



Cover Memorandum/Staff Report

File #: 20-497

Agenda Date: 7/7/2020

Item #: 7.H.

TO: Mayor and Commissioners
FROM: Lynn Gelin, City Attorney
DATE: July 7, 2020

DISCUSSION AND DIRECTION REGARDING SCHEDULING TWO SPECIAL MEETINGS PURSUANT TO THE EMPLOYMENT AGREEMENT OF GEORGE GRETSAS

Recommended Action:

The City Attorney seeks direction regarding the scheduling of two special meetings pursuant to Section 3 of the Employment Agreement between the City of Delray Beach and George Gretsas ("Termination of Agreement").

Background:

On June 24, 2020, the City Commission voted, 3-2, to place City Manager George Gretsas on notice of its intent to terminate his employment for cause. Thereafter, on June 25, 2020, a formal Notice of Intent to Terminate was sent to counsel for Mr. Gretsas. In response, on June 29, 2020, the City received a demand for written charges and public hearing from Mr. Gretsas.

According to the Employment Agreement between the City of Delray Beach and George Gretsas (the "Agreement"), the City must prepare written charges providing the bases for their intention to seek a termination of his employment based on cause. The written charges are later adopted by the Commission and presented to Mr. Gretsas at a Special Meeting of the City Commission. Pursuant to Section 3.1(b) of the Agreement, the Special Meeting to adopt the written charges shall be held no sooner than 60 days after delivery of the Notice of Intent to Terminate, or Monday, August 24, 2020.

The Agreement next requires the City Commission to hold a Public Hearing on the written charges at a second special meeting scheduled no sooner than 60 days after the special meeting held to adopt the written charges. If a special meeting is scheduled on August 24, 2020, for example, the earliest date that the City Commission could hold the Public Hearing would be Friday, October 23, 2020. The scheduling of this meeting is contingent upon the date that the first special meeting is held.