

RATE AND FEE SCHEDULE

Effective Date: January 1, 2020

1) Personnel (Hourly Rates, Inclusive of Overhead and Profit):

Professional Title	Rate
Principal (President/Scientific Director)	\$174.00
Project Manager	\$145.00
Senior Scientist II	\$135.00
Senior Scientist I/Gopher Tortoise Specialist	\$125.00
Biologist II	\$114.00
Biologist I	\$87.00
Lab/Field Technician	\$62.00
Environmental Monitor	\$54.00
Associate Scientist (Specialist)	\$145.00
Scientific Diver	\$185.00

2) Equipment Usage Fees:

Boat Fees:

16-20ft EAI vessel - \$425/day (operations exclusive of crew)

21-25ft EAI vessel - \$680/day (operations exclusive of crew)

Leased Vessel - Cost plus \$150/day (insurance coverage and operations)

Kayak - \$50/day (exclusive of crew)

Diving Operations (gear, safety plan, and operational expenses, excluding personnel) - \$150/person/day

Real-Time Kinematic (RTK) GPS - \$250/day

Precision GPS (sub-meter accuracy) - \$150/day

ATV and trailer - \$75/day

UTV (4-seater) and trailer - \$150/day

Water quality meter - \$125/day

Other Equipment Usage Fees - Quoted on project-specific basis

3) Travel:

Mileage (Applicable GSA mileage rate)

Currently \$0.575 per mile

Cost

Cost

4) Direct Expenses:

Cost

5) Sub-contractors:

Cost Plus 10%

Rates are effective for one year from the date of contract execution. Hourly Rates will increase 3% on each anniversary date of the contract, including option years.