

WWW.ECOLOGICAL-ASSOCIATES.COM

DELRAY BEACH MARINE TURTLE CONSERVATION PROGRAM SERVICES

RFQ: 2021-03 Submitted By: Ecological Associates, Inc.

NOVEMBER 20TH, 2020

Tab 1: Introduction Letter

Dear City of Delray Beach (City) Selection Committee Members:

Ecological Associates, Inc. (EAI) appreciates your time to review our submittal to this RFP 2021-003, Marine Turtle Conservation Program Services (RFP). EAI has worked on the City's beaches providing the services covered in this RFP for the past two years: in 2019 as a subcontractor to APTIM for preconstruction sea turtle monitoring, lighting evaluations, and public outreach, and this year as a subcontractor to Great Lakes Dredge and Dock Company for construction-phase monitoring and WGI for post-construction sea turtle monitoring, lighting evaluations, and public outreach. This recent experience provides us with the utmost confidence committing to the City that EAI can satisfactorily provide the required services.

I will be the Contracting Agent and Primary Contact Person for this work, if awarded. My name is Niki Desjardin and I am EAI's Director of Operations. My contact information is:

Address:	PO Box 405
	Jensen Beach, FL 34958
Phone:	(772) 334-3729
Fax:	(772) 334-4925
Email:	niki@ecological-associates.com

Aside from our recent experience with the City, we'd also like you to consider our firm's history providing marine turtle conservation services in southeast Florida because there is no firm we know of that surpasses us in this particular arena. EAI has been providing sea turtle conservation services on southeast Florida beaches continuously since 1994. An entire division within our company is dedicated to providing these services and our staffing and logistics approaches have been honed over decades of performing the work. We know how to tailor efforts to meet the specific regulatory requirements of a project in the most cost-effective manner because the nature of our industry requires it.

Due to our history, we also enjoy long-standing working relationships with the state and federal agencies responsible for the environmental permitting and regulation of your beaches. The quality and integrity of our work is highly regarded by both the regulatory and scientific communities. Our extensive experience, local knowledge, technical expertise, safe practices, familiarity with state and federal environmental regulations, and reputation ensures the City of responsive, scientifically credible, and cost-effective work products.

We trust you will find our *Approach and Capacity* section in this response reflects both recent experience with your beaches and a refined approach to performing the work.

Sincerely,

Niki Desjardin

Niki Desjardin Director of Operations

Tab 2: Table of Contents

Tab 1: Introduction Letteri
Tab 2: Table of Contentsii
Tab 3: Minimum Qualifications1
Registered to do Business in the State of Florida1
Scrutinized Company Certification Form1
No Conflicts of Interest1
Tab 4: Firm Information
Legal Contracting Name2
Ownership Structure of Company2
Completed & Executed Copy of W-9 that Includes Federal Identification Number
Contact Information of Corporate Headquarters and Satellite Offices
Contact Information of Primary & Secondary Representatives for Solicitation Process
Details of Ownership Changes3
Officers/Principles of Company3
Tab 5: Approach & Capacity4
Narrative & Methodology for Engaging with City4
Approach to Delivering Scope of Services, Deliverables, & Strategies
Details of Implementation Plan & Schedule7
Locations of Performance of Work8
Organizational Structure
Staffing Resources
Sub-Consultants
Organizational Diagram of Key Personnel10
Tab 6: Fee Proposal
Tab 7: Attachments

Tab 3: Minimum Qualifications

Registered to do Business in the State of Florida

The Transit Group, Inc.'s registration to do business in the State of Florida is current. Please see Florida Division of Corporations Document Number P14000081660.

Please note The Transit Group, Inc. owns the "Fictitious Name" of Ecological Associates, Inc. Please see Florida Division of Corporations Document Number G14000131650.

Scrutinized Company Certification Form

The Transit Group, Inc. is not listed on the Florida State Board of Administration, Scrutinized List of Prohibited Companies. Please see the requested, executed form in Tab 7.

No Conflicts of Interest

No officer, director or agent of The Transit Group, Inc. is an employee of the City. No City employee owns, directly or indirectly, any interest in The Transit Group, Inc. or any of its branches. No conflicts of interest are present in relation to The Transit Group, Inc. and this solicitation.

Tab 4: Firm Information

Legal Contracting Name

<u>The Transit Group, Inc.</u> dba Ecological Associates, Inc. is incorporated in the State of Florida.

Ownership Structure of Company

The Transit Group, Inc. is a corporation as defined by Florida Statute.

