthly Salary: \$0.00
	May we contact this employer? Yes
T Leroy Jefferson Medical Society Palm Beach Gardens, Florida 33410	

**Duties**

- Responsible for the overall planning, management, operations and coordination of all aspects of the TLJMS community service programs, services, events and initiatives; while meeting or exceeding desired outcomes
- Cultivating mutually beneficial alliances with government agencies, social, civic and community organizations and healthcare providers to advance community service programs
- Recruiting and leading the interns and volunteers by establishing staffing requirements, interviewing potential interns and volunteers, planning training and development activities, and creating standard evaluation processes.
- Managing board and committee activities; coordinating events and meetings, and preparing and reviewing performance reports.
- Orchestrating successful fundraising efforts, including grant writing and proposals, management of existing grants, donor cultivation, and redesigning current events to attract new sponsors and community partners

**Reason for Leaving**

Currently Employed



---

**Contractor**

1/2018 - 10/2018

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

Robert Half

Boca Raton, Florida 33444

**Duties**

- Performing a wide range of services for Non-Profit Clients including;
  - Monitoring grant expenses, reconciling fund activity to budget, tracking costs, allocating and monitoring sponsor payments, preparing and maintaining ad hoc spreadsheets and reports, while developing policy and procedure documents. Developing budgets and budget justifications for new proposals.
  - Executing events from start to finish including management of inquiries, proposals, policies and guidelines, contracting, client relations and event logistics.
  - Managing event committees & sub committees ensuring brand message, executing department budget and vendor negotiations.
- Spearheading the volunteer program, ensuring proper trainings, regular communications, enhancement of outreach efforts and scheduling.
- Development of presentations and communication outlining current and future initiatives, progress updates, program metrics, etc.
  - Supports internal and external communication projects and initiatives, with a focus on the implementation of communication plans. Plans, writes, edits, facilitates, distributes and tracks communication materials. Evaluates processes and recommends solutions to increase the effectiveness and efficiency of existing communications products, programs and processes.

**Reason for Leaving**Moved on to a New Position

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**Senior Specialist**

7/2015 - 11/2017

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Derek Cooper - Vice President

May we contact this employer? Yes

Comcast

Boca Raton, Florida 33487

(321) 439-4185

**Duties**

- Tracked and managed over 10 million in cash, foundation and In-Kind budget utilized to foster and build relationships throughout the state of Florida, and southern parts of Georgia, Alabama and the Carolinas with organizations such as Boys & Girls Club, Food Banks, United Way, Big Brothers and Big Sisters, Urban League, Education Foundations, etc.
- Supported the development and execution of corporate-wide internal communications programs and initiatives. Proactively contributed to and maintained the internal communications editorial calendar and production schedules.
- Partnered with Corporate, Division and Regional Leadership to prepare the annual operating budget, monthly research revenue reports and portfolios for the Government Affairs and Community Investment Teams.
- Managed budget projections and preparation; forecasted budget expenses and allocated and monitored sponsorship payments. Reconciled fund activity to budget, prepared financial status reports and closed out funds.
- Reviewed, edited, and submitted grant applications. Conducted correspondence with grantees concerning grant information, agreement processes and adherence to compliance. Reviewed all financial status reports and provided continuous surveillance of all financial and management aspects of grants and program/initiatives status.
- Participated as a representative of Comcast in assigned community meetings, committees, and coalitions to develop and enhance community partnerships.
- Cultivated and maintained relationships with community groups and partner organizations to maximize Comcast's exposure to target populations.
- Managed the Volunteer Ambassador Program by creating events, surveying interest and expected participation, securing employee, leadership and external partner volunteers and increasing year-to-year growth in participation.

- Worked in partnership with leadership, influencers and elected to secure strategic board and committee leadership opportunities with charitable organizations. Promoted the region's regulatory agenda during public hearings
- Collaborated with schools, school districts and education foundations to successfully promote and execute the Leaders and Achievers Scholarship Program.
- Created department and community events to implement successful employee engagement, employee resource group membership, and employee knowledge of corporate social responsibility and growth of the volunteer ambassador program.
- Coordinated with Division and Corporate teams to vet potential organizations for grant execution, corporate initiatives and events and built strategic relationships with local community and elected officials to further the mission of the Comcast Foundation.

