



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated
employee:

FF John Wagner

Job Classification: Firefighter

Dept./Division: Fire Rescue

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☒ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☒ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☒ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

In early 2018 the fire department made the concerted effort to start working towards being an accredited agency through the Center for Public Safety Excellence (CPSE.) This two-year long process entails a monumental amount of work to achieve this nationally recognized, and coveted, status of being an accredited agency. A medical condition and subsequent surgery brought FF John Wagner on light duty for an extended period. FF Wagner's "can do" attitude and innate attention to detail made him an obvious choice to assist in co-leading the department's accreditation Journey. FF Wagner was asked to assist in the process and jumped with both feet in. Organizing departmental processes and navigating the accreditation standards were achieved all while establishing deadlines for supervisors well above his rank. FF Wagner's kind demeanor and strong work ethic allowed for DBFR's command staff to respect his leadership role in the process. What's more, when FF Wagner was released back to normal duty only several months into the process he elected to stay on board and see the project to fruition. The election to continue with the accreditation process instead of returning to normal firefighting duties is a choice that highlights his desire to see the city and fire department put their best foot forward. This commitment towards achieving this high honor for the organization/city meant the re-arranging of family scheduling and operating in a scope of work far outside his regular job description. FF Wagner was steadfast in his belief that this process could only improve the fire department and the citizens who depend on their service. The result of him believing in and staying the course allowed DBFR to be awarded the status as an accredited agency on March 4th 2020. Currently, DBFR is the only Accredited and ISO class 1 fire department within Palm Beach County. Additionally, less than 1% of fire departments in the entire country are both accredited and ISO class 1. There is no question that FF Wagner played an intricate and essential role in having this honor bestowed upon the city.



CITY OF DELRAY BEACH
EMPLOYEE OF THE MONTH NOMINATION FORM



Ed Beardsley Division Chief
Submitted by : (Print Name)

E. Beardsley
Signature

3-12-20
Date

Fire Rescue
Department / Division

beardsley@mydelraybeach.com
Email Address

Anonymous or self-nominations will not be accepted



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	X	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	X	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		X
Are there any disciplinary action pending involving this employee?		X

Department Head Comments: (use additional sheets if necessary)



Department Head

Signature

12/1/2020

Date

This Area To Be Completed By Human Resources

Human Resources will review the employee's file to verify eligibility

☒ Approved

☐ Disapproved


Human Resources Director

Signature

12-11-20

Date