Completed & Executed Copy of W-9 that Includes Federal Identification Number

nternal R	W-9 Cotober 2018) ment of the Treasury Request for Taxpayer Identification Number and Certification					Give Form to the requester. Do not send to the IRS.				
	levenue Service		structions and the latest information.							
		your income tax return). Name is required on this line; d	to not leave this line blank.							
		p, Inc. DBA Ecological Associates, Inc. agarded entity name, il different from above			_			-	_	-
ei .								-		÷
page	following seven boxe	B	name is entered on line 1, Check only one of the certain entities, not indiv certain entities, not indiv instructions on page 3);			vidua	only t Is; se	10		
uo suo	Individual/sole pro single-member LL	LC		E			Exempt payee code (if any)			
Check appropriate box for repertant tax classification of the period whose name following seven boxes. Individual/sole proprietor or C Corporation S Corporation single-member LLC Limited liability company. Enter the tax classification (C=C corporation, S=S Note: Check the appropriate box in the line above for the tax classification LC that is not deragarded from the owner for U.S. federal tax pur is diaregarded from the owner should check the appropriate box for the tax diaregarded from the owner should check the appropriate box for the tax other (see instructions) + S Address (number, street, and apt. or suite no.) See instructions.			n of the single-member owner. Do not check. Exe om the owner unless the owner of the LLC is imposes. Otherwise, a single-member LLC that			semption from FATCA reporting ode (if any)				
Sciff	Other (see instruc		In carson cannot of its on the		(Apprints to as	counts main	hanad	DUB/CM	tie U:	5)
Sp		reet, and apt. or suite no.) See instructions.		Requester's name i	and addres	s (option	ual)			
	O Box 405		F	hone - (772) 3	34-3729	9				
	6 City, state, and ZIP c		F	ax - (772) 334	4925					
	ensen Beach, FL List account number				_	_			_	-
										_
Part		Identification Number (TIN)		1				_	_	
		priate box. The TIN provided must match the nar dividuals, this is generally your social security nur			curity num	ber	-	-		-
sident	t alien, sole propriet	or, or disregarded entity, see the instructions for	Part I, later. For other		-	- I-	-			
tities, V. late		identification number (EIN). If you do not have a	number, see How to get	a or		-	-	-	-	-
0		ore than one name, see the instructions for line 1	I. Also see What Name a	Employer	identifica	tion num	nber	-		
mber	To Give the Reque	ster for guidelines on whose number to enter.		6 1	- 1 7	4 7	0	4	3	
-							1			1
art	Certificat benalties of perjury,					-	-	-	_	-
l am i Servi no loi	not subject to backu ce (IRS) that I am su nger subject to back	is form is my correct taxpayer identification num up withholding because: (a) I am exempt from ba bject to backup withholding as a result of a failu kup withholding; and	ackup withholding, or (b)	have not been n	otified by	the Inte	emal fied r	Revene th	at I a	an
		er U.S. person (defined below); and	TATOL SATEL							
The F		red on this form (if any) indicating that I am exem fou must cross out item 2 above if you have been n	pt from FAIGA reporting							
adding	e failed to report all in ion or abandonment				iart to ba	tion with	think	ting	1000	1.01
u havi		nterest and dividends on your tax return. For real es of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, I	notified by the IRS that you state transactions, item 2 tions to an individual relire	are currently sub toes not apply. For ment arrangement	r mortgag t (IRA), an	a intere d genera	st pa ally, p	id, aym	ents	
u havi quisiti her tha	Signature of U.S. person ►	nterest and dividends on your tax return. For real es of secured property, cancellation of debt, contribut	notified by the IRS that you state transactions, item 2 4 tions to an individual retire but you must provide your	are currently sub does not apply. For ment arrangement correct TIN, See	r mortgag t (IRA), an	d genera tions fo	st pa ally, p r Par	id, aym t II, k	ents	
u have quisiti her the ign ere	Signature of	nterest and dividends on your tax return. For real ex of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, I	notified by the IRS that you state transactions, item 2 4 tions to an individual retire but you must provide your but you must provide your but you must provide your but you must provide your	are currently sub toes not apply. For ment arrangement correct TIN. See ate ► 10	t (IRA), an the instruct //6/	te intere d generations fo $ 20 $	st pa ally, p r Par	id, aym t II, k	ents ater.	
u have quisiti her that ign ere ien	Signature of U.S. person ► eral Instruc	nterest and dividends on your tax return. For real ex of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, I	notified by the IRS that you state transactions, item 2 tions to an individual retire but you must provide your but you must provide your	are currently sub toes not apply. For ment arrangemen correct TIN. See ate > 10 dends, including	t (IRA), an the instruct those tro	d general ctions fo /20 m stock	st pa ally, p r Par	id, baym t II, k 7 mut	ents ater.	
u have quisiti her that ign ere ien ien ien ien ien ien ien	signature of U.S. person > eral Instruct references are to the developments. For to Form W-9 and its	nterest and dividends on your tax refurn. For real es of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, in the secure of the secure of the security of the ctions ne Internal Revenue Code unless otherwise the latest information about developments instructions, such as legislation enacted	notified by the IRS that you state transactions, item 2 + tions to an individual refere but you must provide your D • Form 1099-DIV (div funds) • Form 1099-MISC (v	are currently sub loses not apply. Fi ment arrangement correct TIN. See ate > // idends, including arious types of ir correctulation d	t (IRA), an the instruct those from those from	a intered generations for a stock of the sto	st pa ally, p r Par (s or vards	id, baym t II, k 7 mut	ents ater.	
u have quisitiner that ere ien ien ien ien ien ien ien ien ien	Signature of U.S. person > eral Instruct references are to the developments. For to Form W-9 and its ay were published, c	nterest and dividends on your tax return. For real es of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, I ADAM Ctions ne Internal Revenue Code unless otherwise the latest information about developments	notified by the IRS that you state transactions, item 2 + tions to an individual retire but you must provide your P • Form 1099-DIV (div funds) • Form 1099-MISC (v proceeds) • Form 1099-B (stock transactions by broke • Form 1099-S (proce	are currently sub toos not apply. For ment arrangement correct TIN. See ate > 100 dends, including arious types of in to or mutual tund to ref) area form real as	r mortgag t (IRA), an the instruc- //6/ those fro ncome, pr sales and tate trans	e Intere d genera ctions fo /20 m stock izes, aw certain actions)	st pa ally, p r Par (s or vards other	id, baym t II, k 7 mut	ents ater. Jual	
u have quisiti her that gn ere ien ted ated ture ated ture ture ture	Signature of U.S. person > eral Instrue references are to the developments. For to Form W-9 and its ay were published, o ose of Form	nterest and dividends on your tax refurn. For real es of secured property, cancellation of debt, contribut mods, you are not required to sign the certification, in the secure of the secure of the security of the ctions ne Internal Revenue Code unless otherwise the latest information about developments instructions, such as legislation enacted go to www.irs.gov/FormW9.	notified by the IRS that you state transactions, item 2 + tions to an individual refier but you must provide your • Form 1099-DIV (div funds) • Form 1099-MISC (v proceeds) • Form 1099-B (stock transactions by broke • Form 1099-S (proce • Form 1099-K (marc	are currently sub toos not apply. For ment arrangement correct TIN. See ate > 100 dends, including arious types of in cor mutual fund : rs) eds from real as hant card and thi	t (IRA), an the instruc- those from those from ales and tate trans rd party r	e Intere d genera ctions fo 20 m stock izes, aw certain actions) etwork	st pa ally, p r Par cs or vards other trans	id, aaym t II, k 7 muti , or (r	ents iter. Jal gross	8
u have quisiti her that ign ere ien ien ien ien ien ien ien iated ier the iated ier the iated ier the iated ier that is a fill in the inter that is a fill in the is a fill in the is a fill in the is a fill in the is a fill in t	Signature of U.S. person > eral Instruct references are to the developments. For to Form W-9 and its ay were published, of ose of Form idual or entity (Form tion return with the i	nterest and dividends on your tax refurn. For real es of secured property, cancellation of debt, contribut mods, you are not required to sign the certification, where the second second second second second ctions the Internal Revenue Code unless otherwise the latest information about developments instructions, such as legislation enacted go to www.irs.gov/FormWS.	notified by the IRS that you state transactions, item 2 + tions to an individual retire but you must provide your	are currently sub toos not apply. For international apply and international apply and international applications are applied and applications are mutual fund a reference and and this hortgage interest	t (IRA), an the instruc- those from those from ales and tate trans rd party r	e Intere d genera ctions fo 20 m stock izes, aw certain actions) etwork	st pa ally, p r Par cs or vards other trans	id, aaym t II, k 7 muti , or (r	ents iter. Jal gross	8
u have quisiti her the ign ere ien ien ien ien ien ien ien ien ien ie	Signature of U.S. person > eral Instrue references are to th developments. For to Form V-9 and Its ey were published, g ose of Form idual or entity (Forn tion return with the 1 ation number (TM)	nterest and dividends on your tax refurn. For real es of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, in the secure of the security of the security of the secure of the security of the security of the period of the security of the security of the security of the www.irs.gov/FormW9.	notified by the IRS that you state transactions, item 2 + tions to an individual retire but you must provide your P • Form 1099-DIV (div funds) • Form 1099-MISC (v proceeds) • Form 1099-B (stock transactions by broke • Form 1099-S (proc • Form 1099-K (marc • Form 1098 (home in 1098-T (fuition) • Form 1099-C (canc	are currently sub toos not apply. For ment arrangement correct TIN. See ate > 100 dends, including arious types of in to or mutual tund in seds from real as hant card and this hortgage interest eled debt)	fr mortgag t (IRA), an the instruc- line instruc- those from alles and tate trans- tra party r 1, 1098-E	e intere d generations fo 20 m stock izes, aw certain actions) ietwork (student	st pa ally, p r Par cs or vards other t loar	id, baym t II, k muth ;, or g r sactli n inte	ents iter. Jal gross pross	8
ign ere iere iere iated iated ter the iated ter the iated ter the iated solution individual ter the iated individual ter the iated individual ter the iated individual ter the individual ter	Signature of U.S. person > eral instruct references are to the developments. For to Form W-9 and its ay were published, s ose of Form vidual or entity (Form tion return with the i alion number (TN)) individual taxpayer k is ridentification num report on an inform	nterest and dividends on your tax refurn. For real es of secured property, cancellation of debt, contribut ands, you are not required to sign the certification, it with the second second second second second second ctions he Internal Revenue Code unless otherwise the latest information about developments instructions, such as legislation enacted to to www.irs.gov/FormW9.	notified by the IRS that you state transactions, item 2 + tions to an individual retire but you must provide your P • Form 1099-DIV (div tunds) • Form 1099-MISC (v proceeds) • Form 1099-MISC (v proceeds) • Form 1099-MISC (v proceeds) • Form 1099-K (marc • Form 1099-K (marc • Form 1099-K (marc • Form 1099-K (canc • Form 1099-C (canc • Form 1099-A (acqui Use Form W-9 onf)	are currently sub toos not apply. For ment arrangement correct TIN. See ate ► //O dends, including arlous types of in corr mutual fund : rs) seds from real as hant card and this hoortgage interest eled debt) sition or abandor if you are a U.S	t (IRA), and the instruc- those from the instruc- those from the second second records, pro- sales and tate trans rid party in 1, 1008-E	e intere d generations fo 20 m stock izes, aw certain actions) etwork (student ecured	st pa ally, p r Par of a scs or vards other t loar prop	id, baym t II, k muti , or (r sactli n inte	ents ater. Jual gross gross gross	8
u have quisiti her that gn ere ien ien ien ien ien indiv format entifici NN, ic innount turns	Signature of U.S. person > eral Instruct references are to th developments. For to Form W-9 and lis ay were published, of ose of Form dual or entity (Forn dual or entity (Forn dividual laxpayer is er identification num reportable on an inform reportable on an inform	nterest and dividends on your tax refurn. For real es of secured property, cancellation of debt, contribut mods, you are not required to sign the certification, in the secure of the secure of the security of the security of the secure of the secure of the secure of the secure of the latest information about developments instructions, such as legislation enacted go to www.irs.gov/FormWS.	notified by the IRS that you state transactions, item 2 + tions to an individual retire but you must provide your P • Form 1099-DIV (div funds) • Form 1099-MISC (v proceeds) • Form 1099-B (stock transactions by broke • Form 1099-S (proce • Form 1099-S (proce • Form 1099-K (marc • Form 1099-K (marc • Form 1099-K (marc • Form 1099-K (marc • Form 1099-K (canc • Form 1099-C (canc • Form 1099-A (acqui	are currently sub tools not apply. For ment arrangement correct TIN. See ate > 100 dends, including arlous types of in arrangement arrangement eds from real as hant card and this nortgage interest eled debt) sition or abandors (if you are a U.S. Form W-S to the	ir mortgag t (IRA), and the instru- the instru- those from alles and tate trans- ird party r 1, 1008-E meant of s person (i e requested	e intere d genera ctions fo /20 m stock izes, aw certain actions) ietwork (student ecured notuding m with a	st pa ally, p r Par (s or vards other t loar prop g a n TIN,	id, baym t II, k muth , or (r sactlin n inte erty) eside	ents tter. Jal gross gross mest mig	s).