### Reason for Leaving

Change in Management and position duties.

#### Executive Assistant

11/2012 - 7/2015

Comcast

West Palm Beach, Florida 33407

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Derek Cooper - Vice President

May we contact this employer? Yes

#### Duties

- Supported five Vice Presidents for the Florida Region, with combined leadership of 85% of employee headcount.
- Maintained frequently changing calendars by scheduling meetings and appointments, setting up teleconferences and video conferences, monitoring scheduling conflicts and making executive decisions to ensure seamless daily operations.
- Arranged all domestic and international travel, including securing airfare, hotels, transportation and, directions for convenience while traveling.
- Created, submitted and tracked expense reports. Submitted invoice and accounts payable payments on behalf of the senior leadership team.
- Attended leadership meetings, prepared agenda, recorded meeting minutes, disseminated actions items and follow-up details.
- Prepared presentations, financial reports and SOWs for projects as needed.
- Prepared, edited and distributed local and state franchise notices of price adjustment, channel lineup modifications etc. within agreed terms of notification timelines.
- Ensured regional support of yearly employee campaigns, such as United Way and Comcast Cares Day by providing Government Affairs Team promotional material, area logistics and attendance at the events.
- Planned and executed employee appreciation, vendor and customer events; within budget by securing locations, picking catering vendors, purchasing giveaways, monitoring the invite list, arranging speakers, etc.
- Served as a gatekeeper between customers and vendors for leadership by rerouting calls and correspondence appropriately and delegating tasks to their direct reports as needed.
- Monitored office supply inventory, equipment functionality and cleanliness of the work areas.

### Reason for Leaving

Promotion

#### Financial Analyst

1/2012 - 6/2012

Sikorsky/Comforce

West Palm Beach, Florida

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

#### Duties

- Maintenance, organization, and distribution of technical records and information
- Perform semi-complex analysis, project/process reporting and database/data management
- Process hourly and salary labor transfers to appropriate cost centers and charge code elements

using SAP

- Update weekly and monthly cost reports for Engineer and Manufacturing Program Managers
- Maintain weekly jet fuel consumption file for Sikorsky and Pratt & Whitney test flight summary and flight day's report
- Prepare and submit check requests through SAP to accounts payable for West Palm Beach invoices
- Assist with other projects as needed, including small reports and presentations. Plan and coordinate all area events, such as holiday party, annual golf outing etc.
- Perform month-end journal entries, account reconciliation and forecasting using Hyperion Smart view

### Reason for Leaving

6 Month Contract Assignment

### Senior Administrator

9/2006 - 9/2011

Raytheon  
Orlando, Florida

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Jim Ralph - Senior  
Developer and Site Lead

May we contact this employer? Yes

### Duties

- Handled multi-line phone systems
- Performed all new hire orientation, onboarding and overview of processes, benefits, HR policies etc.
- Maintained calendars, scheduled appointments and meetings for Program Area Manager and other leaders on the CSS Team
- Ensured consistent communication flow to Managers, off-site employees and parent company in Alexandria (emails, scheduled staff meetings and one-on-one meetings, etc.)
- Coordinated travel arrangements, generated itineraries, booked travel accommodations, arranged lodging and meeting accommodations.
- Completed expense reports, obtained approval signature, submitted r payment / reimbursement requests for team in a timely manner. Prepared and submitted check requests. Processed Orlando CSS expense reports in Costpoint
- Maintained current and accurate records of travel expenses as they were submitted.
- Managed and coordinated meetings, arranged conference room reservations, called and set-up catering service, and related responsibilities. Arranged video conferences and teleconferences (domestic and international) for team members.
- Maintained office supply inventory, overall functionality of office equipment and scheduled maintenance as needed.
- Performed additional projects as needed, including small reports and presentation, visit requests through JPAS Plan and coordinated all area events, such as holiday party, annual golf outing etc.

