



Legislation Details (With Text)

File #:	20-278	Version:	1	Name:	
Type:	Resolution	Status:		Passed	
File created:	3/27/2020	In control:		City Commission	
On agenda:	5/5/2020	Final action:		5/5/2020	
Title:	APPROVAL OF RESOLUTION NO. 12-20 A BID WAIVER TO AWARD AN AGREEMENT AND RETROACTIVE APPROVAL OF INVOICE # 11154 IN THE AMOUNT OF \$26,458 WITH GOVERNMENTJOBS.COM, INC. DBA NEOGOV FOR THE ONLINE RECRUITMENT AND PERFORMANCE MANAGEMENT SERVICES FOR THE HUMAN RESOURCES DEPARTMENT.				
Sponsors:	Human Resources Department, Purchasing Department				
Indexes:					
Code sections:					
Attachments:	1. Agenda Cover Report, 2. Legal Review Checklist NeoGov 2020, 3. Resolution 12-20 NEOGOV Agreement, 4. NeoGov Vendor Executed Agreement, 5. NeoGOV- Memo Bid Waiver Acquisition LF				

Date	Ver.	Action By	Action	Result
5/5/2020	1	City Commission	approved	

TO: Mayor and Commissioners
FROM: Duane D'Andrea, Human Resources Director
THROUGH: George Gretsas, City Manager
DATE: May 5, 2020

APPROVAL OF RESOLUTION NO. 12-20 A BID WAIVER TO AWARD AN AGREEMENT AND RETROACTIVE APPROVAL OF INVOICE # 11154 IN THE AMOUNT OF \$26,458 WITH GOVERNMENTJOBS.COM, INC. DBA NEOGOV FOR THE ONLINE RECRUITMENT AND PERFORMANCE MANAGEMENT SERVICES FOR THE HUMAN RESOURCES DEPARTMENT.

Recommended Action:

Motion to approve Resolution No. 12-20 a Bid Waiver to award an Agreement and retroactive approval of invoice #11154 in the amount of \$26,458 with Government jobs.com dba NeoGov for Online Recruitment and Performance Management Services for the Human Resources Department for the agreement term and authorize the City Manager to exercise renewal options, in the amounts below, contingent upon appropriation of funds.

Background:

The City of Delray Beach (City) Human Resources Department utilizes Governmentjobs.com, Inc. dba NEOGOV for the online recruitment ("Insight") and Performance Management Module ("Perform") and other functions. Utilizing the Bid Waiver method, Government.jobs.com, Inc. dba NeoGOV will continue to provide a platform with greater functionality that meets the needs of the City. The term of the Agreement will be for one (1) year with four, one-year renewal periods. The Human Resources Department is requesting award of an Agreement and retroactive approval of invoice #11154 in the amount of \$26,458.

Should the City exercise the renewal options provided in the contract, the cumulative contract value

is provided below.

Estimated Contract Value		
Initial Term (1year)	October 1, 2019 - September 30, 2020	\$26,458
Renewal Term 1	October 1, 2020 - September 30, 2021	\$26,458
Renewal Term 2	October 1, 2021 - September 30, 2022	\$26,458
Renewal Term 3	October 1, 2022 - September 30, 2023	\$26,458
Renewal Term 4	October 1, 2023 - September 30, 2024	\$26,458
		\$132,290

This motion is in accordance with the City Code of Ordinances, Section 36 and City Policies and Procedures.

City Attorney Review:

Approved as to legal form and legal sufficiency.

Funding Source:

001-17-000-513-54.11 Books, Pubs Subs & Membership Subscriptions.

Attachments:

Legal Review Checklist

Resolution No. 12-20

Bid Waiver

Agreement