Contact Information of Corporate Headquarters and Satellite Offices

Corporate Headquarters – Jensen Beach, FL

Physical Address:1458 NE Sunview Terrace, Jensen Beach, FL 34957Mailing Address:PO Box 405, Jensen Beach, FL 34958Telephone:(772) 334-3729

Palm Beach Satellite Office – Boca Raton, FL

Address:1825 NW Corporate Blvd, Suite 110, Boca Raton, FL 33431Telephone:(561) 870-0550

Contact Information of Primary & Secondary Representatives for Solicitation Process

Primary Representative

Jimmy Sellers (772) 334-3729 office / (772) 216-6190 mobile jimmy@ecological-associates.com PO Box 405, Jensen Beach, FL 34958

Secondary Representative

Niki Desjardin (772) 334-3729 office / (561) 306-6084 mobile <u>niki@ecological-associates.com</u> PO Box 405, Jensen Beach, FL 34958

Details of Ownership Changes

The past three years have seen no changes to our firm's ownership, and none are anticipated within six months of the Due Date and Time of this solicitation.

Officers/Principles of Company

Stan DeForest is President and Chief Executive Officer.

Niki Desjardin is Director of Operations.

Tab 5: Approach & Capacity

Narrative & Methodology for Engaging with City

EAI strives for efficient and effective communication in all our work, especially during the current situation with COVID-19, and we will use the most appropriate and safe methods during the contract period to ensure project objectives are achieved. In many cases, email, phone, or video meeting communications are sufficient; however, if an in-person meeting is warranted and the conditions are safe to do so, we will gladly meet with City Staff in person. Prior to the initiation of services, EAI's Project Manager and Field Supervisor will schedule a meeting with the City to review the project plan and establish clear lines of communication. The EAI Project team will oversee all fieldwork and data management and will consult with the City on permit requirements, as necessary and to ensure that work products and deliverables are exceeding expectations. EAI field staff will communicate daily via phone with the City's beach raking contractor to ensure all nests have been marked before the beaches are raked. To support the City's efforts at improving compliance with the local lighting ordinance, EAI staff will coordinate via email and phone with City Code Enforcement officers to provide guidance on bringing coastal properties in violation of the ordinance into compliance. If requested, EAI staff will also work with property managers and homeowners to provide options for bringing properties into compliance. Following completion of beach nourishment events, EAI will coordinate via email and phone with the City, FWC, and the beach raking contractor to organize and oversee the leveling of persistent escarpments, if necessary. EAI will provide the City with monthly updates on nesting numbers and hatchling or adult sea turtle disorientations via email and coordinate outreach events (public nest excavations) with the Sandoway House and the City via email and phone.

Approach to Delivering Scope of Services, Deliverables, & Strategies

At the commencement of the contract, pre-existing survey zone boundaries along the City's beach (Project Area) will be verified and re-marked. Customized field datasheets and a Microsoft Access database will be created to facilitate data collection and management (EAI uses a cloud based electronic data collection system with paper datasheet back-ups). A project-specific Health and Safety Plan and work schedule will be developed. All equipment and supplies necessary to successfully implement this Scope of Work are available.

EAI will conduct daily morning sea turtle nesting surveys within 30 minutes of sunrise. Monitoring of the Project Area will be performed by EAI staff either on foot or using ATVs. All emergences (turtle crawls) apparent from the previous night will be interpreted to determine which species of turtle came ashore and whether or not it nested. Crawls will be denoted as being above or below the previous high tide line. The geographic location of each crawl will be determined by sub-meter GPS. In addition to segregating crawls into nesting and non-nesting emergences (false crawls), each false crawl within the Project Area will be assigned to one of the following categories denoting the stage at which the nesting attempt was abandoned: no digging, abandoned body pit, or abandoned egg cavity. Any obstacles encountered by turtles during their crawls will be documented.

All nests within the City of Delray Beach will be marked for determination of nest fate and reproductive success. Nests will be marked using a series of stakes and surveyor's tape. These nests will be monitored throughout their incubation period to determine nest fate (e.g., hatched, washed out, depredated, vandalized, etc.). After an appropriate incubation period, and in accordance with the FWC handbook, nests will be excavated to determine reproductive success. Two measures of reproductive success will be calculated: hatching success (the percentage of eggs in the nest that hatch) and emerging success (the percentage of eggs in the nest that produce hatchlings which successfully escape from the nest).

Conspicuously marking all nests will ensure that there are no impacts from routine beach maintenance performed on City beaches by a beach raking contractor. EAI will communicate with the beach raking contractor on a daily basis prior to performing any beach raking. If no surveys are conducted prior to raking, beach raking may not occur for 65 days.

Monthly surveys (performed on a mutually agreed upon schedule) of beachfront lighting conditions will be performed between March 1st and October 31st. The location, number and type of lights visible from the beach and not in compliance with the City of Delray Beach's lighting regulations will be documented and reported. Photos (long exposure, without flash) will also be taken of all lights visible from the beach.

A sub-meter GPS will be used to record coordinates from which observations are made and a summary of results will be provided to the City of Delray Beach in standard report form as well as on an Excel spreadsheet. Reports, including recommendations for correcting problem lights, will be provided within 30 days of each survey. A full report including photographs and GPS locations of lights, along with a unique site evaluation form for each facility/property evaluated will be furnished following the first lighting evaluation. In addition, a Google Earth map will be created showing locations on the beach from which lights were observed, along with photographs and associated metadata, to provide an interactive visual representation of the survey results. Subsequent reports will summarize any new lights observed and any lights that came into compliance since the previous survey.

During the course of daily monitoring, any evidence of hatchling misorientation or disorientation from either marked or unmarked nests will be documented using FWC's electronic Marine Turtle Hatchling Disorientation Incident Report Form. Based on track

evaluations, an estimate of the number of hatchlings disoriented will be recorded and light sources potentially responsible for the disorientation identified. Information concerning each incident will be forwarded by email to the City of Delray Beach on a monthly basis so appropriate remedial action may be taken. If necessary, an EAI lighting specialist will participate in a post-season meeting with the City of Delray Beach and FWC to discuss the survey reports and any sea turtle disorientations documented.

EAI may assist with sea turtle stranding response within the City of Delray Beach. Sick, injured, or dead animals are examined, and if alive, transported to state-approved care facilities. A standard Sea Turtle Stranding and Salvage data form will be completed and submitted for each stranded animal encountered by EAI. This information will be transmitted to FWC in accordance with established guidelines.