### Reason for Leaving

Company-wide Layoffs

### Certificates and Licenses

Type: Six Sigma

Number:

Issued by:

Date Issued: 3 /2011    Date Expires: 1 /2028

Type: Public Notary

Number: FF243528

Issued by: State of Florida

Date Issued: 2 /2008    Date Expires: 7 /2019

### **Skills**

#### Office Skills

Typing: 60

Data Entry: 0

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#### Other Skills

Microsoft Office Expert - 14 years and 0 months

Volunteer Management Intermediate - 5 years and 2 months

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#### Languages

English - Speak, Read, Write

### **Additional Information**

#### Volunteer Experience

Office Depot Foundation, United Way, Big Brothers Big Sisters, Boys & Girls Club, Sunfest, Little Smiles, Tortuga, Literacy Coalition, Education Foundation

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#### Professional Associations

Women in Cable & Telecommunications

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### **References**

#### Professional

##### **Meister, Joy**

6344 SW 52nd Terrace  
Palm City, Delaware 34990  
(954) 821-2622  
[JoyMeister@yahoo.com](mailto:JoyMeister@yahoo.com)

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#### Professional

##### **Coker, Michael**

1100 Northpoint Parkway, Suite 100  
West Palm Beach, Florida 33407  
(646) 588-8841  
[Mr.mccoker@gmail.com](mailto:Mr.mccoker@gmail.com)

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#### Personal

##### **Robinson, Zwynika**

5537 SW 6th Court  
Margate, Florida 33068  
(561) 396-5356  
[Zwynika@hotmail.com](mailto:Zwynika@hotmail.com)

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### **Resume**

#### **Text Resume**

#### **Attachments**

### **Agency-Wide Questions**

1. Q: The Board application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess

that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. Applications may be rejected if incomplete. Resumes alone WILL be rejected. PLEASE NOTE: A) ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statutes. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.

A: Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.

---

2. Q: Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable sub-sections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S. 119.071?

A: No

---

3. Q: If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?

A:

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4. Q: The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.

A: Acknowledged

---

5. Q: I identify my gender as...

A: Female

---

6. Q: Age

A: 25-40

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7. Q: Occupation (If retired, please indicate former occupation or profession.)

A: Program Manager for a Non-Profit

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8. Q: How many years have you lived or worked in Delray Beach?

A: 3

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9. Q: Employer name and address

A: T Leroy Jefferson Medical Society  
4595 Northlake Blvd, Suite 109  
Palm Beach Gardens, FL 33418

---

**10. Q:** Home Phone

A: N/A

---

**11. Q:** Mobile Phone

A: (321) 439-4185

---

**12. Q:** Business Phone

A: N/A

---

**13. Q:** Please contact me at the following phone number

A: Mobile

---

**14. Q:** Please contact me at the following address.

A: Residential street

---

**15. Q:** Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?

A: No

---

**16. Q:** Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.

A:

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**17. Q:** Have you previously been employed by the City of Delray Beach?

A: No

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**18. Q:** Have you served on the City Commission in the last year?

A: No

---

**19. Q:** Are you currently serving or have you previously served on any City boards?

A: No

---

**20. Q:** If yes to above, then please list the boards that you have served on, and your contributions to each?

A:

---

**21. Q:** Do you have any relatives employed by the City of Delray Beach?

A: No

---

**22. Q:** EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship. (Please indicate N/A if not applicable)

A:

---

**23. Q:** Are you a registered voter?

A: Yes

---

**24. Q:** How does your education or experience compliment the powers and duties of the

Board?

A: I've worked for almost 7 years involved directly with community relations and youth development. I believe that my knowledge of the community, corporate and influencer relationships could be beneficial in the execution of community youth initiatives and programs. I also have experience with public relations, grant writing, social media and CSR.

---

25. Q: Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.

A: Florida Notary, Six Sigma and Volunteer Management

---

26. Q: **Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.**

A: Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.

