

SERVICE POPULATION ADVOCATE SALARY AND BENEFITS CALCULATION

9-15-2021

Service Population Advocate			Hourly	Annual	FICA 6.38%	Medicare 1.49%	GE Pension 10.21%	Health	Life	EAP	Disability 0.24%	Work Comp	General Liability	Unemployment	TOTAL:
Year 1	Salary and benefits:														
	Hired at	Minimum	\$25.51	\$53,060.80	\$3,385.28	\$790.61	\$5,417.51	\$13,118.04	\$172.80	\$32.64	\$127.35	\$1,566.94	\$2,317.27	\$35.04	\$80,024.27
	Hired at	10% Above	\$28.06	\$58,364.80	\$3,723.67	\$869.64	\$5,959.05	\$13,118.04	\$172.80	\$32.64	\$140.08	\$1,566.94	\$2,317.27	\$35.04	\$86,299.96
	Hired at	20% Above	\$30.61	\$63,668.80	\$4,062.07	\$948.67	\$6,500.58	\$13,118.04	\$216.00	\$32.64	\$152.81	\$1,566.94	\$2,317.27	\$35.04	\$92,618.85
Year 2	Salary and benefits*:		Hourly	Annual	FICA 6.38%	Medicare 1.49%	GE Pension 10.21%	Health	Life	EAP	Disability 0.24%	Work Comp	General Liability	Unemployment	TOTAL:
	Hired at	Minimum	\$26.79	\$55,713.84	\$3,554.54	\$830.14	\$5,688.38	\$14,429.84	\$190.08	\$35.90	\$133.71	\$1,723.63	\$2,549.00	\$38.54	\$84,887.62
	Hired at	10% Above	\$29.46	\$61,283.04	\$3,909.86	\$913.12	\$6,257.00	\$14,429.84	\$190.08	\$35.90	\$147.08	\$1,723.63	\$2,549.00	\$38.54	\$91,477.10
	Hired at	20% Above	\$32.14	\$66,852.24	\$4,265.17	\$996.10	\$6,825.61	\$14,429.84	\$237.60	\$35.90	\$160.45	\$1,723.63	\$2,549.00	\$38.54	\$98,114.09
Year 3	Salary and benefits*:		Hourly	Annual	FICA 6.38%	Medicare 1.49%	GE Pension 10.21%	Health	Life	EAP	Disability 0.24%	Work Comp	General Liability	Unemployment	TOTAL:
	Hired at	Minimum	\$28.12	\$58,499.53	\$3,732.27	\$871.64	\$5,972.80	\$15,872.83	\$209.09	\$39.49	\$140.40	\$1,896.00	\$2,803.90	\$42.40	\$90,080.35
	Hired at	10% Above	\$30.94	\$64,347.19	\$4,105.35	\$958.77	\$6,569.85	\$15,872.83	\$209.09	\$39.49	\$154.43	\$1,896.00	\$2,803.90	\$42.40	\$96,999.30
	Hired at	20% Above	\$33.75	\$70,194.85	\$4,478.43	\$1,045.90	\$7,166.89	\$15,872.83	\$261.36	\$39.49	\$168.47	\$1,896.00	\$2,803.90	\$42.40	\$103,970.52

* Benefit costs for Year 2 and Year 3 are unknown at this time. Projections assumed 10% increase for Year 2 and Year 3

Salary change for Year 2 and Year 3 assume 5% annual performance increase (Max under the current policy)