



# CITY OF DELRAY BEACH

## EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated employee: Albert Angulo

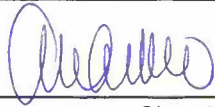
Job Classification: Code Enforcement Officer Dept./Division: Community Improvement

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☐ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☐ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☒ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

On 3/5/19 Albert contacted the service population advocate at the Delray Beach Police department regarding complaints he received about a homeless woman camped out on Federal Highway for several months. As a result of his call a meeting was set up at the police department the next day to discuss the best course of action. On 3/7/19 Albert met with service population advocate Ciancio, the homeless individual, the Homeless outreach team of Palm Beach County, the Lords place & mobile crisis. The homeless individual refused all services offered to her. Albert was made aware the homeless woman had local family, Albert quickly realized he knew a family member and went straight out to see him. As a result he was put into contact with other family members who were willing to help this individual get off the street. Albert and assistant Chief Sapino met with a local attorney who agreed to take the case and assist the family apply for guardianship. After the initial meeting Albert took it upon himself to check in on the woman almost daily to make sure she was safe as we knew she was a potential target for crime as people give her money daily. Albert showed up at court on 4/23/19 with the family, and the judge signed the court order to have the family take guardianship. On 4/24/19 Albert assisted the family, the attorney and the police department in cleaning up the area for several hours. Albert thoroughly went through the woman's belongings and found a large sum of money in which he turned over to her family and also drove her brand-new bicycle to a family members home. Since the woman entered the hospital initially Albert has stayed in contact with the family and service population advocate in regard to the whereabouts and safety of the woman. If it wasn't for Albert's willingness to reach out to collaborating agencies, his compassion for individuals in need, his genuineness and patience with a broken system for homeless indigent individuals there could have been a much different outcome in this case. Albert went above and beyond and deserves recognition for it.

Ariana Ciancio		<u>6/6/19</u>
Submitted by : (Print Name)	Signature	Date
Service Population Advocate/ Police Department	ciancioa@mydelraybeach.com	
Department / Division	Email Address	

Anonymous or self-nominations will not be accepted



# CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

**Instructions:** Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?		
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?		
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		
Are there any disciplinary action pending involving this employee?		

**Department Head Comments:** (use additional sheets if necessary)

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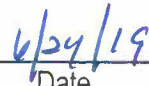
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Department Head

  
\_\_\_\_\_  
Signature

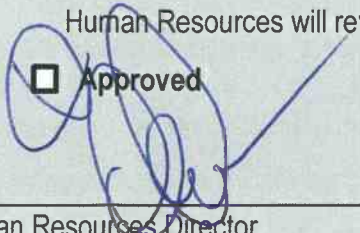
  
\_\_\_\_\_  
Date

## This Area To Be Completed By Human Resources

Human Resources will review the employee's file to verify eligibility

☒ Approved

☐ Disapproved

  
\_\_\_\_\_  
Human Resources Director

\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date