---

### Supplemental Questions

1. Q: I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:)

A: Community Redevelopment Agency  
Kids & Cops Committee  
Police Advisory Board

---

2. Q: Please list any community activities that relate to this position.

A: I have and currently volunteer with several youth specific organizations including BBBS SFL chapters, Wellness in the Schools, Boys & Girls Clubs SFL, and Crisis Text Line. In my current role, I lead all of our youth outreach programs targeted at educating and providing resources for youth in underserved communities. And, I also lead a mentorship program.

---

3. Q: List any experience that would assist you in serving on this committee, board, commission, or authority

A: In my current and previous roles, I was not only responsible for being in the field performing outreach and community development. But I was also a part of the research efforts; locating underrepresented communities and aligning programs and initiatives to meet needs of those communities. I am also a 30 year resident of South Florida and involved with many different non-profits.

---

4. Q: Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.

A: None at the current time.

---

5. Q: How did you hear about the vacancy on this committee, board, commission, or authority?

A: City of Delray Beach Website/Social Media

---

6. Q: If "other" was selected for question #6, please describe here.

A:

---

**7. Q:** Why do you want to serve on this committee, board or commission?

A: I'm interested in serving on this committee because relationships between the youth and cops is important, especially now. Being a part of a committee that creates programs that nourishes and strengthens hat relationships, would not only help the youth but community as a whole.

---

**8. Q:** What unique abilities/skillset/perspective would you bring if selected?

A: Public Relations, Volunteer Management, Grant Writing, Social Media, and my willingness to put in as much effort as possible to reach goals and enrich the youth and community.

---

**9. Q:** Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?

A: I understand that this would require me to dedicate a specific amount of time weekly or monthly to fulfill my commitments. And, that it would also prevent or limit me from joining or participating in other committees that present a conflict of interest.

---

**10. Q:** Have you ever attended a meeting of the board or committee for which you are applying?

A: Yes

---

**11. Q:** I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.

A: Yes, I understand



## 01190 - Volunteer Committee / Advisory Board Member

**Contact Information -- Person ID: 40563958**

Name: Peter A Sclafani Address: 2220 S Ocean Blvd #901  
Delray Beach , Florida 33483

Home Phone: 5618704933 Alternate Phone:  
Email: pasclafani@gmail.com Notification Preference: Email  
Former Last Name: Sclafani Month and Day of Birth: 03/

**Personal Information**

Driver's License: Yes, Florida , S415661491000 , Class E  
Can you, after employment, submit proof of your legal right to work in the United States? Yes  
What is your highest level of education? Bachelor's Degree

**Preferences**

Minimum Compensation:  
Are you willing to relocate?

Types of positions you will accept:  
Types of work you will accept:  
Types of shifts you will accept:

**Objective****Education**

City of Delray Beach has chosen not to collect this information for this job posting.

**Work Experience****Executive Director**

4/1997 - 12/2013

Hours worked per week: 40  
Monthly Salary: \$0.00  
May we contact this employer? Yes

Local 11 Northern New Jersey Ironworkers Benefit Funds &  
Training Facility  
12Edison Pl  
Springfield , New Jersey 07081  
9733767230

**Duties**

Responsible for administration of Pension, Health ,Annuity and Training Benefits

**Reason for Leaving**

Retired

**Certificates and Licenses****Skills**

Office Skills

Typing:  
Data Entry:

**Additional Information****References**

Professional  
**Seltz, Pam**  
CPA  
5619002424  
[pam@seitzcpa.com](mailto:pam@seitzcpa.com)

Personal  
**Cronin, James**  
2017385032  
[crowcronin@gmail.com](mailto:crowcronin@gmail.com)

## Resume

### Text Resume

### Attachments

## Agency-Wide Questions

1. Q: The Board application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. Applications may be rejected if incomplete. Resumes alone WILL be rejected. PLEASE NOTE: A) ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statutes. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.

A: Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.

2. Q: Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable sub-sections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S. 119.071?

