



## CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated  
employee:

Brian Ruscher

Job Classification:

Dept./Division: Development Services

Please select one or more of the following guidelines applicable to the nomination:

- ☒ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☒ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☒ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☒ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

Brian has become the "Swiss army knife" of the department since he started here last year. His position is technically Transportation Planner, a new role that he has helped define and has tackled with enthusiasm and leadership. Brian's efforts to serve the City have gone well beyond that focus.

When COVID-19 hit, Brian was part of a small group of planners who helped develop the Temporary outdoor use area guidelines working in coordination with other City departments, including City Attorney's office, Fire Department, and Neighborhood & Community Services to create A guide for businesses to quickly obtain approval for additional outdoor areas for customers. He walked the Avenue after business hours with Amanda Skeberis to help inform businesses of the new options. He has also created an office "coffee club" that has increased morale as well as caffeine intake, which is surely increasing work productivity. 😊

Anthea Gianniotis

Submitted by : (Print Name)

Anthea Gianniotis

Signature

12/2/20

Date

Development Services

Department / Division

gainniotesa@mydelraybeach.com

Email Address

Anonymous or self-nominations will not be accepted



# CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

**Instructions:** Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	x	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	x	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		x
Are there any disciplinary action pending involving this employee?		x

**Department Head Comments:** (use additional sheets if necessary)

I am the nominator – my comments above

Anthea Gianniotis

Department Head

Anthea Gianniotis

Signature

12/2/20

Date

## This Area To Be Completed By Human Resources

Human Resources will reviewed the employee's file to verify eligibility

☒ Approved

☐ Disapproved

D. D'Andrea

Human Resources Director

[Signature]

Signature

12-11-20

Date