



Legislation Details (With Text)

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File created: 8/23/2022 **In control:** City Commission
On agenda: 9/6/2022 **Final action:**
Title: UPDATED WAGES, SALARY AND AUTHORIZATION OF NEW PAY GRADE STRUCTURE
Sponsors: Human Resources Department
Indexes:
Code sections:
Attachments: 1. Agenda Cover Report, 2. Proposed Pay Plan, 3. General Emp. Pay Plan 10.01.22

Date	Ver.	Action By	Action	Result
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TO: Mayor and Commissioners
FROM: Duane D'Andrea, Human Resources Director
THROUGH: Terrence R. Moore, ICMA-CM
DATE: September 6, 2022

UPDATED WAGES, SALARY AND AUTHORIZATION OF NEW PAY GRADE STRUCTURE

Recommended Action:

Motion to Approve the updated wages, salary and authorization of new pay grade structure.

Background:

In order to restore and maintain a fair, equitable, and market competitive pay plan for all City employees, the City issued a RFP and awarded a contract to Management Advisory Group (MAG) to conduct a complete review of the wages, salary, and pay plan structure for all general employees. The review yielded a recommendation for the wages, salary, and grades to be updated.