A: No

3. Q: If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?

A:

4. Q: The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.

A: Acknowledged

5. Q: I identify my gender as...

A: Male

6. Q: Age

A: 65+

7. Q: Occupation (If retired, please indicate former occupation or profession.)

A: Executive Director

8. Q: How many years have you lived or worked in Delray Beach?

A: Five

9. Q: Employer name and address

A:

10. Q: Home Phone

A:

11. Q: Mobile Phone

A: 5618704933

12. Q: Business Phone

A:

13. Q: Please contact me at the following phone number

A: Mobile

14. Q: Please contact me at the following address.

A: Residential street

15. Q: Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?

A: No

16. Q: Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.

A: No

17. Q: Have you previously been employed by the City of Delray Beach?

A: No

18. Q: Have you served on the City Commission in the last year?

A: No

19. Q: Are you currently serving or have you previously served on any City boards?

A: Yes

20. Q: If yes to above, then please list the boards that you have served on, and your

contributions to each?

A: Police Advisory's Board

21. Q: Do you have any relatives employed by the City of Delray Beach?

A: No

22. Q: EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship. (Please indicate N/A if not applicable)

A:

23. Q: Are you a registered voter?

A: Yes

24. Q: How does your education or experience compliment the powers and duties of the Board?

A: Very professional

25. Q: Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.

A:

26. Q: **Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.**

A: Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.

### Supplemental Questions

1. Q: I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:)

A: Code Enforcement Board  
Downtown Development Authority  
Police Advisory Board

2. Q: Please list any community activities that relate to this position.

A: Volunteer for Habitat for Humanity 3years

3. Q: List any experience that would assist you in serving on this committee, board, commission, or authority

A: Meetings with various professionals ,legal ,accounting , consultants and investment managers during my 40yrs administering union benefits.

4. Q: Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.

A: None

**5.** Q: How did you hear about the vacancy on this committee, board, commission, or authority?

A: Other

**6.** Q: If "other" was selected for question #6, please describe here.

A: Currently serving on the Police Advisory Board

**7.** Q: Why do you want to serve on this committee, board or commission?

A: Interested in keeping Delray Beach a great place to live

**8.** Q: What unique abilities/skillset/perspective would you bring if selected?

A: Professional and common sense

**9.** Q: Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?

A: All have a responsibility to the mayor and city commissioners in the functioning of Delray Beach

**10.** Q: Have you ever attended a meeting of the board or committee for which you are applying?

A: Yes

**11.** Q: I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.

A: Yes, I understand

exp 3/25/21

01190 - Volunteer Committee / Advisory Board Member

**Contact Information -- Person ID: 39687663**

Name:	PAUL TRUPIA	Address:	55 SE 2nd Avenue, Suite 205 Delray Beach, Florida 33444 US
Home Phone:	(914) 774-5218	Alternate Phone:	
Email:	TRUPIA@GMAIL.COM	Notification Preference:	Email
Former Last Name:		Month and Day of Birth:	10/14

**Personal Information**

Driver's License:	Yes, Florida , T610-680-85-374-0 , Class E
Can you, after employment, submit proof of your legal right to work in the United States?	Yes
What is your highest level of education?	Bachelor's Degree

**Preferences**

Minimum Compensation:	\$0.00 per hour; \$0.00 per year
Are you willing to relocate?	Maybe
Types of positions you will accept:	
Types of work you will accept:	Full Time , Part Time , Per Diem
Types of shifts you will accept:	Day , Evening , Night , On Call (as needed)

**Objective**

Participate and volunteer my time and expertise to help in the growth of my local community.

**Education**

City of Delray Beach has chosen not to collect this information for this job posting.

**Work Experience**

**Managing Director**  
11/2014 - Present

Hours worked per week: 40  
Monthly Salary: \$0.00  
May we contact this employer?

Kentwood Capital Advisors  
York, California

**Duties**

Established a platform to focus on and source shopping centers and single tenant net leased investments nationally for specifically for select high net worth clients

- \* Established a successful trademarked 1031 Exchange Process and large referral program spanning coast to coast

- \* Completed over \$100,000,000 in sales, 75% of which represented Buy Side Clients and were Co-brokered with an extensive brokerage network

- \* Expanded Santa Monica office from 2016-2018

- \* Expanded capabilities to include retail site selection and build to suit development advisory

- \* Utilized underwriting techniques, including current market cap rates, tenant quality and credit analysis, lease terms, rent/sales ratios, loan to value, historical sales history, along with target geographic economic drivers to project valuation and pricing metrics

- \* Strategize with investors on target acquisitions including underwriting, debt

structures, exit cap rate and residual value.