Surveys to document the formation of scarps greater than 18 inches over a distance of 100 feet or more and potentially interfering with sea turtle nesting/hatching will be conducted weekly throughout the nesting and hatching season when required by construction permits. EAI will notify the City of any scarps that meet these conditions and may potentially interfere with sea turtle nesting. FDEP/FWC may require that those areas be leveled, or the beach profile be reconfigured to minimize subsequent scarp formation. EAI will prepare an annual summary of escarpment surveys and actions taken (if leveling is required) and submit to the City in a final interpretive report.

If construction occurs in November of any year during the contract period, EAI will relocate late-season nests from the Project Area beginning 65 days prior to the start of construction. Surveys will continue until November 30th or until a 7-day period has elapsed with no new nesting emergences. All nests will be relocated before 9:00 AM and will be moved to an adjacent beach location with conditions appropriate for sea turtle nest incubation and hatching (no known erosion or lighting problems). If late season nesting surveys (beyond October 31st) or shorebird monitoring are required by permits issued for nourishment projects, those services will be quoted separately if requested.

EAI, in cooperation with the City of Delray Beach, will perform public outreach events. The public outreach is expected to include either virtual or in-person daytime public nest excavations to engage the public in sea turtle conservation initiatives carried out within the City and to educate them about sea turtle nesting biology. EAI will provide one biologist to perform each excavation of a marked nest and one field technician to answer questions from the public during each excavation. EAI is open to discussing additional options to expand outreach activities.

Monthly summary reports will tabulate the dates and times of monitoring, names of monitoring personnel, numbers of sea turtle emergences by species, and numbers of nests marked and evaluated for reproductive success, as applicable. Monthly reports will

be submitted to the City of Delray Beach within one week after the last day of the month following delivery of services (e.g., March report due no later than April 7).

A year-end report will include a summary of methods, numbers of sea turtle emergences by species, nest fates of all marked nests, reproductive success of evaluated nests, and an assessment of sea turtle nesting and reproductive success, including interpretive analyses and graphic representations, as applicable. The annual summary report will be submitted to the City no later than 90 days following completion of monitoring activities.

Permit-related reports will be prepared following the completion of monitoring and relocation activities. The Statewide Nesting Beach Survey and Nest Productivity Assessment reports required of all marine turtle permit holders by FWC will be submitted to FWC and to the City of Delray Beach by November 30th of that year. All nesting activity and reproductive success, including data on any late season relocations, will be submitted to FDEP, FWC and the City of Delray Beach on standard nourishment Excel spreadsheets, as required by the FDEP permit, by December 31st of that year.

All sea turtle monitoring and related activities will be performed under FWC Marine Turtle Permit #010 issued by FWC to EAI Director of Operations, Niki Desjardin. All persons engaged in monitoring performed by EAI for the City of Delray Beach will be listed on the permit.

Details of Implementation Plan & Schedule

Once awarded the work, EAI will finalize its application for Marine Turtle Permit #010, including Delray Beach as an authorized survey area (application is currently pending). All equipment including ATVs, trailers, nest marking supplies, GPS, and datasheets will be prepared and mobilized immediately prior to March 1, when nesting season begins. The EAI Project Manager will also contact the City to set up a pre-season meeting and discuss project deliverables and establish lines of communication. The Health and Safety Plan will be updated and a field survey schedule will be created and maintained throughout the life of the project. The following work products will be provided to the City of Delray Beach in accordance with the schedules specified in the following table.

Deliverable	Content	Delivery Date		
Monthly Data Summaries	Dates and times of monitoring, names of monitoring personnel, numbers of sea turtle emergences by species, numbers of nests relocated (if applicable), numbers of nests marked and evaluated for reproductive success, and results of escarpment monitoring	Within 7 days of the end of the reporting period		
Monthly Lighting Reports	Compilation of lighting evaluation forms for all facilities requiring lighting modifications to bring lighting into compliance with applicable ordinances	One month following each lighting evaluation		
FWC Spreadsheets	Excel spreadsheets containing nesting survey data, nest fates, and results of reproductive success analyses	SNBS due by November 30 th Nourishment due by December 31 st		
Final Report	Annual summary of methods, numbers of sea turtle emergences by species, nest fates of all marked nests, reproductive success of evaluated nests, and an assessment of sea turtle nesting and reproductive success	90 days following completion of monitoring activities		

Locations of Performance of Work

All field survey equipment, including storage trailer, ATVs, and nest stakes, will be prepared and mobilized to the project location and stored at Anchor Park (340 South Ocean Blvd, Delray Beach, FL 33483). Sea turtle nesting and lighting surveys will be performed along the City's 3.03 miles of beach between approximately R-175 +325 ft and approximately R-190 +175 ft All data collected for the project will be recorded on standardized data sheets and entered into ESRI's cloud database using a mobile data collection platform (Survey 123). Nesting survey data will undergo QA/QC and be stored at EAI's main office (1458 NE Sunview Terrace, Jensen Beach, FL 34947).

Organizational Structure

Staffing Resources

EAI's team is led by Nicole "**Niki**" **Desjardin**, as Director of Operations and Project Manager for this work. Ms. Desjardin will be responsible for directing all work assigned to EAI by the City and handling any contractual or administrative items which require City and EAI coordination. For the City's project, the team is comprised of 5 support staff, summarized in the following table.

City of Delray Beach

Marine Turtle Conservation Program Services, RFP No. 2021-003 Ecological Associates, Inc.

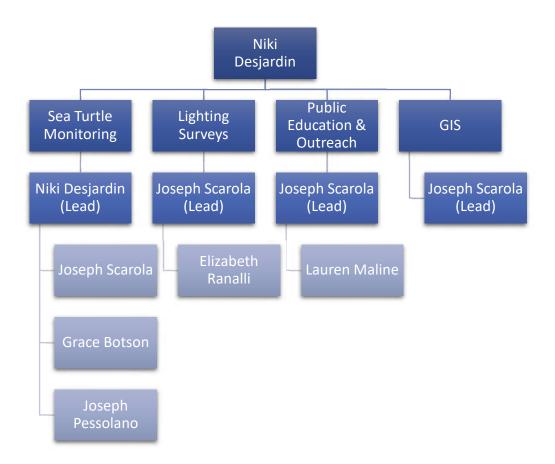
Category	Employee	Title	Degree	Years of Experience	Disciplines
Project Manager	Niki Desjardin	Director of Operations	M.S.	20	Sea turtle biology & conservation, protected species monitoring & management, habitat conservation planning
	Joseph Scarola	Senior Scientist	B.S.	12	Sea turtle biology & conservation, artificial light management, shorebird monitoring, data management, GIS
	Grace Botson	Senior Scientist	M.S.	17	Sea turtle biology & conservation, shorebird monitoring, data management, habitat conservation planning
Staff Scientists	Lauren Maline	Biologist	B.A.	6	Sea turtle biology & conservation, shorebird monitoring, data management, public education & outreach
	Elizabeth Ranalli	Biologist	B.S.	11	Sea turtle biology & conservation, artificial light management, shorebird monitoring, data management
	Joseph Pessolano	Biologist	B.S.	7	Sea turtle biology & conservation, shorebird monitoring, data management

Sub-Consultants

EAI does not anticipate using sub-consultants to perform the Scope of Services.

Organizational Diagram of Key Personnel

Resumes for our Project Manager, Senior Scientists, and Biologists are provided after the Organizational Chart and in the order presented above.



NICOLE DESJARDIN, M.S. – PRINCIPAL-IN-CHARGE/DIRECTOR OF OPERATIONS

Years Experience: 20 Years with EAI: 15

Technical Specialties

- Sea Turtle Conservation and Biology
- Permit Compliance Monitoring for Coastal Restoration Projects
- Habitat Conservation Planning
- Nesting/Non-breeding Shorebird Surveys
- Field Work and Data Collection
- Data Management, QA/QC
- Data Collection Using GPS, GIS

Education

- M.S. (Biology) Florida Atlantic University
- B.S. (Biology) University of Richmond

Professional Registrations, Affiliations, and Certifications

- Treasure Coast Shorebird Partnership
- Florida Association of Environmental Professionals
- National Habitat Conservation Plan Coalition
- International Sea Turtle Society
- FWC Marine Turtle Permit Holder (MTP No. 010, 160, 162 and 261)
- PADI Advanced Open Water, Nitrox
- HeartSaver CPR/AED/First Aid

Synopsis of Qualifications

Coastal biologist with extensive experience managing protected species monitoring programs and coordinating/conducting field work in Florida. Highly skilled at sea turtle crawl identification, nest relocations, and nesting beach management. Implements sea turtle and shorebird permitcompliance monitoring for coastal construction projects (pre-construction through postconstruction). Confirms monitoring protocols meet conditions of all State and Federal permits and Biological Opinions. Attends pre-construction conferences and coordinates with State and Federal agencies, engineering firms, and local stakeholders. Skilled at shorebird identification and monitoring during breeding and non-breeding seasons. Experience preparing Environmental Assessments and Habitat Conservation Plans for public and private sector clients. Responsible for the management and oversight of EAI's Coastal Protected Species Division, ensuring projects perform according to the highest quality standards and are delivered on time and within budget.

