

CITY OF DELRAY BEACH BOARD MEMBER APPLICATION



Applications must be received no later that ten (10) business days prior to the City Commission meeting where the nomination for appointment to the board will be considered.

Liease type or print the following information:

Last Name: Dienson		First Name:				M.I.		
Home Address: 217 Venetian Drive		City Delvay Boach City Delvay Reach		State:		Zip Code: 33483 Zip Code: 33483 Zip Code:		
Legal Residence: 217 Verve tran Drive		City: Deboto Reads		State:		Zip Code:	33483	
Principal Business Address:		City:		State:		Zip Code:		
Home Phone: 908 - 377	-9888	Business Phone:		Cell Phone: 908-347-9888 Fax:				
E-Mail Address:		Date of Birth:	Date of Birth: Are you a registered If so, w			ere are you r	egistered:	
Duran Alia Pha	noil com		voter: yes Dela		Deles	- Bon	ch Ria	
Do you have a Driver's	Driver's	∟ License State:		Driver'	s License Nui	nber:)	Class:
License?	P1.	`						A
Do you have proof of your legal right to work in the US? What is your highest level of education?								
		Work	Ехре	erienc	ee	e si	unic	
Company/Agency Name:	Address:				City:		State:	Zip Code:
Phone:	Website:				May we contact this employer?			
Position Title:	Duties Summa	ry:	·					
		Additiona	l Inf	orma	tion - s	ae se	e swan e	
Certificates and Licenses:				Date issued:		Expiration		
License Number:				Issuing A	Agency:	l		
		Refe	renc	es 1				
First Name:		Last Name:		Title		Phone:		
Email:		Address:		City		State	Zip Code:	
		Refe	erenc	ce 2				
First Name: Last Name		Last Name:			Title Phone:			
Email:		Address:			City:		State:	Zip Code:
		Agency	Que	estion	S			
1 771 7	11 .1 3.4	TIOTAL	1 . 1	1 .1	4 1.			

1. The Board application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the City Commission meeting where the nomination for appointment to the board will be considered. Application may be

rejected if incomplete. Resumes alone WILL be rejected, PLEASE NOTE: A) ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statues. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.

- Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.
- 2. Declaration of Personal Information Exemption. Personal Information provided in this application is public information unless the applicant qualifies for and exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable subsections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the City Clerk's Office 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S 119.071?

Yes No

No

If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?

4. The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.



5.	I identify my gender as
	male
6.	Age
\supset	16 - 18
\supset	19 – 24
\supset	25 – 40
\supset	41 - 64
D	65
7.	Occupation (if retired, please indicate former occupation or profession)
	Financial Research. (past)
8.	How many years have you lived or worked in Delray Beach?
	2 years
9.	Do you or any of your family members work for or serve on the board of directors of ar organization which has contracted with or applied for funding from the City of Delray Beach?
	O Yes No
10.	Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.
11.	Have you previously been employed by the City of Delray Beach? Yes No

12. Have you served on the City Commission in the last year?
O Yes O No
13. Are you currently serving or have you previously served on any City boards?
O Yes Ø No
14. If yes to above, then please list the boards that you have served on, and your contributions to each.
15. Do you have any relatives employed by the City of Delray Beach?
O Yes O No
16. EXPLANATION: If you entered yes for the questions above, what is the name of relative and your relationship. (Please indicate N/A if not applicable)
17. How does your education or experience compliment the powers and duties of the Board?
18. Valid e-mail address is necessary to be able to receive notifications from the City Clerk's office including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that a valid e-mail address shows on your application and that you

Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I might miss important messages

regarding the board/committee I applied for and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be

remember your login information.

considered for the appointment.