\* Additional focus on Shopping Centers across the nation with grocery anchored tenancy. Added value with outparcel development opportunities and re-tenanting remaining space with stronger credit tenants.

\* Sourced short-term net leased properties for clients in order to re-execute leases and add instant value. Handled all tenant correspondence and lease negotiation.

\* Built an experienced team that currently achieves and exceeds company goals and targets.

---

**Partner / Director of Operations**

1/2011 - Present

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

P3 Property Management & Design  
Palm Beach Gardens, Florida

**Duties**

Syndicated the purchase of 285 Condominium Units and established an onsite rental and management services to Investor Owned Units.

\* Oversee the inspection, renovation, maintenance and leasing of 285 out of 316 units on behalf of the members of a Condominium Association Board.

\* Ensure that our clients' investment properties are rented to maximum market value, in a timely fashion and to the most qualified tenants.

\* Lead company expansion and produced strategy to expand into the South Florida market with a successful addition of over 50 units.

\* Handled unit management upgrades and common area construction projects, as well as tenant screening, lease preparation and rent collection.

\* Developed relationships with local contractors and specialists for expansion of private design and renovation accounts.

---

**Director**

11/2013 - 11/2014

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

Stan Johnson Company  
New York, New York

**Duties**

Recruited by #1 Investment Brokerage Firm, focused exclusively on single-tenant net leased real estate. SJC has done over 900 transactions and \$4 Billion in sales in the past two years.

\* Recruited by the top producing Team to achieve gross commission goal of \$3,000,000 in 2nd year of New York presence and lead team expansion with analysts and junior associates.

\* Handled in house market analysis, financial modeling, cash flow analysis, lease review, and due diligence activities for all new projects and high level client management.

\* Exclusively sourced and hired to market over \$60,000,000 in assets in the first four months.

\* Established net lease relationships with investors and developers by using New York network of over 8 years of real estate experience.

\* Exclusively hired by Phillips Edison (One of the largest, public, non-traded REIT's) to begin the disposition of assets for their first ever NNN Lease Fund.

\* ~~~~~ focus on merchant developers along the east coast and Shopping Center developers with outparcel's.

---

**Director of Acquisitions**

7/2011 - 10/2013

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

Cohen Commercial Properties  
New York, New York

**Duties**



Spearheaded the company initiative for retail expansion into the New York City market by sourcing and executing transactions.

- \* Expanded Single Tenant and Shopping Center acquisitions efforts by sourcing off market and jo
- \* Secured Joint Venture partners for over \$50,000,000 worth of retail and mixed use investments in six months.
- \* Lead in house market analysis, financial modeling, cash flow analysis, lease review, and due diligence activities for all new acquisitions.
- \* Built a division and team from the ground up, dedicated to sourcing acquisitions and gathering market knowledge and brokering all properties outside of the acquisition criteria.
- \* Established the company as a strong retail driven investor with the ability to aggressively close deals.
- \* Expansive national broker network, as well as property owners operating in established target markets. Created a customized database with over 30,000 active retail real estate professionals to help source deals and brand company.
- \* Worked with attorneys and colleagues to negotiate successful contracts and monitor the entire transaction process.

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#### Senior Associate

1/2006 - 5/2011

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer?

Massey Knakal  
New York, New York

#### Duties

- \* Massey Knakal was acquired by Cushman Wakefield and was New York's No. 1 Investment Sales firm (based on number of transactions) for more than a decade
- \* Platform was based on exclusively in representing owners in the sale, retail lease or financing of their properties in the New York metro area.
- \* Extensive experience creating detailed Opinion of Values on a wide range of transactions including office buildings, townhouses, multi-family buildings, development sites, large portfolios, note sales, commercial coop/condo sales
- \* Reviewed and developed all due diligence packages including violation reports, environmental reports rent regulation analyses, lease abstraction, cash flow models and organizing potential financing.
- \* Helped market over 100 listings and closed transactions with an aggregate value totaling more than \$350,000,000.
- \* Relied upon to handle high net worth client management, solicit offers, expand business, track and understand local market drivers i.e. rents, sellouts, market share and comparable sales within a defined territory.
- \* Supported Two of Massey Knakal's Top Producers in 2007, 2008 & 2009
- \* Day to day interactions with building owners, investors, brokers, appraisers and tenants through calls and meetings.