Representative Project Experience

WGI/APTIM, Delray Beach Nourishment Project, Palm Beach County, FL – Implemented permitcompliance sea turtle monitoring protocols along approximately three miles of shoreline in support of the Delray Beach Nourishment Project. Coordinated with the City of Delray Beach and its contractors regarding protected species and beach-related issues. Oversaw sea turtle nesting

surveys, crawl identification, nest marking and monitoring, reproductive success evaluations, documentation of stranded sea turtles and disorientation events, and public outreach services.

Eastman Aggregates Enterprises, LLC, Miami Beach Truck Haul Nourishment Project, Miami-Dade County, FL – Implemented permit-compliance sea turtle monitoring protocols between Florida Department of Environmental Protection (FDEP) Range Monuments R-43 and R-61 in

support of the Miami Beach Truck Haul Nourishment Project. Coordinated with the client, contractors, and the Miami-Dade County Sea Turtle Conservation Program regarding protected species and beach-related issues. Managed nighttime sea turtle monitoring, nest relocations, and data reporting.

Martin County, St. Lucie Inlet Sand Bypassing Project, Martin County, FL – Oversaw preconstruction through post-construction permit-compliance sea turtle and shorebird nesting surveys during several beach nourishment projects on Jupiter Island. Documented, reported, and analyzed predation on sea turtle nests. Coordinated with Hobe Sound NWR staff. Performed data analysis and prepared final reports. Conducted dedicated surveys for piping plovers inside the St. Lucie Inlet (sandbar and north/south inlet shorelines). Documented all shorebirds and reported banded birds. Prepared final report on piping plovers for USFWS, including preparation of GIS maps, in compliance with Biological Opinion. Operated a 17-ft vessel to survey sandbar habitat for piping plovers and other shorebirds.

Coastal Tech-GEC, Inc., St. Lucie County South Beach Restoration Project, St. Lucie County, FL – Conducted pre-construction through post-construction permit-compliance sea turtle monitoring along 3.4 miles of beach on Hutchinson Island. Coordinated with engineering firm on protected species monitoring during construction and ensured all permit requirements for sea turtles were met. These included escarpment surveys, sea turtle nesting surveys, evaluation of nest fates/nests washed out, evaluation of hatching and emerging success, and documentation of hatchling disorientation events. Performed data QA/QC, final report preparation, and summarized data into standardized spreadsheets for nourishment reporting to the Florida Fish and Wildlife Conservation Commission.

Applied Technology & Management, Inc., Sebastian Inlet Sand Bypassing/Dredging Project, Indian River County, FL – Oversaw pre-construction through post-construction sea turtle and shorebird permit-compliance monitoring and reporting along 2.5 miles of beach in Indian River County for different projects in Sectors 1 and 2. Ensured monitoring protocols met State and Federal permit conditions and that data requirements of all local stakeholders were met. Performed field surveys for protected species (sea turtles, piping plovers) and coordinated data collection, management, and reporting. Documented and reported predation on sea turtle nests and coordinated with State Park staff. Prepared final report on piping plovers for USFWS, including preparation of GIS maps, in compliance with Biological Opinion.

JOSEPH SCAROLA, B.S. – SENIOR SCIENTIST

Years Experience: 12 Years with EAI: 8

Technical Specialties

- Artificial Light Management
- Sea Turtle Nesting Surveys and Reproductive Success Analysis
- Sea Turtle Nest Relocation
- Sea Turtle Tagging
- Sea Turtle Husbandry and Rehabilitation
- Shorebird Monitoring
- Field Work and Data Collection Using Sub-Foot GPS Systems

Education

 B.S. (Biology) University of California, Los Angeles

Professional Registrations, Affiliations, and Certifications

- St. Lucie County Sea Turtle Working Group
- Treasure Coast Shorebird Partnership
- International Sea Turtle Society
- International Dark Sky Association
- NAILD Lighting Specialist I
- NMFS-Approved Endangered Species Observer for Dredge and Disposal Projects
- PADI Certified Rescue Diver, Nitrox
- HeartSaver CPR/First Aid/AED

Synopsis of Qualifications

Scientist with experience in data collection and field operations for sea turtle nesting surveys on nourished (pre-construction through postconstruction monitoring) and non-nourished beaches in Palm Beach, Martin, St. Lucie, and Indian River Counties. Performs nighttime lighting surveys to evaluate artificial beach lighting. Conducts daytime nesting surveys, monitors nesting turtles during active construction, and relocates nests to prevent impacts. Experience conducting breeding/non-breeding shorebird surveys and piping plover surveys in accordance with Special Permit Conditions outlined in FDEP construction permits, USACE permits, and USFWS Biological **Opinions. Implements FWC Breeding Bird Protocols** and data entry procedures. Skilled at data collection using a variety of highly accurate GPS systems (Trimble Geo 7X, ProXH, and Trimble R1 & R8 GNSS) and processing and mapping GPS data using Trimble Business Center and Google Earth.

Representative Project Experience

WGI/APTIM, Delray Beach Nourishment Project, Palm Beach County, FL – Oversaw permitcompliance sea turtle monitoring program along approximately three miles of shoreline in support of the Delray Beach Nourishment Project. Coordinated with the City of Delray Beach and its contractors regarding protected species and beach-related issues. Performed daily sea turtle nesting surveys, crawl identification, nest marking and monitoring,

reproductive success evaluations, documentation of stranded sea turtles and disorientation events, nighttime coastal lighting evaluations, reporting, and public outreach services.

St. Lucie County, Light Management and Public Outreach Project – Conducted comprehensive lighting surveys of the entire unincorporated coastline of St. Lucie County to identify lights not in compliance with the County's Sea Turtle Protection Ordinance. Used sub-meter accurate Trimble Geo 7X GPS units fitted with laser rangefinders, in addition to DSLR cameras, to precisely locate and photograph non-compliant lights, enabling evaluation of their effect on sea turtles and the

beach. Produced interactive aerial maps showing the GPS location of each light source and the location on the beach from which they were observed. These aerial maps, along with written reports, were used by property managers and the County's Code Enforcement officers to identify non-compliant lights. Developed recommendations for modifying each non-compliant light to provide sufficient light for human safety and security while ensuring the light would not detrimentally affect sea turtles. Educated residents on sea turtle conservation and worked directly with property managers to ensure modifications met the specific needs of each facility. Follow-up lighting surveys were conducted to verify compliance with the County's lighting standards (presented at 37th Annual Sea Turtle Symposium, Las Vegas, NV).

Martin County, 4-Mile Beach Nourishment Project, Martin County, FL – Oversaw preconstruction through post-construction permit-compliance sea turtle and shorebird monitoring along approximately four miles of beach on Hutchinson Island, Florida. Attended weekly project update meetings and regularly coordinated with Martin County and dredging contractor regarding protected species. Conducted pre-construction through post-construction sea turtle nesting surveys for the County's 4-Mile Beach Nourishment Projects. Collected threedimensional beach profile data at each sea turtle crawl using a Trimble R8 GNSS, and measured sediment compaction using a USACE approved cone penetrometer. Evaluated relocation efforts used on loggerhead sea turtle nests affected by escarpments (presented at 34th Annual International Sea Turtle Symposium, New Orleans, LA). Performed data analysis and prepared final reports. Conducted lighting surveys along Martin County beaches to identify artificial lighting that may have detrimental effects on sea turtles. Provided maps and recommendations for correcting problem lights, and guided code enforcement, individual property owners, and condominium managers.

