



Legislation Text

File #: 22-1179, Version: 1

TO: Mayor and Commissioners
FROM: Duane D'Andrea, Human Resources Director
THROUGH: Terrence R. Moore, ICMA-CM
DATE: September 6, 2022

UPDATED WAGES, SALARY AND AUTHORIZATION OF NEW PAY GRADE STRUCTURE

Recommended Action:

Motion to Approve the updated wages, salary and authorization of new pay grade structure.

Background:

In order to restore and maintain a fair, equitable, and market competitive pay plan for all City employees, the City issued a RFP and awarded a contract to Management Advisory Group (MAG) to conduct a complete review of the wages, salary, and pay plan structure for all general employees. The review yielded a recommendation for the wages, salary, and grades to be updated.