Supplemental Questions

1. I am interested in serving on the following committees, boards, groups or authorities. (Select up to three (3) committees from the list below:)

	Affordable Housing Advisory Committee		Board of Adjustment
V	Board of Trustees for the Firefighters Retirement System	V	Board of Trustees for the Police Officers Retirement System
_	Code Enforcement Board		Community Redevelopment Agency
	Delray Beach Housing Authority		Downtown Development Agency
	Education Board	V	General Employee Retirement Board
	Green Implementation Advisory Board		Historic Preservation Board
	Kids & Cops Committee		Northwest/Southwest Advisory Board
	Parking Management Advisory Board		Police Advisory Board
	Public Art Advisory Board		Planning and Zoning Board
	Site Plan Review and Appearance Board		

2.	Please list any community activities that relate to this position.				

3. List any experience that would assist you in serving on this committee, board, commission, or authority.

- Knowledge of refrement systems and alternations.
- macro perspective on markets, and economy,
- Worked or several boards.

	Nowa		
	low did you hear about the vacancy on thi uthority?	s comi	nittee, board, commission, or
	City Commission Member		City of Delray Beach Press Release
	City of Delray Beach Staff	V	City of Delray Beach Website/Social Media
V	Friend or Co-Worker		Other
6. If	"other" was selected for questions #5, ple	ease de	escribe here.
As Sy W	Thy do you want to serve on this committees a resident of Delray; I work the community in a suld be very effective. That unique abilities/skillset/perspective w	would	I like to help Z feet Z (aterestation
mi re	searching the banking :	form.	en, markets

and the economy. I remain a student of mortests, risk and investments.

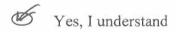
9. Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?

Advise	or management	of employerss'
Pension	pregram.	

10. Have you ever attended a meeting of the board or committee for which you are applying?

() I () I ()	\bigcirc	Yes	0	No
-----------------	------------	-----	---	----

11. I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.



I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.

SIGNATURE

DATE

Note: This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.

HENRY C. DICKSON, CFA – Charles Carlos Carlo 217 Venetian Dr. Delray Beach, FL 33483

TAPinto Springfield, Summit, NJ

Sept. 2016-Aug. 2018

Publisher

- TAPinto Springfield is a hyper local online newspaper focused on Springfield, NJ
- In less than two years went from standing start to over 20,000 page views a month
- It is a franchise of TAPinto.net www.tapinto.net

DISCERN, Summit, NJ

June 2009-June 2016

Co-Founder & Advisor, Formerly Head of Curation, Strategist & Director of Research

- DISCERN, a big data analytics research firm.
- DISCERN focused on taking data in any form machine or human, structured or unstructured, internal or external, business or consumer - and putting it into actionable business context for decision-makers.
- Platforms in different phases of development were focused on Banks, Energy, Real Estate, and Consumer.
- Past responsibilities included Director of Research duties, compliance, building the Bank platform, Strategy, and vetting potential data partners.

BOOK - The Great Deleveraging

Summer 2007-Present

Published August 2010 by FT Press, a division of Prentice Hall

- The book focuses on impact of economic deleveraging during period of meaningful shifts in global economy and investment landscape. Its goal is to give individual investors a better perspective on how to manage their investment portfolios.
- Co-author is Oded Shenkar, author of *The Chinese Century*, and a Professor at Ohio State University.

W2 FREEDOM, Summit, NJ

June 2007-March 2009

Managing Director

- W2 Freedom manages the Community Bank Strategic Equity Fund, which focused on investing in community
- The Fund made three investments in banks based in secondary and tertiary markets. Two of the investments were in de novo banks, and the other investment was in a public bank.
- Principal responsibilities included analysis of individual banks and markets, fund raising, investor presentations, interaction with managements of bank investments, and writing investor letters.
- Also focused on structuring a good bank/bad bank investment and setting up a holding company.

SETON HALL UNIVERSITY, South Orange, NJ

Adjunct Professor

Course - Capital & Money Markets for the MBA program.