APTIM, Panama City Beaches Nourishment Project, Bay County, FL – Performed comprehensive evaluations of artificial lighting along Panama City Beach's and Bay County's coastline to identify all lights visible from the beach that may have detrimental effects on sea turtles. Mapped all lights using a sub-meter GPS with laser range-finding capabilities. Submitted survey results, including aerial maps and corrective actions, for each non-compliant or potentially disruptive light. Drafted violation letters for city and county code enforcement officers to distribute for all properties out of compliance (presented at the 33rd Annual Florida Shore and Beach Preservation Association's Nation Conference on Beach Preservation Technology, Sarasota, FL).

Taylor Engineering Inc., Ft. Pierce Beach Nourishment Project, St. Lucie County, FL – Oversaw pre-construction through post-construction permit-compliance sea turtle and shorebird monitoring along approximately three miles of beach on Hutchinson Island, Florida. Attended pre-construction conferences, coordinated with state and federal agencies, and engineering firms. Directed and participated in nighttime lighting evaluations, beach compaction and escarpment monitoring programs, nest relocation and protection projects, and evaluation of stranded sea turtles. Performed data analysis and prepared final reports.

GRACE BOTSON, M.S. – SENIOR SCIENTIST

Years Experience: 17 Years with EAI: 14

Technical Specialties

- Sea Turtle Conservation and Biology
- Sea Turtle Nesting Surveys and Reproductive Success Analysis
- Habitat Conservation Planning
- Artificial Light Management
- Shorebird Monitoring
- Field Work and Data Collection
- Data Management and QA/QC
- Geographic Information Systems (GIS)/Data Collection Using GPS

Education

- M.S. (Biology) Florida Atlantic University
- B.A. (Marine Biology) Boston University

Professional Registrations, Affiliations, and Certifications

- National Habitat Conservation Plan Coalition
- International Sea Turtle Society
- HeartSaver CPR/AED/First Aid

Synopsis of Qualifications

Scientist with extensive experience conducting nesting surveys and data collection for sea turtle monitoring programs on nourished (preconstruction through post-construction monitoring) and non-nourished beaches in Palm Beach, Martin, St. Lucie, and Indian River Counties. Responsible for management of field operations and data collection, including attending preconstruction meetings and coordinating with State and Federal agencies, engineering firms, and municipal personnel. Experience preparing Habitat Conservation Plans and Biological Assessments for public and private sector clients. Serves as EAI's Health and Safety Officer.

Representative Project Experience

Martin County, Jupiter Island Sea Turtle Monitoring, Martin County, FL – Oversaw field operations and data management for sea turtle nesting surveys conducted in support of Martin County's Comprehensive Beach and Offshore Monitoring Program. This monitoring provides the requisite baseline data for future beach nourishment projects and supports long-term monitoring efforts for sea turtles on Jupiter Island (Hobe Sound National Wildlife Refuge and St. Lucie

Inlet State Park). Regularly coordinated with Refuge and Park managers regarding nesting activity and predation management. Responsibilities include sea turtle crawl identification, nest marking and monitoring, reproductive success evaluation, depredation and scavenger event documentation, hatchling and adult disorientation event documentation, stranded sea turtle response, data management and analysis, QA/QC, and monthly and annual reporting.

Martin County, Sailfish Point Restoration and Bathtub Beach Nourishment Project, Martin County, FL – Oversaw field operations and data management for protected species monitoring program implemented in support of multiple nourishment projects along 1.5 km of beach on Hutchinson Island, Florida. Conducted pre-construction through post-construction permit-compliance sea turtle and shorebird monitoring. Performed data analysis and prepared monthly

reports and annual summary reports in compliance with FDEP permit conditions. Conducted dedicated surveys for piping plovers and identified and reported banded birds.

Martin County, St. Lucie Inlet Sand Bypassing Project, Martin County, FL – Managed field operations and data collection during St. Lucie Inlet maintenance dredging projects. Coordinated regularly with Martin County and dredge contractors on protected species monitoring during construction and ensured all permit requirements for sea turtles and shorebirds, including piping plovers, were met. Requirements included escarpment surveys, sea turtle nesting surveys, nest relocations, evaluation of nest fates, evaluation of hatching and emerging success, and documentation of hatchling disorientation events. Documented, reported, and analyzed predation on sea turtle nests. Coordinated with the Hobe Sound National Wildlife Refuge and St. Lucie Inlet State Park managers to confirm data reporting requirements were met. Performed data QA/QC, final report preparation, and summarized data into standardized spreadsheets for nourishment reporting to the FWC.

Taylor Engineering, Inc., Ft. Pierce Beach Nourishment Project – Conducted permit-compliance sea turtle nesting surveys (pre-construction through post-construction) during several beach nourishment projects over approximately 3 miles of beach in St. Lucie County, FL. Performed quarterly in-water surveys for sea turtle abundance in nearshore waters. Identified turtles (species, size, location) in the water from a boat-based platform. Performed data QA/QC, final report preparation, and summarized data into standardized spreadsheets for nourishment reporting to the FWC.

Shorebird Monitoring in Martin, St. Lucie, and Indian River Counties – Conducted permitcompliance daily nesting shorebird surveys during construction of beach nourishment projects. Performed bi-weekly pre- and post-construction non-breeding shorebird surveys and documented number, location and activity of all observed species. Conducted dedicated surveys for piping plovers in the St. Lucie Inlet and identified and reported banded birds.

Coastal Lighting Management, Martin, St. Lucie, Indian River, and Volusia Counties, FL – Conducted daytime and nighttime beachfront lighting evaluations in support of beach nourishment projects and habitat management plans geared towards reducing artificial light pollution on sea turtle nesting beaches. Prepared reports and correspondence to coastal residents and property owners defining ordinance regulations and relevant lighting violations. Provided recommendations for correcting problem lights.

Habitat Conservation Planning – Responsible for preparing annual reports (including data analysis for sea turtle, wintering piping plover, and nesting shorebird monitoring programs) for Volusia County's HCP submitted to the USFWS. Assisted in the preparation of major portions of the Florida Beaches Habitat Conservation Plan, including chapters addressing covered species, threats to covered species, and the plan area, for the FDEP. Prepared major sections of the Conservation Plan for Sea Turtles, including chapters addressing covered species and threats to covered species, for three FPL power plants.

LAUREN MALINE, B.A. – BIOLOGIST

Total Years' Experience: 6 Years with EAI: 4

Technical Specialties

- Sea Turtle Monitoring
- Sea Turtle Nest Relocation
- Shorebird Monitoring
- Protected Species Observing
- Turbidity Monitoring
- Field Work and Data Collection
- GIS/Data Collection Using GPS

Professional History

- Ecological Associates, Inc.
- Florida Leatherbacks, Inc.
- Tide Environmental, Inc.
- Padre Island National Seashore

Education

 B.A. (Marine Biology), 2013, Saint Francis University

Professional Registrations and Affiliations

 St. Lucie County Sea Turtle Working Group

Certifications

- NMFS-Approved Endangered Species Observer for Dredge and Disposal Projects
- Professional Association of Diving Instructors (PADI) AOW/Rescue Diver
- MOCC Boat training with DOI
- HeartSaver CPR/First Aid/AED

Synopsis of Qualifications

Experience conducting nesting surveys and data collection for sea turtle monitoring programs on nourished (pre-construction through postconstruction) and non-nourished beaches in Florida. Experience conducting nighttime surveys for nesting turtles during active beach construction and relocating nests, protected species observation aboard dredging and marine construction projects, and saturation tagging. Experience conducting breeding/non-breeding shorebird surveys and piping plover surveys. Responsible for data collection, data verification and management, data analysis, and preparation of final reports. Skilled at data collection using a variety of highly accurate GPS systems and processing GPS data using Trimble Business Center and Google Earth.

Representative Project Experience

WGI/APTIM, Delray Beach Nourishment Project, Palm Beach County, FL – Directed the Delray Beach public outreach and education program covering information about the threats to sea turtles and the importance of maintaining a safe nesting habitat for these endangered species. Performed an inventory of the contents of a loggerhead nest that hatched prior to the event. Answered questions and talked with attendees about how they can keep the beaches dark, flat, and clean for sea turtles and other coastal animals. Coordinated with Sandoway House volunteers for program activities.