#### Certificates and Licenses

Type: Real Estate Broker License

Number:

Issued by:

Date Issued: 2 /2006    Date Expires: 2 /2021

#### Skills

Office Skills

Typing:

Data Entry:

#### Additional Information

Professional Associations

New York Athletic Club

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Professional Associations



A:

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- 4.** Q: The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.

A: Acknowledged

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- 5.** Q: I identify my gender as...

A: Male

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- 6.** Q: Age

A: 25-40

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- 7.** Q: Occupation (If retired, please indicate former occupation or profession.)

A: Real Estate Investment Advisor, Investor and Developer

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- 8.** Q: How many years have you lived or worked in Delray Beach?

A: 2

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- 9.** Q: Employer name and address

A: Kentwood Capital Advisors  
55 SE 2nd Avenue, Suite 205  
Delray Beach, FL 33444

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- 10.** Q: Home Phone

A: 9147745218

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- 11.** Q: Mobile Phone

A: 9147745218

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- 12.** Q: Business Phone

A: 5619003362

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- 13.** Q: Please contact me at the following phone number

A: Mobile

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- 14.** Q: Please contact me at the following address.

A: Business

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- 15.** Q: Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?

A: No

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- 16.** Q: Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.

A:

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- 17.** Q: Have you previously been employed by the City of Delray Beach?

A: No

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**18. Q:** Have you served on the City Commission in the last year?

A: No

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**19. Q:** Are you currently serving or have you previously served on any City boards?

A: No

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**20. Q:** If yes to above, then please list the boards that you have served on, and your contributions to each?

A:

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**21. Q:** Do you have any relatives employed by the City of Delray Beach?

A: No

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**22. Q:** EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship. (Please indicate N/A if not applicable)

A:

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**23. Q:** Are you a registered voter?

A: Yes

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**24. Q:** How does your education or experience compliment the powers and duties of the Board?

A: I have extensive experience with Real Estate planning and development, urban development and a more modern approach to where the cities future is headed. My experience lends itself well to seeing where improvement can be implemented to make our community better for full time residents along with tourists. I am a highly skilled and motivated teammate and have a flawless track record of completing projects.

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**25. Q:** Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.

A: Licensed Real Estate Broker

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**26. Q:** **Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.**

A: Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.

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### Supplemental Questions

**1. Q:** I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:)

A: Community Redevelopment Agency  
Historic Preservation Board  
Police Advisory Board

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**2.** Q: Please list any community activities that relate to this position.

A: Real Estate Developer

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**3.** Q: List any experience that would assist you in serving on this committee, board, commission, or authority

A: My experience with understanding and developing urban areas provides me with a unique viewpoint, and an attention to detail.

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**4.** Q: Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.

A: None

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**5.** Q: How did you hear about the vacancy on this committee, board, commission, or authority?

A: City of Delray Beach Website/Social Media

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**6.** Q: If "other" was selected for question #6, please describe here.

A:

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**7.** Q: Why do you want to serve on this committee, board or commission?

A: I want to provide the community with my set of skills and experience to create a better, safer, more enjoyable environment for our residents and tourists.

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**8.** Q: What unique abilities/skillset/perspective would you bring if selected?

A: My perspective is what separates me from traditional thinking in this community - I am a new member of the town, but have been a resident in South Florida for many years. I am part of the younger generation of self employed business owners, and specialize in real estate development and community improvement. I can provide a different approach and viewpoint that tra

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**9.** Q: Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?

A: To serve the city in making clear, concise, sound decisions which will enhance and benefit its residents.

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**10.** Q: Have you ever attended a meeting of the board or committee for which you are applying?

A: Yes

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**11.** Q: I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.

A: Yes, I understand

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