Fall Semester: 2007, 2008 First Summer Term: 2009 Spring Semester: 2012

LEHMAN BROTHERS, INC. New York, NY Managing Director, Chief US Strategist

Managing Director, Associate Director of Research

Managing Director, Senior Bank Analyst

July 2000-June 2006 February 2003-June 2006 July 2002-June 2006 July 2000-July 2002

- Created and reestablished Portfolio Strategy product and presence after firm exited effort in late 2002. Differentiated effort by providing both a top-down and bottom-up perspective, while creating unique time series down to the industry group level. Product set included weekly topical reports; a seasonal product called Inside the Earnings Season; the ETF Monitor; the Weekly Valuation Snapshot; the Sector Snapshot series; performance attribution reports; and others. There were constant client requests.
- Established core, growth and value portfolios that outperformed their benchmarks from inception in September 2003 through the end of March 2006.
- Marketing effort was extensive and global.
- Ranked among top nine Portfolio Strategists in the Institutional Investor All-American poll for 2004 and 2005.
- Co-Chairman of the Investment Policy Committee, which is responsible for approving all analyst ratings changes, price target changes of at least 10%.
- Managed the "10 Uncommon Values" process for the last three years and helped manage the MBA recruiting process for U.S. Equity Research's 2003 Class.

- As Senior Bank Analyst, developed much of infrastructure being used today and trained Lehman's, now Barclay's, Senior Bank Analysts Jason Goldberg. Some of the products developed include *Returnon Invested Capital*, *Discounted Capital Flow* and the *Revenue Mix Analysis* approach to analyzing companies in a universe totaling more than 50 companies. Primary coverage responsibility for more than 20 companies.
- Voted an Institutional Investor All-American Analyst five times and the team ranked among the top three for Bank coverage in the Greenwich rankings

SALOMON SMITH BARNEY, New York, NY

April 1993- July 2000

Managing Director, Senior Bank Analyst

- Joined Smith Barney as a Regional Bank Analyst and became Senior Bank Analyst in 1997. Since 1995, consistently ranked as an Institutional Investor All-American Analyst.
- Ranked highly in external and internal polls, including top 10% in the Sales Poll.
- New products developed included Return on Invested Capital, Discounted Capital Flow Analysis, and Core Bank/Managed Bank Analysis.
- Greenwich rankings of Bank coverage ranked among top three in late 1990s.

KEMPER SECURITIES, Cleveland, OH and Chicago, IL

1990 - 1993

Senior Vice President, Bank Analyst

- Joined Prescott, Ball & Turben, the Ohio-based member of the Kemper Securities Group in November 1990.
 Became the Senior Bank Analyst of the firm after the five independent brokerage houses were consolidated.
- Put together a team and product providing national coverage for the consolidated firm.
- Ranked highly in external and internal polls, including top 10% in the Sales Poll.

McDONALD & COMPANY SECURITIES, Cleveland, OH

1986 - 1990

Senior Vice President, Bank Analyst

- Senior Bank Analyst responsible for covering larger Midwest regional banks.
- Coverage universe eventually exceeded 15 companies.
- Hired and trained Fred Cummings who remains the company's Senior Bank Analyst.

FIRST NATIONAL BANK OF CHICAGO, Cleveland, OH

1981 - 1986

Vice President, Relationship Manager

- Commercial loan officer responsible for developing and managing large corporate and correspondent banking relationships in Northeast Ohio and Western Pennsylvania.
- Took the Cates Bank Analysis Course as part of my training for correspondent banking.
- Responsible for selling broad array of bank products such as credit, treasury management, and China Consulting.

CENTRAL NATIONAL BANK OF CLEVELAND, Cleveland, OH

1976-1981

Vice President, Relationship Manager

- Starting in Credit Training Program and was promoted to Cleveland Division and then the National Division.
- The Cleveland Division was responsible for local middle market relationships.

EDUCATION/LICENSES

CFA, passed Series 7, 24, 63 & 87 Licenses

Babson College, Babson Park, MA

MBA 1976: Dual concentration in Economics and Finance.

Babson College, Babson Park, MA

Bachelor of Science in Business Administration 1975: Dual Concentration in Accounting and Finance

ADDITIONAL INFORMATION

Married with three children; serves on Advisory Board Member of the Cutler Investment Center of Babson College and Board of Governors of Union County College; Visiting Scholar at The Ohio State University. Past activities include: Board member of local Red Cross Chapter – Colonial Crossroads, Director of Imago Scientific Instruments Corporation, Chair Summit Republican City Committee, President and Treasurer of Beacon Hill Club, and Advisory Board member of the International Institute of New Jersey.