Ferreira Construction Southern Division Co. Inc., St. Lucie Inlet Groin Repair Project, Martin County, FL – Conducted nighttime and daytime surveys for nesting sea turtles during construction. Relocated nests, if necessary. Surveyed for nesting shorebirds during morning

surveys. Communicated daily with construction crew and informed them of crawls within the project area.

Martin County, Sailfish Point Restoration and Bathtub Beach Nourishment Project, Martin County, FL – Conducted pre-construction through post-construction permit compliance, including daytime and nighttime sea turtle and shorebird monitoring in support of the project. Responsibilities included sea turtle crawl identification, nest relocation during construction activities, nest marking and monitoring, reproductive success evaluation, depredation and scavenger event identification, identification and reporting of hatchling and adult disorientation events, responding to stranded sea turtles, and data management. Conducted daily nesting shorebird surveys during construction-phase of beach nourishment projects. Performed biweekly post-construction non-breeding shorebird surveys and documented number, location, and activity of all observed species. Performed dedicated surveys for least terns nesting on the St. Lucie Inlet shoreline, documented all shorebirds, and reported banded birds.

Taylor Engineering Inc., Ft. Pierce Beach Nourishment Project, St. Lucie County, FL – Conducted permit-compliance sea turtle nesting surveys (pre-construction through post-construction) in support of beach nourishment projects on over approximately 3 miles of beach in St. Lucie County. Responsibilities included sea turtle crawl identification, nest relocation during construction activities, nest marking and monitoring, reproductive success evaluation, depredation and scavenger event identification, identification and reporting of hatchling and adult disorientation events, responded to stranded sea turtles, and data management. Conducted daily permit-compliance and nesting shorebird surveys during construction-phase of beach nourishment projects. Performed bi-weekly post-construction non-breeding shorebird surveys and documented number, location, and activity of all observed species.

Jacksonville Harbor/Fernandina Beach Protected Species Observing – Monitored for incidental take and impacts on ESA-listed species within Jacksonville Harbor and King's Bay. Provided daytime and nighttime monitoring for marine construction and dredging projects when regulations deem a potential impact to endangered or threatened species. Monitored for marine mammals such as manatees and North Atlantic right whales, bottlenose dolphins, as well as sea turtles, shorebirds, and other protected species. Enforced shutdowns and ensured strike avoidance of protected species. Took mitigation actions when endangered or threatened species were detected within an exclusion zone of the dredge. Involvement in daily turbidity sampling and processing reports. Filed compliance reports daily and weekly. Recorded daily load data in the Operations and Dredging Endangered Species (ODESS) Field Collection Toolkit software program.

ELIZABETH RANALLI, B.S. – BIOLOGIST

Total Years' Experience: 11 Years with EAI: 6

Technical Specialties

- Sea Turtle Monitoring
- Sea Turtle Nest Relocation
- Sea Turtle Tagging
- Shorebird Monitoring
- Artificial Light Management
- Environmental Assessments
- Water Quality Monitoring
- Turbidity Monitoring
- Processing of 316(b) Samples
- Gopher Tortoise Surveys and Relocations

Professional History

- Ecological Associates, Inc.
- Florida Leatherbacks, Inc.
- AmeriCorps
- Loggerhead Marinelife Center
- Southern Nevada Environmental, Inc.
- Conservancy of Southwest Florida

Education

 B.S. (Biology), 2009, Sonoma State University

Professional Affiliations

- St. Lucie County Sea Turtle Working Group
- Treasure Coast Shorebird Partenership

Certifications

- Professional Association of Dive Instructors (PADI) Open Water Diver
- HeartSaver CPR/First Aid/AED

Synopsis of Qualifications

Biologist with experience in data collection and field operations for sea turtle nesting surveys on nourished (pre-construction through postconstruction monitoring) and non-nourished beaches in Florida. Performs nighttime lighting surveys to evaluate artificial beach lighting. Conducts daytime nesting surveys, monitors for nesting turtles during active construction, and relocates nests to prevent impacts. Responsible for overseeing daily field operations, as well as, data collection, data verification and management, data analysis, preparation of final reports including FWC nourishment and NPA spreadsheets, and INBS/SNBS. Experience conducting breeding/nonbreeding shorebird surveys and piping plover surveys in accordance with Special Permit Conditions outlined in FDEP construction permits, USACE permits, and USFWS Biological Opinions. Oversees FWC Breeding Bird Protocols and data entry procedures. Skilled at data collection using a variety of highly accurate GPS systems and processing and mapping GPS data using Trimble Business Center and Google Earth. Trained in turbidity compliance monitoring.

Representative Project Experience

WGI/APTIM, Delray Beach Nourishment Project, Palm Beach County, FL – Conducted permitcompliance sea turtle nesting surveys (pre- and post-construction), and assisted with field operations throughout nighttime sea turtle monitoring during active construction along approximately three miles of shoreline in support of the Delray Beach Nourishment Project. Performed daily sea turtle nesting surveys, crawl identification, nest marking and monitoring,

escarpment monitoring, reproductive success evaluations, documentation of stranded sea turtles, and disorientation events.

Martin County/Ferreira Construction Southern Division Co. Inc., Sailfish Point Restoration and Bathtub Beach Nourishment Project, Martin County, FL – Coordinated field operations and data management for a protected species monitoring program implemented in support of multiple nourishment projects along over a kilometer of beach on Hutchinson Island, Florida. Conducted nighttime sea turtle monitoring during active construction and relocated nests. Performed escarpment monitoring, morning nesting surveys, nest marking and monitoring, reproductive success evaluations, documentation of nest depredation and hatchling disorientation, and documentation of stranded sea turtles. Conducted daily shorebird nesting surveys during construction. Conducted surveys for piping plovers and identified and reported banded birds. Analyzed data and prepared monthly and annual reports in compliance with FDEP permit conditions. During construction, coordinated turbidity issues with contractor and assisted with daily and weekly reporting. Monitored background and compliance locations for turbidity exceedances by collecting surface and mid-depth samples three times a day at least four hours apart. Performed daily calibration of the turbidimeter following the FDEP's SOP protocols.

Coastal Lighting Management, Martin and St. Lucie Counties, FL – Conducted daytime and nighttime beachfront lighting evaluations in support of beach nourishment projects geared towards reducing artificial light pollution on sea turtle nesting beaches. Used sub-meter accurate Trimble Geo 7X GPS units fitted with laser rangefinders, in addition to DSLR cameras, to precisely locate and photograph non-compliant lights, enabling evaluation of their effect on sea turtles and the beach. Produced interactive aerial maps showing the GPS location of each light source and the location on the beach from which they were observed. These aerial maps, along with written reports, were used by property managers and County Code Enforcement officers to identify non-compliant lights. Developed recommendations for modifying each non-compliant light to provide sufficient light for human safety and security while ensuring the light would not detrimentally affect sea turtles. Projects included Martin County 4-Mile Beach Nourishment Project, St. Lucie Turtle Nesting Habitat Improvements, Ft. Pierce Beach Nourishment Project, and Sailfish Point Restoration and Bathtub Beach Nourishment Project.

Indian River County/APTIM, Sector 5 Beach and Dune Repair Project, Indian River County, FL – Conducted permit-compliance sea turtle nesting surveys and nest relocations (pre- and post-construction) along three miles of shoreline. Performed daily sea turtle nesting surveys, crawl identification, nest marking and monitoring, reproductive success evaluations, documentation of stranded sea turtles, and disorientation events.

JOSEPH PESSOLANO, B.S. – BIOLOGIST

Total Years' Experience: 7 Years with EAI: 7

Technical Specialties

- Sea Turtle Monitoring
- Sea Turtle Nest Relocation
- Shorebird Monitoring
- Water Quality Monitoring
- Water Quality Meter Calibration
- Turbidity Monitoring
- Biological Characterization Studies
- Field Work & Data Collection

Professional History

■ Ecological Associates, Inc.

Education

 B.S. (Coastal Biology), 2017 University of North Florida

Certifications

- Heart Saver CPR First Aid/AED
- Professional Association of Diving Instructors (PADI) Advanced
 Open Water Diver

Synopsis of Qualifications

Extensive experience in data collection and field operations for sea turtle nesting surveys on (pre-construction nourished through postconstruction monitoring) and non-nourished beaches in Florida. Conducts daytime nesting surveys and nighttime surveys to monitor nesting turtles during active construction and relocate nests. Skills include sea turtle crawl identification, nest relocation, nesting marking, monitoring, and evaluation, and data entry and verification. Experienced in permit-compliance shorebird and turbidity monitoring.

Representative Project Experience

Martin County/Ferreira Construction Southern Division Co. Inc., Sailfish Point Restoration and Bathtub Beach Nourishment Project, Martin County, FL – Conducted permit-compliance sea turtle nesting surveys (pre-construction through post-construction) in support of beach nourishment projects at the southern end of Hutchinson Island. Conducted nighttime sea turtle monitoring during active construction and relocated nests. Performed escarpment monitoring, morning nesting surveys, nest marking and monitoring, nest relocation,

reproductive success evaluations, documentation of nest depredation and hatchling disorientation, and documentation of stranded sea turtles. Conducted daily nesting shorebird surveys during construction, documented all shorebird species observed, and recorded behavior. Monitored background and compliance locations for turbidity exceedances by collecting surface and mid-depth samples three times a day approximately four hours apart during construction. Performed daily calibration of the turbidimeter following the FDEP's SOP protocols. Coordinated turbidity issues with contractor. Trained new turbidity technicians and assisted with daily and weekly reporting.

MRD Associates, Inc., St. Joseph Peninsula Beach Nourishment Project Sea Turtle Nest Relocation, Gulf County, FL – Responsible for relocating sea turtle nests laid within the project area in support of the St. Joseph Peninsula Beach Nourishment Project in Gulf County, FL. Coordinated with Gulf County Turtle Patrol staff and University of Florida sea turtle tagging program researchers to identify locations of nests needing to be relocated and moved nests to a suitable beach outside the fill area. Trained select personnel from the Gulf County Turtle Patrol to perform relocations during early nesting season. Revisited the project site to assist with relocations during peak nesting season. Performed all services under an FWC Marine Turtle Permit.

Applied Technology & Management, Inc., Sebastian Inlet Sand Bypassing/Dredging Project, Indian River County, FL – Coordinated field operations and data management for preconstruction through post-construction protected species monitoring programs implemented in support of multiple nourishment projects along 3.1 km of beach in Indian River County. Ensured monitoring protocols met State and Federal permit conditions and that data requirements of all local stakeholders were met. Performed field surveys for protected species (sea turtles, piping plovers) and coordinated data collection, management, and reporting. Documented and reported predation on sea turtle nests and coordinated with State Park and Refuge staff. Performed data analysis and prepared monthly reports and annual summary reports in compliance with FDEP permit conditions.

APTIM, Sector 5 Beach and Dune Repair Project, Indian River County, FL – Coordinated field operations and data management for pre-construction through post-construction protected species monitoring programs along 2.2 km of beach in Indian River County. Conducted permit-compliance sea turtle nesting surveys and nest relocations (pre-construction). Performed daily sea turtle nesting surveys, crawl identification, nest marking and monitoring, reproductive success evaluations, documentation of stranded sea turtles, and disorientation events. Performed data analysis and prepared monthly reports and annual summary reports in compliance with FDEP permit conditions.

Taylor Engineering Inc., Ft. Pierce Beach Nourishment Project, St. Lucie County, FL – Conducted permit-compliance sea turtle nesting surveys (pre-construction through post-construction) during several beach nourishment projects over three miles of beach in St. Lucie County, Florida. Tasks included nighttime monitoring, nest relocations, daytime nesting surveys, escarpment monitoring, and evaluation of stranded sea turtles.

Sea Turtle Monitoring, Martin, St. Lucie, and Indian River Counties, FL – Performed preconstruction through post-construction sea turtle monitoring in Martin, St. Lucie, and Indian River Counties on Hutchinson Island, Jupiter Island, and Sebastian in support of beach nourishment projects. Responsibilities include sea turtle crawl identification, nest marking, data entry and verification, nest relocation, reproductive success data collection, depredation and scavenger event identification, hatchling release, identification and reporting of hatchling and adult disorientation events, and responding to stranded sea turtles.

Tab 6: Fee Proposal

Offers have been electronically entered for each line item on the BidSync website as of 11/20/2020.

Tab 7: Attachments

All ten electronic forms on the BidSync website have been electronically completed and accepted as of 11/18/2020.

Scans of the hardcopy originals of both the Non-Collusion Affidavit and Solicitation Summary are provided below to meet the intent of the solicitation.

		RFP 2021-003, Marine Turtle Conserv	City of Delray Beach vation Program Services
	NON-CO	OLLUSION AFFIDAVIT	
	E OF Florida		
	re me, the undersigned authority, per		, who,
after	being by me first duly sworn, deposes an	nd says of his/her personal knowledge	that:
а.	He/She is Director of Operations	of The Tansit Group, Inc.	, the Proposer
	that has submitted a Proposal to perf	orm work for the following:	
	RFP No.: 2021-003	Title: Marine Turtle Conser	vation Program Service
b.	He/She is fully informed respecting t Proposals, and of all pertinent circum	the preparation and contents of the a stances respecting such solicitation.	attached Request for
	Such Proposal is genuine and is not a	collusive or sham Proposal.	
	connived, or agreed, directly or indirecollusive or sham Proposal in connattached Proposal has been submitt solicitation and contract, or has in a collusion or communication or confeprice or prices in the attached Proposal cost element of the Proposal price of through any collusion, conspiracy, cost the City or any person interested in the	e proposed contract.	or person to submit a intract for which the connection with such ght by agreement or or person to fix the overhead, profit, or oposer, or to secure by advantage against
d.	The price or prices quoted in the atta any collusion, conspiracy, connivance, of its agents, representatives, owners,	or unlawful agreement on the part of	the Proposer or any
			Signature
	ribed and sworn to (or affirmed) before Desjardin, who i	me this <u>18</u> day of <u>Novem be</u> is <u>personally known</u> to me or w as identification.	2020 by who has produced
SEAL	ELIZABETH A. REALLY Commission # GG 942588 Expires April 28, 2024 Bended Thy Budget Heley Services	Notary Signature Digeleth Notary Name: Slizabeth A. Notary Public (State): FL My Commission No: GG942	A. Reilly Reilly

City of Delray Beach

City of Delray Beach RFP 2021-003, Marine Turtle Conservation Program Services

SECTION 12 SOLICITATION SUMMARY

The City of Delray Beach 100 NW 1st Street Delray Beach, FL 33444

PURCHASING DEPARTMENT

SOLICITATION SUMMARY

IMPORTANT NOTICE

The information you provide on this page may be read aloud at the PUBLIC OPENING for this solicitation. It is VERY IMPORTANT that the summary information you provide below is exactly the same information contained in your Proposal. If subsequent to the opening of Proposals, the City determines that the information contained in the electronic version of your Proposal is different from the information on this solicitation Summary, the City reserves the right to deem your Proposal NON-RESPONSIVE, and remove your Proposal from further evaluation and consideration for contract award.

PROPOSAL INFORMATION

Proposal Number:	RFP 2021-003
Title:	Marine Turtle Conservation Program Services
Due Date and Time:	November 20, 2020 at 2:00 P.M., ET
Name of Proposer:	The Transit Group, Inc. dba Ecological Associates, Inc.
Address:	PO Box 405, Jensen Beach, FL 34958
Contact Person:	Niki Desjardin
Authorized Signature:	Miki Despardin
Date:	11/18/20

By signing and submitting this solicitation Summary, the Proposer affirms that the information provided above is an exact and correct summary of the information contained in the electronic version of the Proposer's Proposal to the City of Delray Beach.

THIS SOLICITATION SUMMARY MUST BE SIGNED AND INCLUDED AS AN ORIGINAL HARDCOPY IN THE ENVELOPE CONTAINING YOUR PROPOSAL.